

Annual Report 2019

Regional Centre of Nursing and Midwifery Education



Located:
Connolly Hospital & St Ita's Campus
HSE-Dublin North East

Feb 2020



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Foreword


I am pleased to present our annual report for 2019 which enables the Regional Centre of Nursing and Midwifery Education (RCNME) to reflect on the achievements and outcomes over the past year. Throughout the year we provided 214 programmes and 2,227 nurses/midwives and allied health professionals attended.

I would like to acknowledge the effort and commitment by all staff in the RCNME and the clinical nursing staff of all grades that have made a significant contribution in the successful provision of programmes. We also recognise the valuable contribution of the Board of Management, the Office of Nursing, Midwifery Services Director, and the support from Hospital Management at Connolly Hospital & St Ita's Campus. I would in particular like to thank Anne Brennan, Director of Nursing, Midwifery, Planning and Development in funding the RCNME.

The 2019 Annual Report seeks to illustrate the activities of the RCNME. Essentially, the report concentrates on providing an overview of developments to date. Moreover a series of tables are provided to indicate the activities of the staff. These include programme coordination responsibilities and the attendance figures per education programme within the HSE Dublin North East region in 2019.

Finally I would like to acknowledge the valued contribution of our new staff members, namely Shamine Bhika (Administrator) and Aine Lavin (Nurse Tutor) who joined our team in 2019.

Ken Brennan
Director
Regional Centre of Nursing and Midwifery Education
HSE Dublin North East
Connolly Hospital-D15 & Tayleur House, St Ita's campus, Portrane
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Staff Contact Details:

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<i>Elizabeth Reilly</i>	<i>Nurse Tutor</i>	<u>elizabeth.reilly@hse.ie</u>	<i>01-6465425</i> <i>01-9210079</i>
<i>Vivienne Browne</i>	<i>Nurse Tutor</i>	<u>vivienne.browne@hse.ie</u>	<i>01-6465458</i> <i>01-9210084</i>
<i>Anna Maria Luddy</i>	<i>Nurse Tutor</i>	<u>am.luddy@hse.ie</u>	<i>01-9210080</i>
<i>Veena Lasrado</i>	<i>Nurse Tutor</i>	<u>Veena.lasrado@hse.ie</u>	<i>01-6465456</i> <i>01-9210081</i>
<i>Jimmy Lynch</i>	<i>Nurse Tutor</i>	<u>james.lynch@hse.ie</u>	<i>01-6465457</i> <i>01-9210082</i>
<i>Aine Lavin</i>	<i>Nurse Tutor</i>	<u>aine.lavin@hse.ie</u>	<i>01-6465455</i> <i>01-9210083</i>
<i>Shamine Bhika</i>	<i>Administration</i>	<u>admin.rcnme@hse.ie</u>	<i>01-6465685</i> <i>01-9210104</i>

Overview of Activity in 2019- in brief

<i>Total number of nurses/midwives and allied health professionals that attended programmes</i>	<i>2,227</i>
<i>Number of Programme titles</i>	<i>57</i>
<i>Total number of programmes delivered</i>	<i>214</i>
<i>Total education and training budget allocated</i>	<i>€158,000</i>
<i>Board of Management meetings</i>	<i>4 per year</i>

Annual Report on the Role and Function of the Regional Centre of Nursing and Midwifery Education

1. Participate at regional and national level on appropriate issues related to nursing and midwifery education, training and development

The RCNME participated in a number of National/Regional Advisory Group Committees. These include, Return to Nursing Practise Committee, The Strategic Mental Health Nursing Group, Programme for Nurses Authority for Prescribing Ionisation Radiation, the Oversight Group for Quality Assurance Manual for Quality Qualifications Ireland and The Dublin North East Recovery College.

2. Manage such training and development budgets which will be allocated and prepare annual financial estimates in relation to this function

The RCNME was funded by the Nursing, Midwifery, Planning & Development see page 9.

