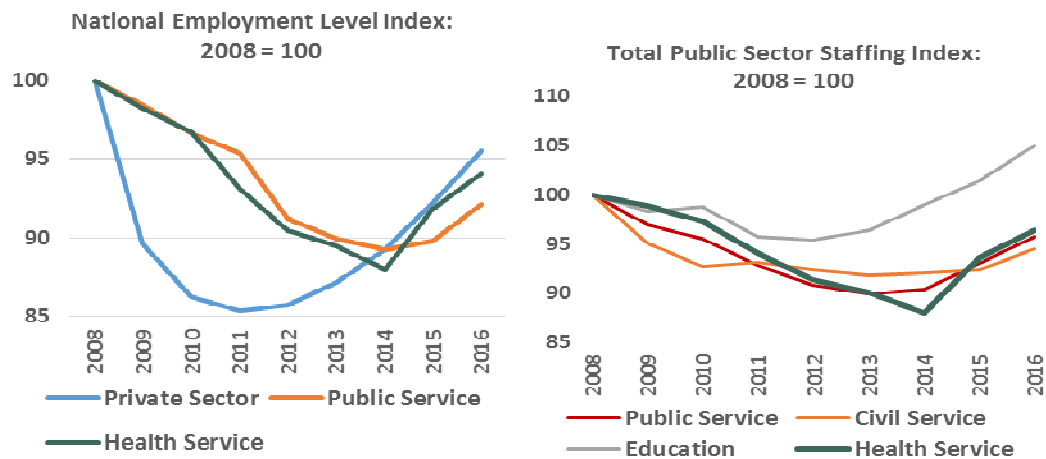
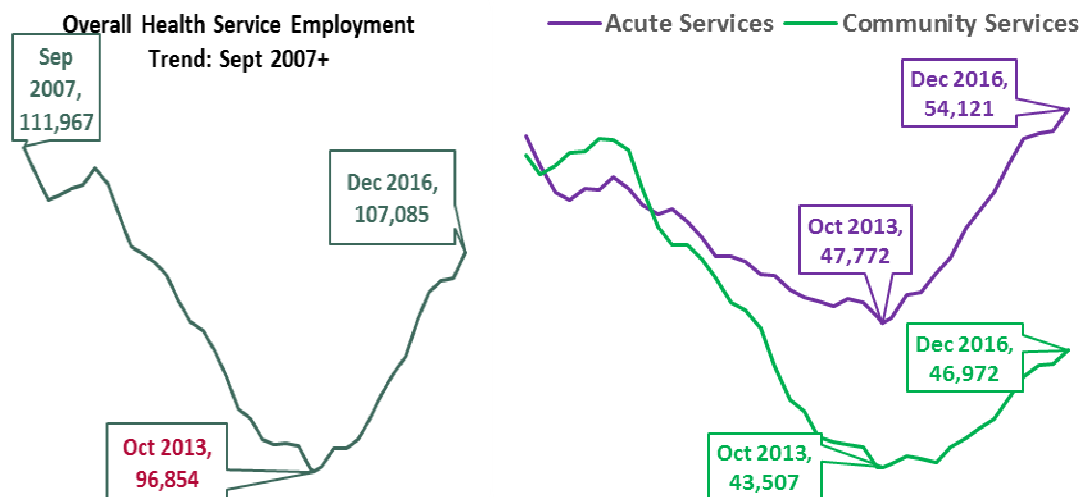
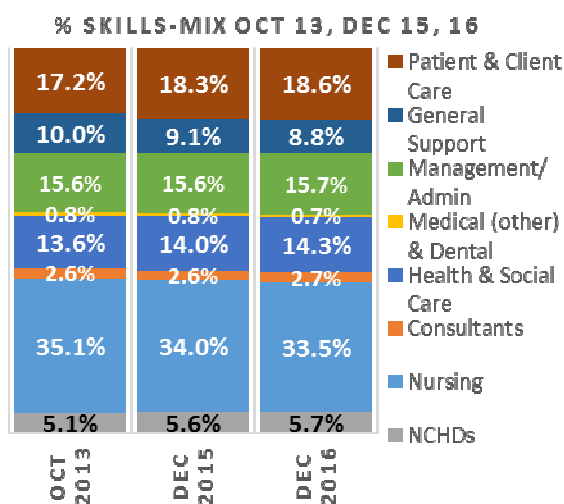
