**Expression of Interest**

**Antimicrobial Pharmacist (Senior)**

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| **Job Title and Grade** | **Antimicrobial Pharmacist (Senior) – 1 Year Temporary Re-assignment**  *(Grade Code: 3239)*  Reassignment will be based on grade to grade and current remuneration/terms and conditions will apply.  The initial vacancy for this post is for a period of one year and is whole time. |
| **Campaign Reference** | EOI **Antimicrobial Pharmacist (Senior)** |
| **Closing Date** | Friday 10th November, 2017 at 12 noon. |
| **Proposed Skills Match Date (s)** | Proposed to have skills match meetings week commencing: 20th November, 2017 |
| **Taking up Appointment** | The successful candidate would be expected to take up the post within 4 weeks of offer |
| **Organisational Area** | Health Service Executive (HSE) Division of Health and Wellbeing (HCAI & AMR Response Team) |
| **Location of Post** | The National Lead for HCAI and AMR is open to engagement in respect of flexibility around location subject to reaching agreement on a minimum level of availability at Galway University Hospital, Merlin Park and attendance at Dublin based meetings.  A panel may be formed as a result of this campaign for **Antimicrobial Pharmacist (Senior),** National HCAI AMR Response Team from which current and future, permanent and specified purpose vacancies of full or part-time duration may be filled. |
| **Informal Enquiries** | For informal enquiries please contact:  Professor Martin Cormican,  MCRN 011105  Health Care Associated Infection National Lead  Tel: 091 544146  Email: hcainational.lead@hse.ie |
| **Details of Service** | The HCAI AMR Response Team was established in May 2017 by the HSE leadership team. The establishment of the team was prompted by the immediate risk to the healthcare delivery system posed by the increase in carbapenemase producing *Enterobacteriaceae* (CPE). The establishment of a HCAI/AMR response team places the response to CPE as part of an increased focus on the wider issues of control of Healthcare Associated Infection (HCAI) and antimicrobial resistance (AMR). The work of the team encompasses community and hospital. |
| **Mission Statement** | Our goal is to ensure that the control of healthcare associated infection and antimicrobial resistance is recognised in theory and implemented in practice as an indispensable pillar of public policy on health and wellbeing and healthcare delivery. Because management of healthcare associated infection and antimicrobial resistance are intrinsic to everything we do achieving this goal means a transformation of the HSE and of public policy and attitudes relating to prevention of infection, antimicrobial use and environmental health. |
| **Reporting Relationship** | The successful candidate will report to the National Lead for HCAI and AMR or her/his deputy during absence in relation to strategic developments for the programme and for day-to-day operations, performance management and administrative purposes. He / She will report professionally to the Chief I Pharmacist, Galway University Hospital. |
| **Purpose of the Post** | The purpose of the post is to contribute broadly to the work of this multidisciplinary HCAI & AMR response team and to provide specific expertise with respect to antimicrobial stewardship. |
| **Principal Duties and Responsibilities** | **General**:  The Antimicrobial Pharmacist (Senior) will:   * Assist in the development and implementation of national antimicrobial stewardship initiatives/policies and guidance. * Work closely with the HCAI & AMR response team in the development of antimicrobial policies, and the maintenance and review as appropriate of established policies. * Develop and deliver training and education to healthcare workers and the public in relation to antimicrobial use, resistance and other specialised information relating to antimicrobials using a variety of formats including direct person to person contact. * Lead out on the audit, monitoring, analysis and reporting of antimicrobials usage within the healthcare system and providing feedback on antimicrobial usage to prescribers and other stakeholders. * Participate in work related to national and regional antimicrobial consumption surveillance and provide relevant data to the National HCAI & AMR Response Team and others as required * Participate in multidisciplinary working groups/committees as required * Support antimicrobial pharmacists in the community and hospitals in their work by providing advice and information on best practice in relation to antimicrobial prescribing so as to promote the safe effective and cost efficient use of antimicrobials, helping them to coordinate their work and act as a contact point to help interpret and implement national guidance. * Travel throughout Ireland as required to provide direct support to healthcare professionals in the use of antimicrobial agents through information sharing, education, training and audit. * Provide information that meets the need of Senior Management as required * Supervise and tutor pharmacy interns, pharmacy technician students and other students during work experience placements with the team. * Supervise and manage any pharmacist and other staff assigned to him / her; * Perform such other duties appropriate to the office of Senior Pharmacist as may be assigned to him / her from time to time by the National Lead for HCAI and AMR or her/his deputy during absence   **Educational:**  The Antimicrobial Pharmacist (Senior) will:   * Participate in audit, continuing education and in such activities consistent with the post and in accordance with the Irish Institute of Pharmacy. * Attend such study days and continuing education courses as may be deemed necessary for the development of both the service and the individual.   **Health & Safety**  The Antimicrobial Pharmacist (Senior) will:   * Be responsible to take reasonable care for his or her own acts or omissions and the effect that these may have upon the safety of themselves or any other person * Promote a safe working environment in accordance with Health and Safety Legislation. * Work in accordance with any health and safety procedures, instructions or training that has been given. * Use safety equipment or clothing in a proper manner and for the purpose intended. Any employee who intentionally or recklessly misuses anything supplied in the interests of health and safety will be subject to disciplinary procedures * Be aware of and implement agreed policies, procedures and safe professional practice by adhering to relevant legislation, regulation and standards. * Familiarise themselves with the Risk Management/Fire, Health & Safety Policies * Actively participate in risk management issues, identify risks and take responsibility for appropriate action * Have a working knowledge of HIQA Standards as they apply to the role for example, Standards for Healthcare, National Standards for the Prevention and Control of Healthcare Associated Infections, Hygiene Standards etc and comply with associated HSE protocols for implementing and maintaining these standards. * Attend fire lectures periodically and observe fire orders * Report any adverse incidents in accordance with organisational guidelines * Adhere to Infection Control Policies * In line with the Safety, Health and Welfare at Work Act, 2005, comply with all safety regulations and audits * In line with the Public Health (Tobacco) (Amendment) Act 2004, smoking within the Hospital Building/HSE buildings is not permitted * Support, promote and actively participate in sustainable energy, water and waste initiatives to create a more sustainable, low carbon and efficient health service.   **The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.** |
| **Eligibility Criteria**  **Qualifications and/ or experience** | **Candidates must have at the latest date of application: -**   1. Be currently employed at Senior Pharmacist level in the HSE, Tusla or a body which provides services on behalf of the HSE under Section 38 of the Health Act 2004.   **And**   1. Be a registered Pharmacist with the Pharmaceutical Society of Ireland (PSI) or be entitled to be so registered   **And**   1. Have at least three years satisfactory post registration experience in clinical pharmacy/ antimicrobial stewardship, as relevant to the role   **And**   1. Possess the requisite knowledge and ability (including a high standard of suitability and management ability) for the proper discharge of the duties of the office.   **Health**  A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.  **Character**  Each candidate for and any person holding the office must be of good character.  **Age**  Age restrictions shall only apply to a candidate where he/she is not classified as a new entrant (within the meaning of the Public Service Superannuation Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age on the first day of the month in which the latest date for receiving completed application forms for the office occurs.  *Please note that appointment to and continuation in posts that require statutory registration is dependent upon the post holder maintaining annual registration in the Register of Pharmacists maintained by the Pharmaceutical Society of Ireland.* |
| **Post Specific Requirements** | Access to appropriate transport to fulfil the requirements of the role as the post will involve travel. |
| **Other requirements specific to the post** | Will be included at expression of interest stage, if applicable |
| **Skills, competencies and/or knowledge** | Applicants must demonstrate all of the criteria listed below:  **Professional Knowledge and Experience**   * Demonstrate the requisite clinical and professional knowledge to carry out the duties and responsibilities of the role. * Demonstrate depth and breadth experience related to antimicrobial stewardship. * Demonstrate and understanding of the role of the Clinical Pharmacist * Demonstrate evidence of planning, organisation and management skills including awareness of resource management and importance of value for money and the financial issues related to antimicrobial management. * Demonstrate the ability manage and develop self and others in a busy working environment including the ability to prioritise. * Demonstrate effective communication skills, both verbally and written including: the ability to present information in a clear and concise manner; the ability to facilitate and manage groups through the learning process; the ability to give constructive feedback to encourage learning. * Demonstrate excellent interpersonal skills, leadership and team management skills including the ability to work with multi disciplinary team members. * Demonstrate ability to work individually and as part of a multi-disciplinary team * Demonstrate an excellent understanding of the needs of patients and of health service users. * Demonstrate the ability to evaluate information, make effective decisions and solve problems especially with regard to service user care. * Demonstrate commitment to providing a quality service and high standards and to strive for a user centred service. * Demonstrate initiative and innovation in identifying and acting upon areas for service improvement * Demonstrate evidence of ability to empathise with and treat patients, relatives and colleagues with dignity and respect. * Demonstrate commitment to continuing professional development and knowledge sharing. * Demonstrate the willingness and ability to both teach and learn * Demonstrate awareness of the security and confidentiality considerations involved in working in the healthcare service. * Demonstrate a familiarity and understanding of the laws and regulations underpinning pharmacy service delivery. * Demonstrate awareness of the security and confidentiality considerations involved in working a hospital/community pharmacy * Demonstrate evidence of computer skills including use of Microsoft Word, Excel, Powerpoint and Outlook. |
| **Campaign Specific Selection Process**  **Ranking/Shortlisting / Interview** | A ranking and or shortlisting exercise may be carried out on the basis of information supplied in your curriculum vitae. The criteria for ranking and or shortlisting are based on the requirements of the post as outlined in the eligibility criteria and skills, competencies and/or knowledge section of this job specification. Therefore it is very important that you think about your experience in light of those requirements.  Failure to include information regarding these requirements may result in you not being called forward for skills match meeting. |
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| The reform programme outlined for the Health Services may impact on this role and as structures change the job description may be reviewed.  This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned. | |