3. Identify in partnership with the Director of NMPDU the education and training and development needed to support the delivery of nursing care

The RCNME participated in the delivery of the new National Programme for Continence Management for Children and Young Adults

4. Provide a comprehensive training and development programme in accordance with annually agreed objective

The RCNME produced a 'Calendar of Educational Programmes' for 2019 which was furnished to all members of the Board of Management in the HSE Dublin North East

5. Provide education and programmes for professional development across all divisions of nursing

The RCNME provided a range of educational programmes in 2019 for nursing and allied health disciplines, see page 10-16

6. Explore innovative ways to plan and deliver in-service staff development programmes

The RCNME continue to provide programmes with blended learning, utilising HSELand

7. Ensure that education, training and development activities are grounded in sound evidence

All appropriate programmes provided by the RCNME are approved by either Quality and Qualifications Ireland (QQI), and/or the Nursing and Midwifery Board of Ireland or designated official training bodies. All academic programmes were revalidated by QQI from 2016-2020

8. Ensure that training and development is aligned to national initiatives and organisational objectives

The RCNME takes cognisance of the HSE's National Clinical Design and Innovation and the Office of Nursing, Midwifery Service Directorate's strategy in the provision of education and training

9. Promote interagency educational practices

The RCNME worked with a number of agencies in the provision of educational programmes in 2019 for example, Nursing and Midwifery Board of Ireland, Area/Director Nursing, Midwifery, Planning and Development, Quality and Qualifications Ireland, Health Service providers, Voluntary Hospitals, Office of Nursing, Midwifery Services Director, National Office for Suicide Prevention

10. Source and evaluate internal and external education and training providers

The RCNME sourced a wide range of providers in education including representatives from Higher Education Institutions, Health Care Agencies and the Health Service Executive

11. Encourage and support the research agenda-

All programmes provided are evidenced based. One nurse tutor is undertaking research at PhD level

12. Ensure very close relationship and liaison between higher education institutions and all health service agencies

A number of academic programmes provided by the RCNME are on the National Framework of Qualifications at level 5/8, approved by Quality and Qualifications Ireland and the Nursing and Midwifery Board of Ireland as appropriate

Programme Co-ordination Responsibilities in 2019

Table 1.

Name of Staff	Course
Vivienne Browne	<ul style="list-style-type: none"> • IV Cannulation • IV Cannulation & Venepuncture • IV Medication Administration Blended learning Programme • Venepuncture • Assessors in Venepuncture/IV Cannulation • Administration of subcutaneous fluids • Health Service Skills Award (QQI-FET) • Mentors programme for Health Care Skills Award (QQI-FET) • Bi-Level Positive Airway Pressure (BIPAP) • Manual Handling
Elizabeth Reilly	<ul style="list-style-type: none"> • Nurses Authority for Prescribing Ionisation Radiation • Final Journeys/End of Life • Enhancing & Enabling Well- Being for the Person with Dementia • Nurses Managing Warfarin Therapy • Return to Nursing Practice • Dementia Education Programme (2day) • Dementia Care in Primary Care Education Workshop-Inter Professional Approach
Anna Maria Luddy	<ul style="list-style-type: none"> • AED/Heart Saver • Basic Life Support • Anaphylaxis • Anaphylaxis T4T • Peer Flu Vaccination • Safetalk • AED Refresher • Policies/Procedures/Guidelines • School Immunization Programme • ASIST • Preceptorship Training • STORM • Understanding Self harm • Clinical Supervision for Mental Health Nurses • Certificate in Cognitive Behaviour Skills for Nurses • A workshop for professionals and key contact people providing support to those bereaved through suicide • Safeguarding Vulnerable Adults Awareness Programme
Ken Brennan	<ul style="list-style-type: none"> • Assisted Decision Making (Capacity Act) 2015 Training • National Frailty Programme for Nurses

Veena Lasrado	<ul style="list-style-type: none"> • Open Disclosure training • Diabetes Management training • National Asthma Programme • Academic Writing/Database Searching • Nurses, Midwives and the Law • Certificate in Diabetes Nursing • Male Urethral Catheterisation and Suprapubic Re-catheterisation programme • Medical-Surgical Nursing Programme
Jimmy Lynch	<ul style="list-style-type: none"> • Best Practice Guidance for Mental Health services • Certificate in Psychosocial Interventions for Nurses • Management of Actual & Potential Violence MAPA - (1&2day) • TMVA • Advancing your Psychosocial Nursing Skills Seminar • Wellness Recovery Action Planning (WRAP) Level 1
Aine Lavin	<ul style="list-style-type: none"> • National Programme - Continence Management for Children & Young Adults • Hearing Voices • WRAP • BLS • Heartsaver • Wound Management

Health Service providers in the HSE Dublin North East Region who accessed courses in the Regional Centre of Nursing and Midwifery Education- 2019

Table 2.