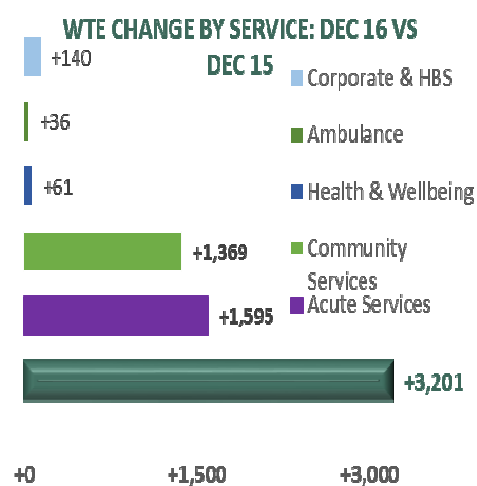
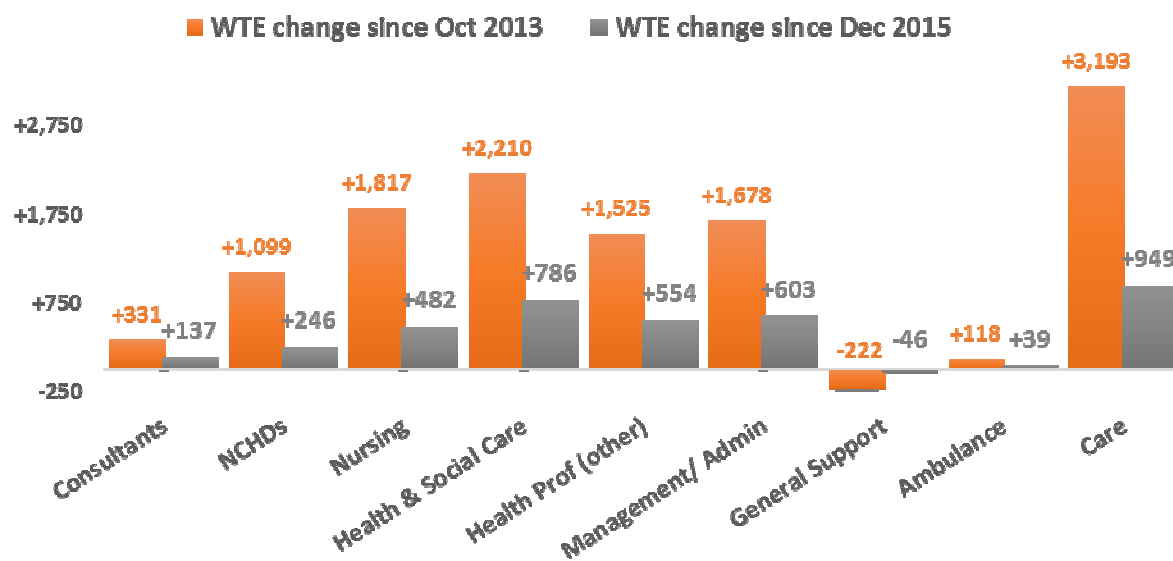


