



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

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HSE HR Circular 015/2007

**To: Each Assistant National Director of Human Resources
Each Assistant National Director of Finance
Each Hospital Network Manager
Each Assistant National Director, PCCC**

Cc: National Management Team

**Re: 3% pay increase from 1st December 2006 to nurses in membership of the
INO and PNA.**

I refer to HSE HR circular 002/2007 which conveyed approval for implementation of the 3% general round pay increase under the terms of the Towards 2016 agreement with effect from 1.12.06 other than in the case of nursing staff who were members of the INO and PNA.

The INO and PNA had not, at that time, accepted the terms of the Towards 2016 agreement. They have since done so.

The matter of the date of application of the 3% general round increase in the case of INO and PNA members was the subject of a recent Labour Court hearing. The Labour Court recommended that the increase be applied from 1st December 2006, on the same basis as for other nurses or grades. Salary scales are as already sanctioned in the case of non INO/PNA members.

Accordingly, approval is conveyed for calculation and payment of any arrears of pay which may now be due to individuals arising from the recent Labour Court recommendation.

The HSE Finance Directorate will advise as to the utilisation of funding originally provided within the HSE Vote for this purpose.

Yours sincerely,

Martin McDonald
National Director of Human Resources