Regional Centre of Nursing and Midwifery Education at Connolly Hospital	<ul style="list-style-type: none"> • Connolly Hospital • Lusk Community Unit • Claremont Services • St Mary’s Hospital, Phoenix • Public Health Nursing Services, HSE Dublin North East • Cherry Orchard Hospital • Peamount Hospital (General and ID Services) • Cappagh Hospital • Mental Health Services-HSE Dublin North West/Dublin North City/North Dublin • Daughters of Charity Services • Addiction/ HIV Services • GP Practice Nurses • Orthopaedic Hospital-Clontarf • St Joseph’s Intellectual Disability services • St Francis Hospice • Beaumont Hospital • St Michael’s Intellectual Disability services
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Budget for 2019

Table 3.

Programmes/s	Budget	Source
Annual allocation for Nurses and Midwives in HSE Dublin North East Region	€158,000.00	Director/NMPD
Total	€158,000.00	

***Regional Centre of Nursing and Midwifery Education
Calendar of Educational Programmes and Attendance for 2019***

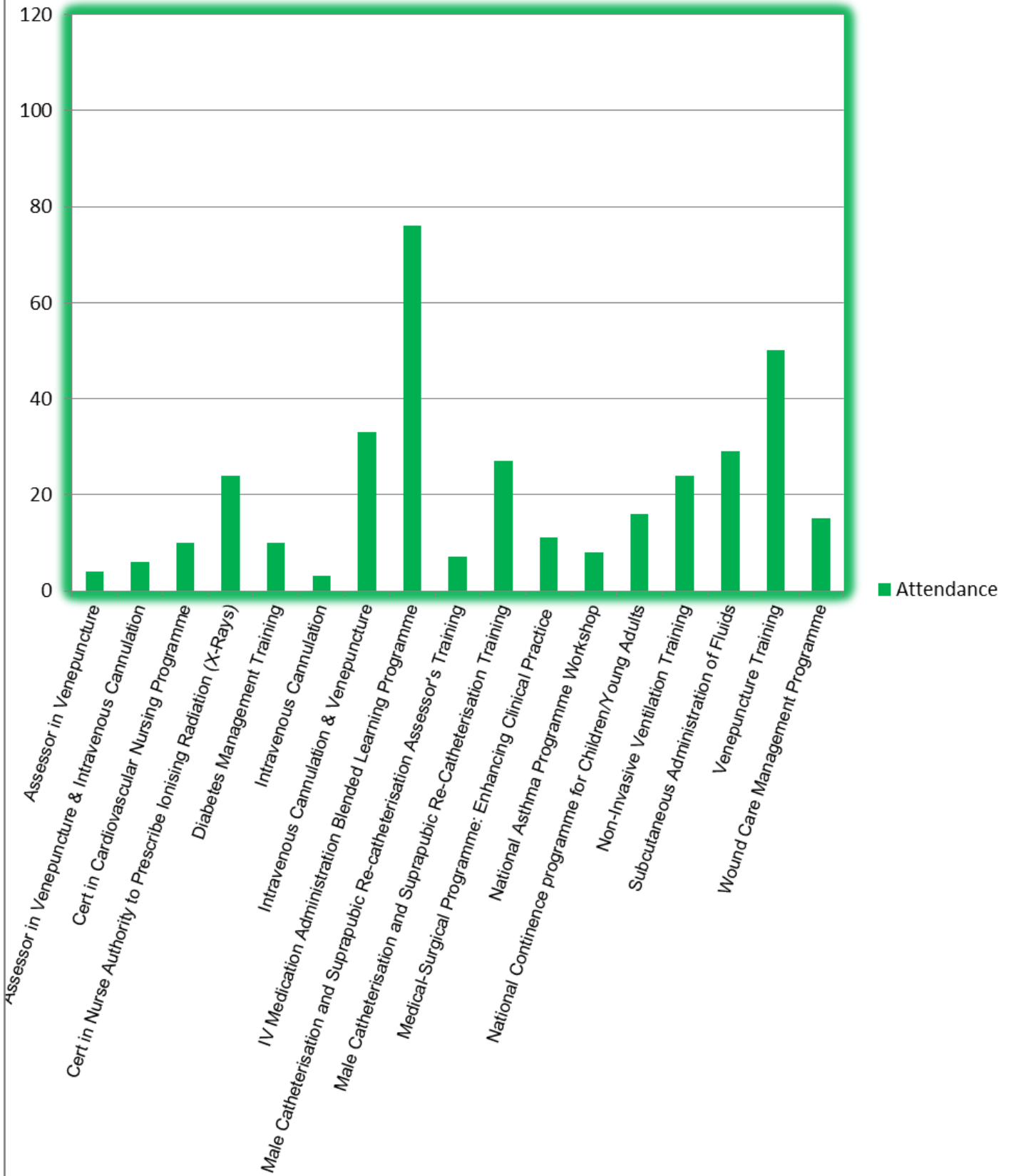
Programme	Times provided	Co-ordinator	Attendance
Academic Writing and Database Searching Skills	2	Jimmy Lynch 01-6465457 james.lynch@hse.ie Veena Lasrado 01-6465456 Veena.lasrado@hse.ie	Total: 9