## Public & Private Sector Staffing

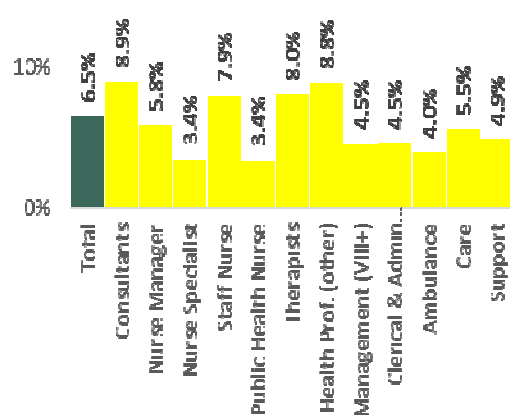


## Health Service Staffing Profile



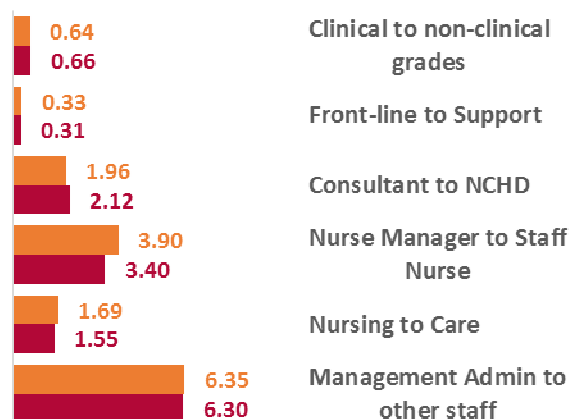


## ADJUSTED TURNOVER RATE: 2016

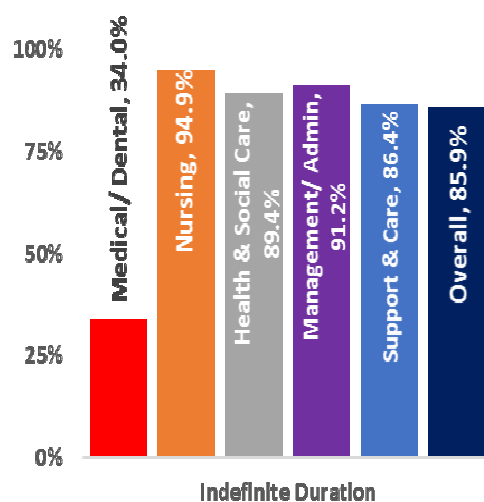


