Draft Sláintecare Action Plan 2023

	REFORM PROGRAMME 1: Improving Safe, Timely Access to Care, and Promoting Health & Wellbeing			
Project/Workstream	**Q1 Deliverables**	**Q2 Deliverables**	**Q3 Deliverables**	**Q4 Deliverables**
Project 1 – Implement Health Service Capacity Review (HCR 2018) **Implementation Progress & Capacity Review**		*Secure resources and commence progress assessment of implementation of Health Service Capacity review (2018) (DoH: tbc)*	*Complete draft report on HCR update to inform 2024 planning (DoH: tbc)*	
Project 1 – Implement Health Service Capacity Review (HCR 2018) **Workstream 1 – Healthy Living**		Progress eLearning training to frontline staff on Making Every Contact Count brief intervention in line with plan (HSE: Helen Deely)		Provide eLearning training to 5,700 frontline staff on the Making Every Contact Count brief intervention (HSE: Helen Deely)
Workstream 1 – Healthy Living				Scope and develop a digital intervention to support reduced alcohol consumption by the general population using professional and community online support (HSE: Helen Deely)
Workstream 1 – Healthy Living **(Physical Activity)**		Report on progress to implement the Physical Activity Referral pathway to support referrals to physical activity programmes(HSE: Helen Deely)		Implement the Physical Activity Referral Pathway to support referrals to physical activity programmes with funded organisation outside the health services in partnership with Sport Ireland (HSE: Helen Deely)

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				Renew and refresh the National Physical Activity Plan while strengthening support for physical activity participation. (DoH: Tom James)
Workstream 1 – Healthy Living **(Women's Health)**	Review Period Poverty expressions of interest and allocate funding for projects. (DoH: Tom James)			
Workstream 1 – Healthy Living				Launch the National Mental Health Promotion Plan (DoH: Tom James)
Workstream 2 – Enhanced Community Care (ECC)		Report on the recruitment progress of additional frontline primary care staff for completion of the ECC programme (HSE: Pat Healy)		Optimise recruitment of 3,500 frontline staff and leadership roles for completion of the ECC programme (HSE: Pat Healy)
Workstream 2 – Enhanced Community Care (ECC) **(Data capture & Analysis**				Develop and seek approval of Public Sector Spending Code (PSC) Business Case for an Integrated Community Case management System (ICCMS) that provides clinical and operational functionality required to support integrated care across community services (HSE: Pat Healy)

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Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Workstream 2 – Enhanced Community Care (ECC) (Data capture & Analysis)		Commence implementation and roll out of the interim ICT solution and capital infrastructure Programme (HSE: Pat Healy)		Report on the progress of the roll out of the interim ICT solution(HSE: Pat Healy)
Workstream 2 – Enhanced Community Care (ECC) (Integrated General Practice Service)		Publish Strategic Review of GP Services setting out measures to ensure sustainable GP services. (DoH: David Noonan, HSE; tbc)		Based on the Strategic Review of GP services, secure funding for appropriate measures. (DoH: David Noonan)
Workstream 2 – Enhanced Community Care (ECC) (Older Persons Care – Statutory Home Scheme)			Establish the National Home Support Scheme Office (HSE: Yvonne Goff)	
Workstream 2 – Enhanced Community Care (ECC) (Older Persons Care - Home support		Establish a new framework and pricing for the provision of publicly funded home support services (HSE: Yvonne Goff)		Finalise Specification and Procurement for Home Support ICT System(HSE: Yvonne Goff)

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Workstream 2 – Enhanced Community Care (ECC) **Older Persons Care - (Home Support)**			Agree finalised regulations for home support providers and collaborate with HIQA on National Standards Development (DoH: HSRU/Mary Foley) Bring Heads of Bill, Memo for Government and Regulatory Impact Analysis on home support providers to Government for approval (DoH: HSRU/Martina Shirran)	
Workstream 2 – Enhanced Community Care (ECC) **(Older persons care - Introduction of interRAI assessments)**				Transition to a position in 2023 whereby, from December 2023, 60% of all new home support care needs assessments undertaking by community staff using the standardised care needs assessment tool.(HSE Yvonne Goff)
Workstream 2 – Enhanced Community Care (ECC) **Older persons support -**			Develop and finalise a comprehensive reform strategy for future Day Service provision in Ireland for submission to the HSE Board for consideration and approval (HSE: Yvonne Goff)	Finalise new operational model and implementation plan for publicly funded residential community care (HSE: Yvonne Goff)