Advancing Psychosocial Skills	1	Jimmy Lynch 01-6465457 james.lynch@hse.ie	Total 15
AED Refresher	1	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 11
Anaphylaxis training	5	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie Elizabeth Reilly 01-6465425 elizabeth.reilly@hse.ie	Total: 45
Anaphylaxis T4T	4	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie Elizabeth Reilly 01-6465425 elizabeth.reilly@hse.ie	Total: 3
ASIST training	4	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 82
Assessor in Venepuncture	1	Vivienne Browne 01-6465458 vivienne.browne@hse.ie	Total: 4
Assessor in Venepuncture & Intravenous Cannulation training	1	Vivienne Browne 01-6465458 vivienne.browne@hse.ie	Total: 6
Assisted Decision Making (Capacity) Act 2015 - 2 day programme	3	Ken Brennan Ken.brennan@hse.ie 01-6465459	Total: 21
Basic Life Support Training	12	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 87
Certificate in Nurse Authority to Prescribe Ionising Radiation (X-Rays)	1	Elizabeth Reilly 01-6465425 elizabeth.reilly@hse.ie	Total: 24
Certificate in Cardiovascular Nursing Programme	1	Veena Lasrado 01-6465456 Veena.lasrado@hse.ie	Total: 10
Clinical Supervision for Mental Health Nurses	2	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 11