## Skills-mix ratios 1:

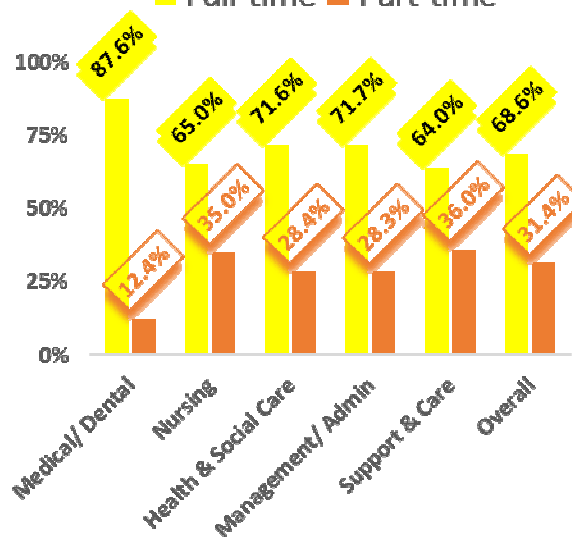
Oct-13 Dec-16



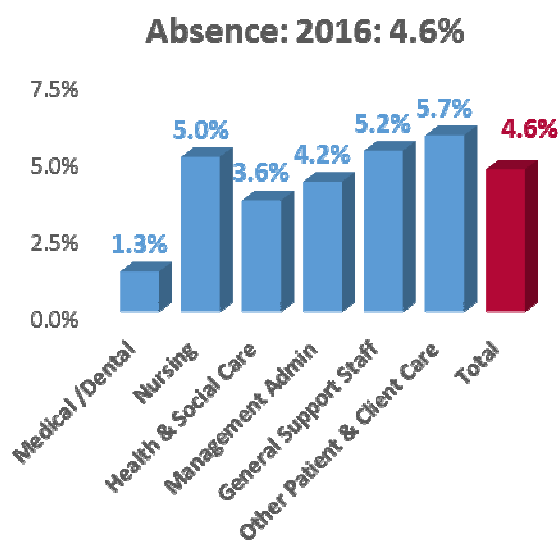
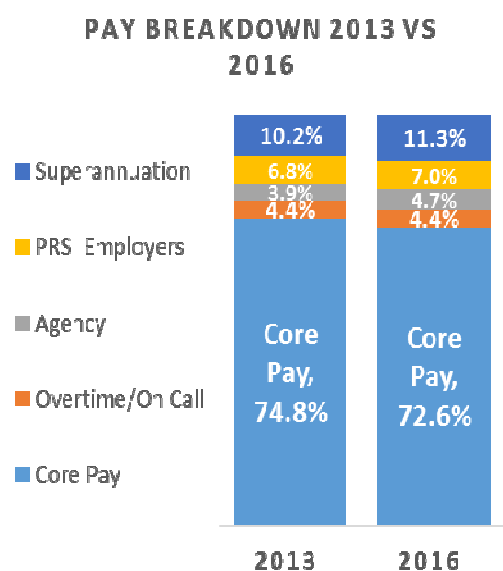
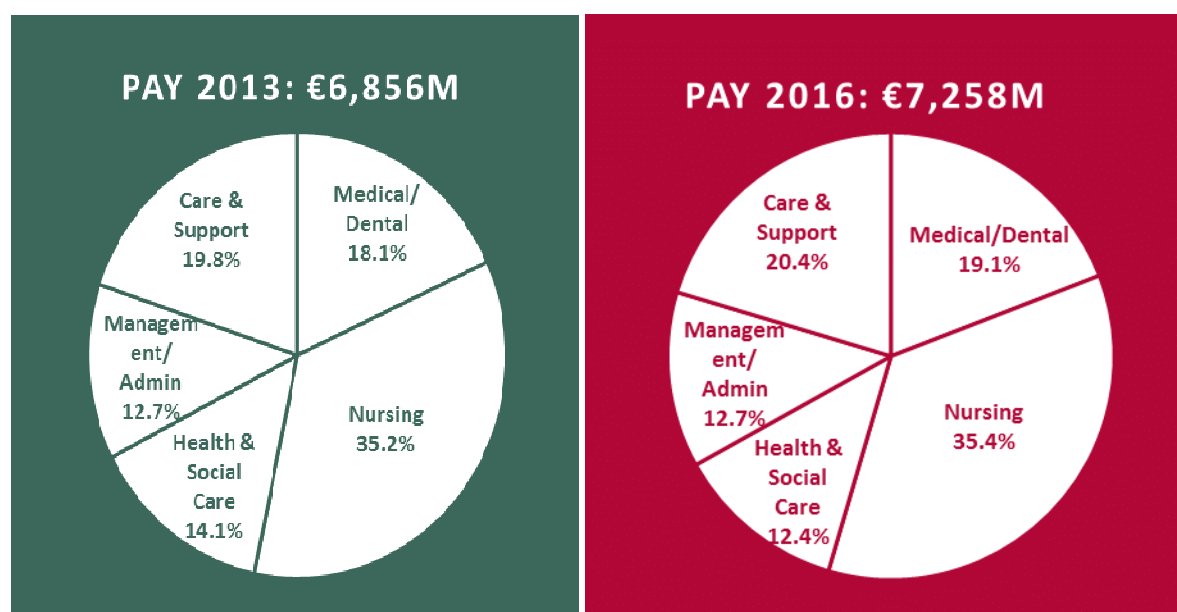
## Permanent Contracts