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Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Workstream 2 – Enhanced Community Care (ECC) **(Disability Services)**			Commission a review of Rehabilitative Training Services Nationally to understand impact of service and future structures (HSE: Yvonne Goff)	Expand the National demonstrator project by establishing 2 additional Community Neuro-Rehabilitation Teams –In CHO2,4,6,7 (HSE: Yvonne Goff)
Workstream 2 – Enhanced Community Care (ECC) **(Disability Services)**				Establish 66 new family forums and 9 CHO family representative groups to ensure service user and family participation in child disability network team service development at national /regional and local levels (HSE: Yvonne Goff)
Workstream 2 – Enhanced Community Care (ECC) **(Disability Services)**			Complete engagement with DPER and other departments on draft Disability Action Plan 2023 – 2026 (DoH: Deirdre Comiskey)	* Launch and publish Disability Action Plan 2023 - 2026 * Put in place delivery and oversight mechanisms and commence oversight of implementation * Initiate work on specific supporting actions set out in the Action Plan (DoH: Deirdre Comiskey)

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Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Workstream 2 – Enhanced Community Care (ECC)				Provide an update on progress of the Personalised Budget Pilot (DoH: Deirdre Comiskey)
Workstream 2 – Enhanced Community Care (ECC) **(Mental health)**		Recruit a new AND and Consultant Clinical Lead for Child and Youth Mental Health (HSE: Yvonne Goff)		Implement Crisis resolution services across 5 existing pilot sites and complete interim evaluation report(HSE: Yvonne Goff)
Workstream 2 – Enhanced Community Care (ECC) **(Mental Health)**				Support National Implementation and Monitoring Committee (NIMC) for Sharing the Vision and production and publication of quarterly Implementation Monitoring reports. (DoH: Philip Dodd) Progress implementation of HSE and non-HSE, Sharing the Vision recommendations within DoH and with external stakeholders. (DoH: Philip Dodd)
Workstream 2 – Enhanced Community Care (ECC) **(Mental Health)**			Implement agreed models of care (older persons & dual diagnosis) in three pilot sites each (HSE: Yvonne Goff)	Implement CAMHS hubs across 5 pilot sites and complete an interim evaluation report (HSE:Yvonne Goff)

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Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Workstream 2 – Enhanced Community Care (ECC) **(Women's Health)**			Complete the review of the Maternity and Infant Scheme in line with the National Maternity Strategy Implementation Plan (HSE: Colm Henry)	Design and implement 3 Woman's Health Hubs as proof of concept (HSE: Colm Henry)
Workstream 2 – Enhanced Community Care (ECC)		Finalise the draft adult safeguarding policy for public consultation (DoH: Ciarán O Maoileoin)		
Workstream 3 – Hospital Productivity				Deliver new and replacement acute bed capacity in line with plan by 209 beds (HSE: Mary Day) Complete the delivery of additional Critical Care bed capacity in line with plan – (increase by an additional 28 beds (HSE: Mary Day)
Project 2 – Scale and Mainstream Integration Innovation		Commence monthly monitoring & report progress on Round 2 projects. (DoH: Muriel Farrell)		Ongoing monthly monitoring & report progress on Round 2 projects. (DoH: Muriel Farrell)

Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Project 2 – Scale and Mainstream Integration Innovation		Launch Learning Network for Round 2 SIIF projects (DoH: Muriel Farrell)		
Project 2 – Scale and Mainstream Integration Innovation	Commence EOI process to select themes for SIIF Round 3 projects. (DoH: Muriel Farrell)	Launch call out & commence appraisal for SIIF Round 3 projects (DoH: Muriel Farrell)	Complete appraisal & commence contracting of SIIF Round 3 projects. (DoH: Muriel Farrell)	Complete contracting & commence monitoring of Round 3 SIIF projects. (DoH: Muriel Farrell)
Project 2 – Scale and Mainstream Integration Innovation				Commence EOI process to select themes for Round 4 SIIF projects(DoH: Muriel Farrell)
Project 3 – Streamline Care Pathways, from prevention to discharge				Implement seven prioritised scheduled care pathways and measure impact on additional OPD activity (HSE: Yvonne Goff)