Clinical Supervisors Workshop (PSI Prog)	1	Jimmy Lynch 01-6465457 james.lynch@hse.ie	Total: 1
Delivering Bad News	1	Elizabeth Reilly 01-6465425 elizabeth.reilly@hse.ie	Total: 15
Dementia: Acute Care Programme	3	Elizabeth Reilly 01-6465425 elizabeth.reilly@hse.ie	Total: 35
Dementia: Care in Primary Care education workshop-Inter Professional Approach	2	Elizabeth Reilly 01-6465425 elizabeth.reilly@hse.ie	Total: 26
Diabetes Management Training (in-service training)	1	Veena Lasrado 01-6465456 Veena.lasrado@hse.ie	Total: 10
Final Journey's End of Life	1	Elizabeth Reilly 01-6465425 elizabeth.reilly@hse.ie	Total: 10
Heartsaver AED	2	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 5
Inanimate Manual Handling	2	Vivienne Browne 01-6465458 vivienne.browne@hse.ie	Total: 10
Intravenous Cannulation	1	Vivienne Browne 01-6465458 vivienne.browne@hse.ie	Total: 3
Intravenous Cannulation & Venepuncture	6	Vivienne Browne 01-6465458 vivienne.browne@hse.ie	Total: 33
IV Medication Administration Blended Learning Programme	15	Vivienne Browne 01-6465458 vivienne.browne@hse.ie	Total: 76
Male Catheterisation and Suprapubic Re-Catheterisation Training for Nurses & Midwives	3	Veena Lasrado 01-6465456 Veena.lasrado@hse.ie	Total: 27
Male Catheterisation and Suprapubic Re-catheterisation Assessor's Training	4	Veena Lasrado 01-6465456 Veena.lasrado@hse.ie	Total: 7
Management of Actual & Potential Aggression (MAPA)	21	Jimmy Lynch 01-6465457 james.lynch@hse.ie Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 211
Medical-Surgical Programme: Enhancing Clinical Practice	1	Veena Lasrado 01-6465456 Veena.lasrado@hse.ie	Total: 11
Mentors Training on Health Service Skill Programme	2	Vivienne Browne 01-6465458 vivienne.browne@hse.ie	Total: 15
National Asthma Programme Workshop	1	Veena Lasrado 01-6465456 Veena.lasrado@hse.ie	Total: 8

