



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

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HSE HR Circular 011/2009

30th March, 2009.

To: Each Assistant National Director of Human Resources, HSE
Each Assistant National Director, PCCC, HSE
Each Employee Relations Manager, HSE
Each Local Health Manager, PCCC, HSE
Each Hospital Network Manager, National Hospitals Office, HSE

c.c.: National Director, National Hospitals Office, HSE
National Director, PCCC, HSE

Re: Allowance for Advanced Paramedics

Dear Colleague

Following a Labour Court Recommendation (LCR 19131) of 30th January 2008, an independent consultant was commissioned to examine the qualification and associated differences in the roles and responsibilities of practitioners in the registration categories of paramedic and advanced paramedic. Following the evaluation findings two Expert Nominees issued their findings with regard to the monetary value of the advanced paramedic allowance.

The findings of the Expert Nominees, which was binding on the parties, put a monetary value of €9,463 on the advanced paramedic allowance. The Expert Nominees also endorsed the Labour Court's recommendation that the allowance is pensionable and used to calculate other entitlements including overtime. The allowance will also receive general round increases.

Criteria for allowance

With effect from 1st January 2009, the advanced paramedic allowance will be paid to ambulance personnel who meet the eligibility/qualifying criteria under section 3.1 of the Expert Nominees Report namely:

- Have achieved the advanced paramedic level and are registered as such with the Pre-Hospital Emergency Care Council (PHECC) and
- Have been signed off by the Professor of General Practice or appropriate academic institution and entered onto the PHECC advanced paramedic division of the register.
- Continue to practice advanced paramedic skills in the HSE ambulance service.

Arrears

The following structured payment of arrears has been agreed.

- 50% of arrears, to 3rd April 2006, will be paid with effect from 1st January 2010.
- The remaining 50% will be paid with effect from 1st January 2011.

Step down

The principle of a step-down proposal for advanced paramedics who do not continue to practice as an advance paramedic has also been agreed. Documentation on this step-down, which is currently being drafted, will be forwarded to you under separate cover.

Queries relating to this circular should be referred to the HSE - Employers Agency, 63-64 Adelaide Road, Dublin 2, telephone 01-6626966.

Yours sincerely,



Seán McGrath,
National Director of Human Resources.