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Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Project 4 Develop Elective Centres in Dublin, Cork and Galway			Finalise detailed business case, project brief and procurement strategy for the delivery of Cork and Galway Elective Hospitals (HSE: Yvonne Goff)	Progress site selection for Dublin Elective Hospital (HSE: Yvonne Goff)
Project 4 Develop Elective Centres in Dublin, Cork and Galway		Oversee progression of preliminary business case for Dublin through Public Spending Code Gate 1, including coordination of IGEES, EAP and MPAG reviews and submit business case for GATE 1 approval (DoH: Bob Patterson, HSE; Yvonne Goff)		
Project 5 – Implement a Multiannual Waiting Lists Reduction Plan	Complete oversight, monitoring and reporting of delivery of 2022 Waiting List Action Plan (WLAP), including final report (DoH: Gary Martin) Prepare, approve and publish 2023 Waiting List Action Plan (DoH: Gary Martin)	Report on progress of the implementation of WLAP 2023 (DoH: Gary Martin; HSE: tbc)		Implement the WLAP 2023 as part of the multi annual waiting list plan to address waiting lists focusing on three key areas: 1. Delivering capacity in 2023 – 10 key actions to deliver on additional capacity in line with plan 2. Reforming scheduled care – 8 actions to progress medium-to longer-term reforms to fundamentally resolve underlying barriers to the timely delivery of acute scheduled care 3. Enabling scheduled care reform – 12 actions to progress key policy, process and technology enablers to improve access to scheduled care and move towards achieving the Sláintecare maximum waiting time targets (DoH: Gary Martin; HSE: tbc

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Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
				Develop WLAP 2024 as part of continued multi-annual approach to tackling waiting lists (DoH: Gary Martin)
Project 5 – Implement a Multiannual Waiting Lists Reduction Plan		Finalise and approval a Multi Annual Waiting List plan, providing a comprehensive framework towards the achievement of the Sláintecare Maximum Wait time targets (HSE: Yvonne Goff)		Implement Patient Centred Booking arrangements in 10 hospitals to increase patient appointment choice Implement the new 'Did not attend' (DNA) strategy for new and review OPD appointments in 28 hospitals nationally Implement Patient Initiated Review protocol in 28 hospitals (minimum of 2 specialties per hospital)and measure impact Expand the implementation of the Health Performance Visualisation Platform (HPVP) from 19 to 28 hospitals (HSE: Yvonne Goff)
Project 6 – Implement the eHealth Programme		Prepare and submit Digital Health Strategy and Implementation plan (HSE: Fran Thompson)		Deliver eHealth programme targets defined in the approved 2023 ICT and eHealth Capital Plan (HSE:Fran Thompson)
Project 6 – Implement the eHealth Programme			Deliver GP Laboratory EOrdering solution to 4 pilot sites – Galway, Waterford, Navan, Beaumont(HSE: Fran Thompson)	Deliver a modern digital cloud based desktop experience for 80% of users (HSE: Fran Thompson)

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Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Project 6 – Implement the eHealth Programme		*Report on progress on Digital solutions to support clinical and corporate functions including through SIIF Round 2 Theme 8 Digital Innovation (DoH: Niall Sinnott)*		Progress Digital Solutions to support clinical (point of care) and corporate functions including through SIF Round 2 Theme 8 Digital Innovation (DoH: Niall Sinnott)
Project 6 – Implement the eHealth Programme				Complete General Scheme and Regulatory Impact Analysis (RIA) and publish the Health Information Bill (DoH: Sarah Gibney)
Project 6 – Implement the eHealth Programme				Implement Phase 2 of the Health System Performance Assessment Framework (HSPA) in line with agreed plan and timeframe (DoH: Eoin Dunleavy)
Project 7 – Remove private care from public hospitals – implement the Sláintecare Consultant Contract	Implement the public-only Consultant Contract			

Reform Programme 2: Addressing Health Inequalities – towards Universal Healthcare

Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Workstream 2 – Population needs assessment		Complete inclusion health framework to guide provision of healthcare services for socially excluded groups (DoH: Karen O'Connor)		
Workstream 2 – Population needs assessment			Progress healthcare services for people who are homeless that support their exit from homelessness (e.g. Housing First) (DoH: Karen O'Connor)	
Workstream 3 – Development of Population-Based Resource Allocation Funding Model (PBRA)			Agree PBRA model (DoH: Sarah Treleaven)	
Workstream 4 – Develop Policy proposal and options for achieving universal eligibility		Approval and enactment of legislation to remove the acute public in-patient charge of €80 for all public patients in all public hospitals.(DoH; Paul Flanagan) Commence expansion of GP Visit Cards to people where median household income is € 46,000 or less (DoH: David Noonan)		Report on the expansion of GP Visit Cards to people where median household income is € 46,000 or less (DoH: David Noonan)