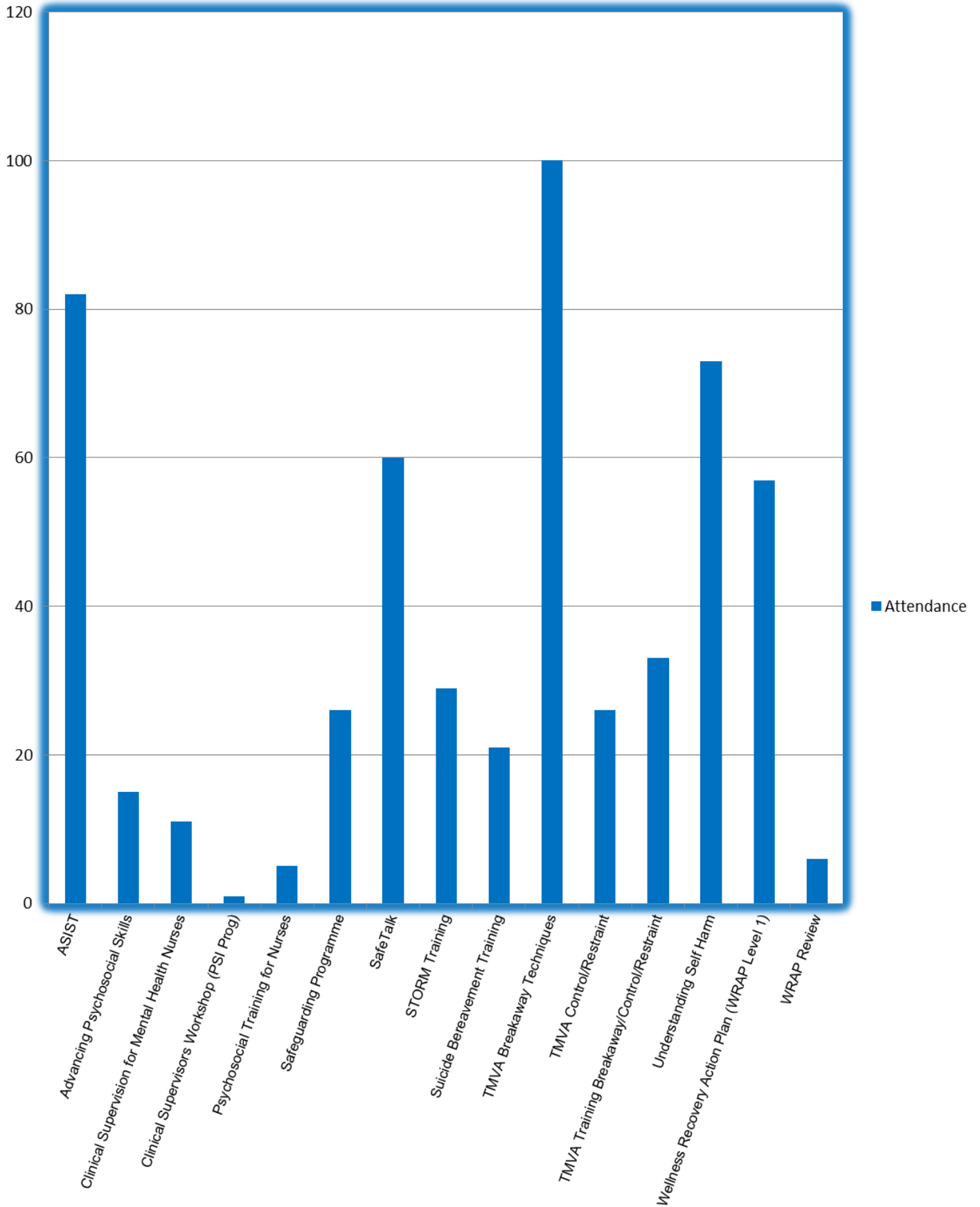
National Continence programme for Children/Young Adults	1	Aine Lavin 01-6465455 aine.lavin@hse.ie	Total: 16
National Dementia Programme: Enhancing and Enabling Well-Being for the Person	2	Elizabeth Reilly 01-6465425 elizabeth.reilly@hse.ie	Total: 34
National Frailty Education Programme	2	Ken Brennan 01-6465459 Ken.brennan@hse.ie	Total: 52
Non-Invasive Ventilation Training	2	Vivienne Browne 01-6465458 vivienne.browne@hse.ie	Total: 24
Nurses, Midwives and the Law including Best Practice in Recording and Report Writing	4	Veena Lasrado 01-6465456 Veena.lasrado@hse.ie	Total: 76
Open Disclosure Awareness Sessions	4	Veena Lasrado 01-6465456 Veena.lasrado@hse.ie	Total: 94
Open Disclosure Workshop	4	Veena Lasrado 01-6465456 Veena.lasrado@hse.ie	Total: 67
Peer Flu Vaccination Programme	5	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 63
Policies, Procedure, protocols and Guidelines	1	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 4
Manual Handling Training	18	Vivienne Browne 01-6465458 vivienne.browne@hse.ie	Total: 194
Preceptorship Training	8	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie Veena Lasrado 01-6465456 Veena.lasrado@hse.ie	Total: 215
Psychosocial Training for Nurses	1	Jimmy Lynch 01-6465457 james.lynch@hse.ie	Total: 5
Return to Nursing Practice	1	Elizabeth Reilly 01-6465425 elizabeth.reilly@hse.ie	Total: 15
Safeguarding Programme	3	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 26
SafeTalk	3	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 60
Schools Immunisation Protocols	4	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 12
STORM Training	2	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 29
Subcutaneous Administration of Fluids	3	Vivienne Browne 01-6465458 vivienne.browne@hse.ie	Total: 29

