



HSE Board Briefing Template

Subject: Audit and Risk Committee External Membership

Submitted for meeting on: 30 June 2023

Name & title of author: Brendan Whelan, Committee Chairperson

Why is this information being brought to the Boards attention?

Decisions relating to membership and governance of the Committees of the Board is a reserved function of the Board.

Is there an action by the Board required, if so please provide detail?

The Board is requested to consider and approve the proposed external membership of the Committee

Please indicate which of the Boards objectives this relates to ;

- The development and implementing of an effective Corporate Governance Framework, incorporating clinical governance and a performance management and accountability system;
- Developing a plan for building public trust and confidence in the HSE and the wider health service;
- Ensuring the HSE's full support for and implementation of the Government's programme of health reform as set out in the Sláintecare Implementation Strategy;
- Exercising effective budgetary management, including improving the value achieved with existing resources and securing target saving, with the objective of delivering the National Service Plan within Budget.

Brief summary of link to Board objectives.

The Board agreed at its June 2019 meeting to establish a joint Audit and Risk Committee and nominated members of the Board to the Committee with external members appointed subsequently. Three of the four external members appointed have now resigned. A Board decision is now required to appoint an additional member.

Background - provide context in order to ensure that the Board fully understand the issue.

The proposed external membership of the Committee seeks to augment the expertise of the Board members and current external Committee members with suitably qualified and experienced individuals.

Highlight any implications that the Board should be made aware of in its consideration such as;

- Current status
- Budget
- Resources
- Impact to delivery of services
- Corporate Plan
- Sláintecare
- Social factors (e.g., impact on specific area such as the elderly, disabilities)
- Technological factors
- Legal factors

Recommendation

The Approval of the Board is now requested for John Moody to join the Audit and Risk Committee for a period of three years. Biography attached below.

John Moody**Personal Profile**

A Chartered Accountant with over 30 years experience working as a trusted advisor to Boards on all aspects of Corporate Governance. A former member of the executive leadership teams for three national professional services practices leading Internal Audit, Compliance and Enterprise Risk Management (ERM) service lines. Specialises in developing customised ERM solutions for a diverse range of businesses. A master facilitator and proven ability to quickly develop an organisations risk management capability. Facilitates the development of highly integrated risk management processes which link strategic planning through to performance management to ensure the on-going success of my clients through positive assurance processes.

Main achievements

- In April 2023, I was appointed as the Interim Head of Internal Audit for Eirgrid Group. This involves co-ordinating, planning and overseeing the quality of the internal audit activity to maximise assurance to the Board.
- Selected to lead a strategic review of the effectiveness of risk management in the Irish Health Service (HSE), which employs over 100,000 staff. This involved working with the Board, Executive, Agencies and key stakeholders including the Department of Health. This involved creating a risk appetite with the Board and Executives, identifying the HSE's risk management ambition, and designing the infrastructure necessary to embed risk management.
- Completed assignments to design and deliver customised ERM solutions for two Governments, which involved all critical services including Health, Police, Prison, Law Offices, Education, Airports, and Harbours. This involved designing and implementing a roadmap to achieve a target risk management maturity level.
- Developed innovative approaches to provide assurance on major change projects including a multi-billion pound smart metering project and critical infrastructure projects including airports, ports and major housing programmes.
- Invited to complete a governance review of an NGO on behalf of the Irish Department of Foreign Affairs. This focused on ensuring the key strategic objectives of the funder were reflected in the governance arrangements of the NGO and its partners.
- Have helped hundreds of private and public sector organisations improve their governance processes. These range in size from privately owned multi billion pound international firms to Governments.
- A member of the Institute of Internal Auditors External Quality Assessment panel which assesses organisation's compliance with international standards.
- A member of an expert panel that provides introductory and advanced internal audit training to the European Commission's internal audit teams,
- Regularly invited to present and share thought leadership at conferences organised by leading professional institutions and bodies on Internal Audit and Enterprise Risk Management.

Key competencies and skills

- Master facilitator and highly credible with Boards having facilitated over 1,500 Board and Executive level strategic workshops.
- Adept at cutting through complexity to identify the root cause and develop creative yet practical short, medium and long term solutions in collaboration with risk/control owners.
- IT literate with deep experience in completing risk-based reviews of major IT centric change programmes including SAP implementation, Payroll migration, GDPR, Smart Metering and Cyber Security reviews.
- A proven track record in developing and leading high performing multidisciplinary teams to deliver complex assignments for leading global organisations.
- Highly capable trainer having being selected to become a member of a professional services firm's global training faculty
- A highly motivated self starter who has developed clients and service lines throughout Europe and North America.

Employment History

July 2005 – Present

In order to facilitate my desire to work with bigger international clients I set up my own firm and to design and deliver bespoke ERM solutions to clients to develop or enhance their risk management capability.

In April 2023, I was appointed as the Interim Head of Internal Audit for Eirgrid Group for one year.

December 2002 - July 2005 – Director KPMG Dublin

My role as Director with KPMG was to develop the Risk Management and Internal Audit service lines and be responsible for all client facing sales, staff development and engagement management. I was responsible for the development of our ERM product, identifying preferred risk management tools and training all of our staff to deliver a first class service to our clients. I was also seconded to KPMG's London office to lead a governance review of one of the world's leading banks.

March 1998 – October 2002: Andersen – Deputy Director of Internal Audit and Risk Management

Headhunted by Andersen to lead their public and not for profit sectors in London. After just over two years I was recruited by our Dublin office to head Andersen's Irish practice for internal audit and risk management. I was responsible for writing proposals, increasing our national profile, training our staff to deliver first class services and in overseeing the quality of all of our work. During this time we won major Enterprise Risk Management projects for leading Irish firms in both the public and private sectors.

July 1985 – March 1998: City of York Council as Acting/Deputy Audit Manager

My main responsibilities included the day-to-day management/support of the team and was responsible for ensuring the highest technical and quality standards were met from the detailed scoping stage through to report clearance. I specialised in providing contract audit support for innovative income and profit share arrangements arising from major infrastructure projects. I was also lead auditor on all IT audit assignments.

Professional Qualifications

- CIPFA – qualified on 22 April 1994, having studied at Leeds Metropolitan University

Other Courses

- Advanced Coaching and Facilitation
- Advanced Communication and Presentation Skills
- Monte Carlo Simulation