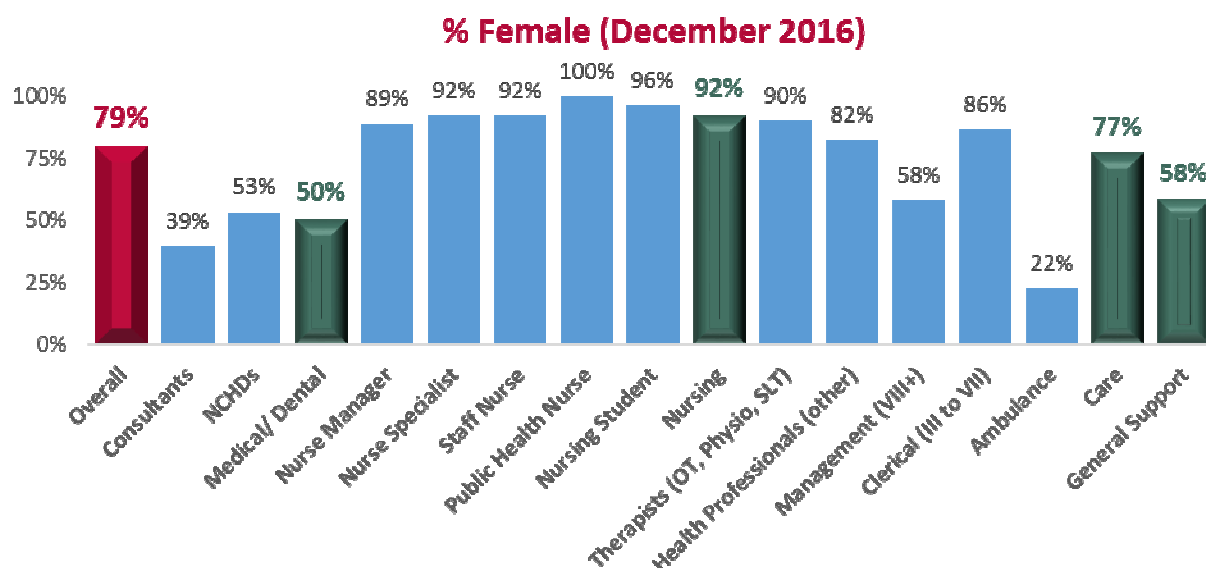


## Full-time Part-time

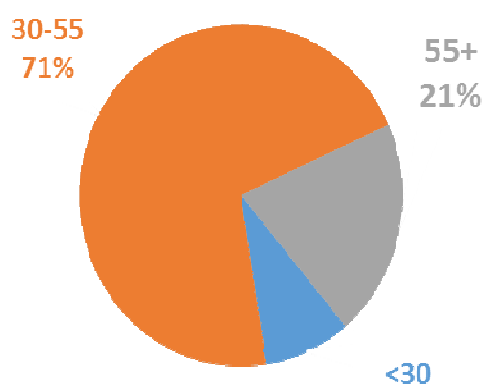


## Pay profile 2013 and 2016, Absence, Gender and Nationality

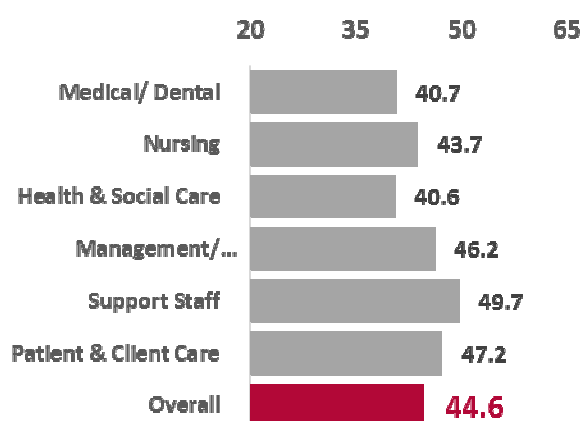




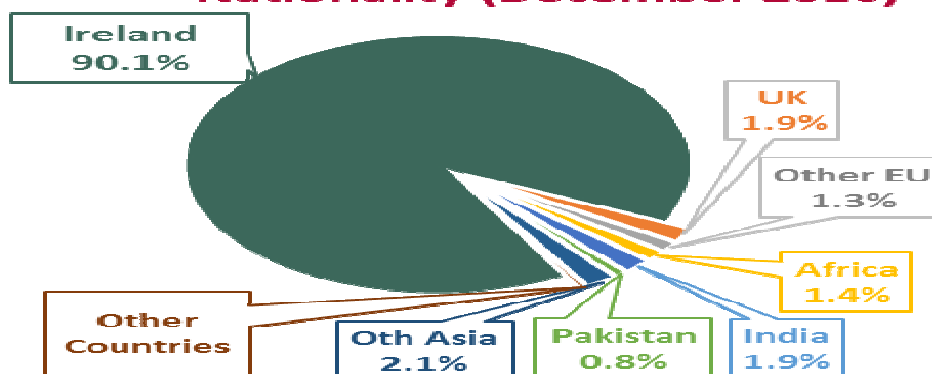
AGE PROFILE (DEC 2016)



AVERAGE AGE (December 2016)



Nationality (December 2016)



**High Level Overview of Health Service Personnel Census data, by staff categories – 2013 to 2016**

Staff Category	Oct 13	Dec 13	Dec 14	Dec 15	Dec 16	Change Oct 13 to Dec 16	Change since 13
<b>Total</b>	<b>96,854</b>	<b>97,088</b>	<b>99,327</b>	<b>103,884</b>	<b>107,085</b>	<b>+10,231</b>	<b>+10.6%</b>
Medical/ Dental	8.6%	8.6%	8.9%	9.0%	9.1%	+1,438	+17.4%
Nursing	35.1%	35.2%	34.7%	34.0%	33.5%	+1,817	+5.3%
Health & Social Care	13.6%	13.6%	13.7%	14.0%	14.4%	+2,210	+16.8%
Management/ Admin	15.6%	15.5%	15.2%	15.6%	15.7%	+1,678	+11.1%
Patient & Client Care	17.2%	17.2%	18.0%	18.3%	18.6%	+3,311	+19.9%
Support	10.0%	9.9%	9.5%	9.1%	8.8%	-222	-2.3%

*Note <sup>1</sup>: WTE are calculated to 2 decimals*

*Source: Health Service Personnel Census (HSPC)*