Reform Programme 2: Addressing Health Inequalities – towards Universal Healthcare				
Project/Workstream	**Q1 Deliverables**	**Q2 Deliverables**	**Q3 Deliverables**	**Q4 Deliverables**
Workstream 4 – **Develop Policy proposal and options for achieving universal eligibility**		*Report on progress of conducting a review of the Long Term Illness scheme and production of a policy paper with options relative to the LTI scheme (DoH: Finian Judge)*		Conduct a review of the Long Term Illness scheme and produce a policy paper with options relative to the LTI scheme and seek approval to implement the recommended option. (DoH: Finian Judge)
Workstream 4 – **Develop Policy proposal and options for achieving universal eligibility**				Approval and enactment of legislation to expand access to medical cards for persons who are terminally ill (DoH: Paul Flanagan)
Develop Policy proposal and options for achieving universal eligibility				Undertake scoping work for a strategic review of eligibility policy and the implementation of appropriate amendments to the eligibility framework. (DoH: Paul Flanagan)
Develop Policy proposal and options for achieving universal eligibility				In collaboration with the Women's Health Taskforce and Executive, expand the free contraception scheme to women and girls aged 16-30 in 2023 and provide increased supports for period poverty mitigation (DoH: Tom James)
Workstream 6 – **Workforce Planning**			Develop a plan to support the DoH negotiations to increase HSCP student places in Irish colleges (HSE : Anne Marie Hoey)	

Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Reform Programme 2: Addressing Health Inequalities – towards Universal Healthcare				
Workstream 6 – Workforce Planning			Complete review of access and capacity of undergraduate education and provide plan to increase undergraduate student numbers in line with the projected workforce demands. (DoH: Kelly Mofflin)	
Workstream 6 – Workforce Planning			Identify the most appropriate model for community nursing and midwifery in Ireland, following completion of both a mapping of current community nursing and midwifery resources and a review of international evidence (DoH: Georgina Bassett)	Following the successful completion of Pilot testing (submission of 12 month impact report), submit a National Policy for Safe Staffing and Skill Mix in Long Term Residential Care Settings for Older Persons to the Minister. (DoH: Karen Greene)
Workstream 6 – Workforce Planning		*Progress evaluation of the Taskforce's Framework for Safe Nurse Staffing and Skill Mix in Community Care Settings for the Minister's consideration (DoH: Karen Greene)*		Submit an evaluation of the Taskforce's Framework for Safe Nurse Staffing and Skill Mix in Community Care Settings for the Minister's consideration (DoH: Karen Greene)
Workstream 6 – Workforce Planning				Oversee, co-ordinate, and report on Implementation of the recommendations of the Report of the Strategic Workforce Advisory Group on Home Carers & Nursing Home Health Care Assistants (DoH: Trevor Moore/HSRU)

Reform Programme 2: Addressing Health Inequalities – towards Universal Healthcare

Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Workstream 6 – Workforce Planning				Oversee implementation of final stage of reformed public health model as envisaged in Crowe Howarth report. (DoH: Michael: O'Leary)
Workstream 6 – Workforce Planning		*Report on progress of the National Taskforce for NCHD Workforce which was established in Sept 2022 to put in place sustainable workforce planning strategies and policies to address and improve NCHD experience to support present and future retention of NCHDs in Ireland. (DoH: Breda Rafter).*		Improve postgraduate medical education and training and supply of medical professionals in collaboration with HSE NDTP and key stakeholders in the context of the Forum of Postgraduate Medical Training Bodies Strategic Framework 2021–2030 with a focus on (i) medical workforce planning (ii) reform of medical education and training, (iii) policies to support recruitment and retention of doctors. •Develop vision for configuration of medical workforce •Increase number of postgraduate training places •Reduce number of non-training service doctors •Explore training pathways and recognition of prior learning for doctors not in training •Examine proposals for service grade doctor (DoH: Breda Rafter)
Workstream 6 – Workforce Planning				Work in collaboration with DFHERIS to increase undergraduate supply in nursing medicine and health and social care professionals. (DoH: Breda Rafter)