Suicide Bereavement Training	2	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 21
TMVA Control/Restraint	4	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie Jimmy Lynch 01-6465457 james.lynch@hse.ie	Total: 26
TMVA Training Breakaway/Control/Restraint	4	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie Jimmy Lynch 01-6465457 james.lynch@hse.ie	Total: 33
TMVA Breakaway Techniques	11	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie Jimmy Lynch 01-6465457 james.lynch@hse.ie	Total: 100
Understanding Self Harm	4	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	Total: 73
Venepuncture Training	9	Vivienne Browne 01-6465458 vivienne.browne@hse.ie	Total: 50
Wound Care Management Programme	1	Aine Lavin 01-6465455 aine.lavin@hse.ie	Total: 15
Wellness Recovery Action Plan (WRAP Level 1)	5	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie Jimmy Lynch 01-6465457 james.lynch@hse.ie	Total: 57
WRAP Review	1	Jimmy Lynch 01-6465457 james.lynch@hse.ie	Total: 6
Total: 57	Total: 214		Total: 2,227

General Nursing Programmes



Mental Health Nursing Programmes



Generic Programmes

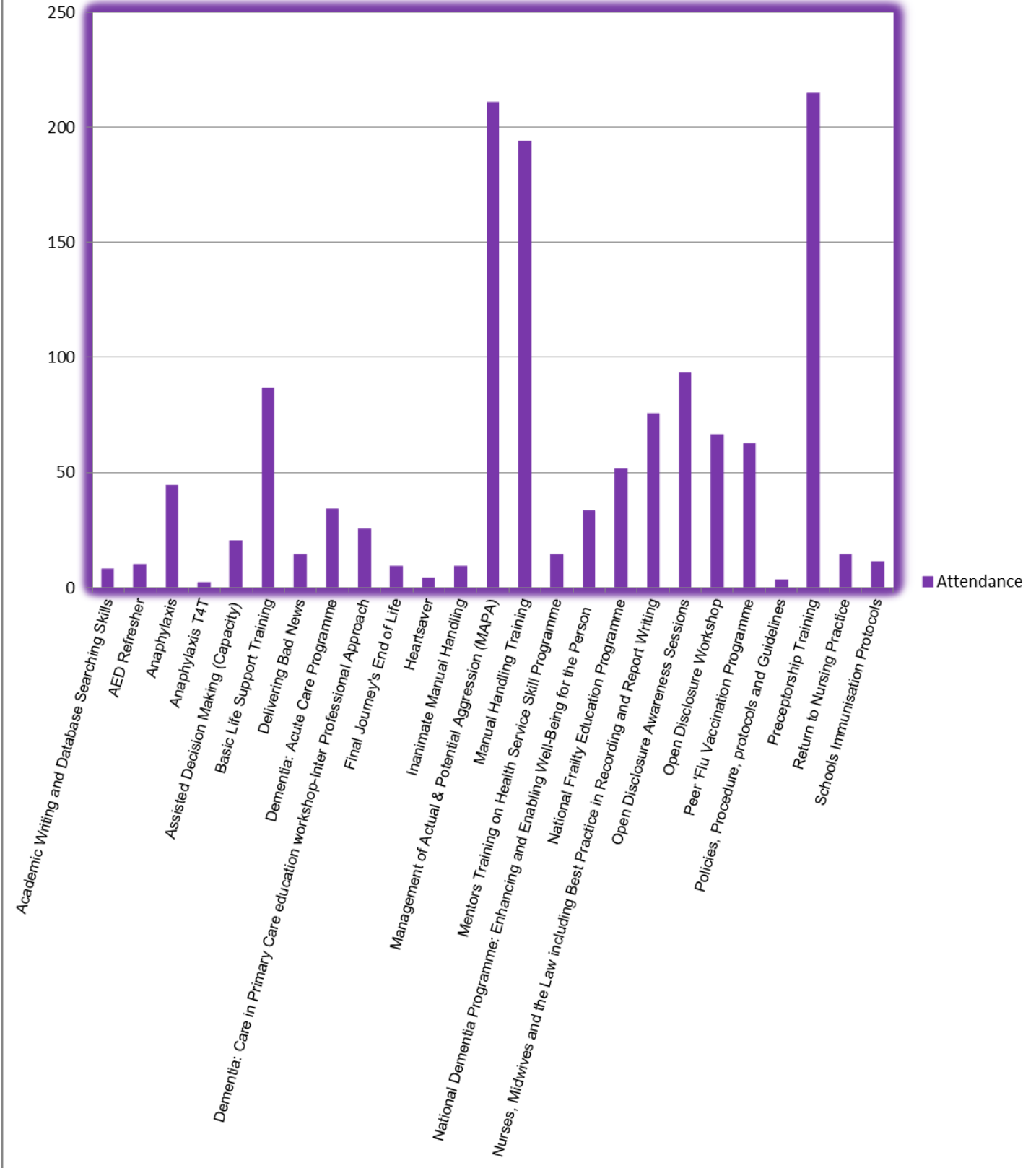


Photo Gallery

Work life balance in the Regional Centre of Nurse and Midwifery Education!



Veena Lasrado and Elizabeth Reilly (Nurse Tutors) with participants on the Certificate in Cardio Vascular Nursing Level 8 programme



Veena Lasrado (Nurse Tutor) with attendees at the Open Disclosure Training



Veena Lasrado (Nurse Tutor) with staff attending the Medical Surgical Nursing Programme-Enhancing Clinical Practice



Elizabeth Reilly (Nurse Tutor) with nurses attending the Certificate in Nurse Authority for Prescribing of Ionisation Radiation (X-Rays) Level 8 programme



Staff from the RCNME with nurses who completed the Return to Nursing Practice programme



Jimmy Lynch (Nurse Tutor), Dr Jean Morrissey (Lecturer) Trinity College and Eimear O Sullivan (Clinical Placement Coordinator) who facilitated the seminar 'Advancing Your Psychosocial Nursing Skills'



Ms Anne Brennan (Director NMPD Dublin North) and Ms Emma Snee (Registered Advanced Nurse Practitioner (Emotional Dysregulation), attending the seminar 'Advancing Your Psychosocial Nursing Skills'



Mental Health Nurses who attended the seminar 'Advancing Your Psychosocial Nursing Skills'



Staff who attended the Theory & Practice of Clinical Supervision for Mental Health Nurses