Reform Programme 2: Addressing Health Inequalities – towards Universal Healthcare

Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Workstream 6 – Workforce Planning				As part of the Health and Social Care Strategy and Action establish and develop Health and Social Care Workforce Planning Model (DoH: Breda Rafter)
Project 2 – Implement Sláintecare Healthy Communities Programme				Deliver targeted initiatives through 20 Sláintecare Healthy Communities to address health inequalities including: • Smoking Cessation services • Healthy food made easy courses • Social prescribing • Parenting courses (HSE: Helen Deely)
Project 2 – Implement Sláintecare Healthy Communities Programme				Design a Physical activity Referral Pathway to support referrals to physical activity programmes with funded organisations outside the health service in partnership with Sports Ireland (HSE: Helen Deely)
Project 2 – Implement Sláintecare Healthy Communities Programme			Rollout of healthy community initiatives funded by "Seed Funding" (DoH: Tom James)	Strengthen provision of supports for health and wellbeing at local level through the Sláintecare Healthy Communities Programme (DoH: T James)

Reform Programme 2: Addressing Health Inequalities – towards Universal Healthcare

Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Project 3 – Develop Regional Health Areas	Finalise and agree implementation plan for RHA's to include Initial Target Operating Model for January 2024 (HSE: Yvonne Goff)	Following approval from DoH, commence recruitment of 6 RHA CEOs (HSE: Yvonne Goff)	Finalise and agree the organisational structure and associated processes and relationships for HSE national and RHAs (HSE: Yvonne Goff) Commence recruitment of 6 RHA Senior Management Teams (HSE: Yvonne Goff)	Complete the redefinition of existing CHO/HG geographical boundaries aligned with RHA boundaries to include associated changes regarding HR and Finance (HSE: Yvonne Goff)
Project 3 – Develop Regional Health Areas				Progress RHA Implementation Oversight & Actions in line with plan (DoH: Sarah Treleaven)
Project 4 – Implement Obesity Policy and Action Plan 2016-2025			Establish specialist weight management service for children and young people in CHO 5 & 7 with a view to testing the approach (HSE: Helen Deely)	
Project 4 – Implement Obesity Policy and Action Plan 2016-2025		*Report on progress of implementation of the Obesity Action Plan (DoH: Tom James)*		Progress the implementation of the Obesity Policy Action Plan with particular focus on healthy weight campaign, food reformulation and developing healthy eating guidelines for specific audiences. (DoH: Tom James)

Deliverables in black text – DoH leads on; Deliverables in Blue text – HSE leads on;

		Enabling Programmes		
Project/Workstream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Patient Safety and Quality Initiatives				Deliver the expanded National Care Experience Programme suite of surveys, embedding patient experience as a key measure within the system through the HSPAF quality domain. (DoH: Mary McGeown)
Public and political engagement and empowerment		Establish a working group to develop an implementation plan on better engagement – The Health Services Patient Engagement Road Map Launch, with equal HSE/Patient representative membership (HSE: Damian McAllister)	Publish the first monthly nationally representative survey reporting on public levels of trust in the HSE (HSE: Damian McAllister)	Deliver an integrated communications and engagement programme to support the rollout of the RHA's and design an effective operating model for RHA communications teams (HSE: Damian McAllister)
Public and political engagement and empowerment	Prepare and Publish 2022 progress report (DoH: Bob Patterson) Prepare & publish Sláintecare Action Plan 2023 (DoH: Bob Patterson)	Initiate engagement to inform development of Sláintecare Implementation Strategy & Action Plan 2024 – 2026 (DoH: Bob Patterson)		Finalise and publish Sláintecare Implementation Strategy & Action Plan 2024 – 2026 (DoH: Bob Patterson)
Public and political engagement and empowerment		*Communicate on progress of key initiatives including:* • *Healthy Ireland – Healthy Weight and Citizen Engagement* • *Women's Health Action Plan* • *Waiting Lists Action Plan* • *Implementation of Regional Health Areas* *(DoH: Comms/Units)*		Communicate on progress of key initiatives including: • Healthy Ireland – Healthy Weight and Citizen Engagement • Women's Health Action Plan • Waiting Lists Action Plan • Implementation of Regional Health Areas • Sláintecare Integration Fund webinars & Learning Network meetings (DoH: Comms/Units)