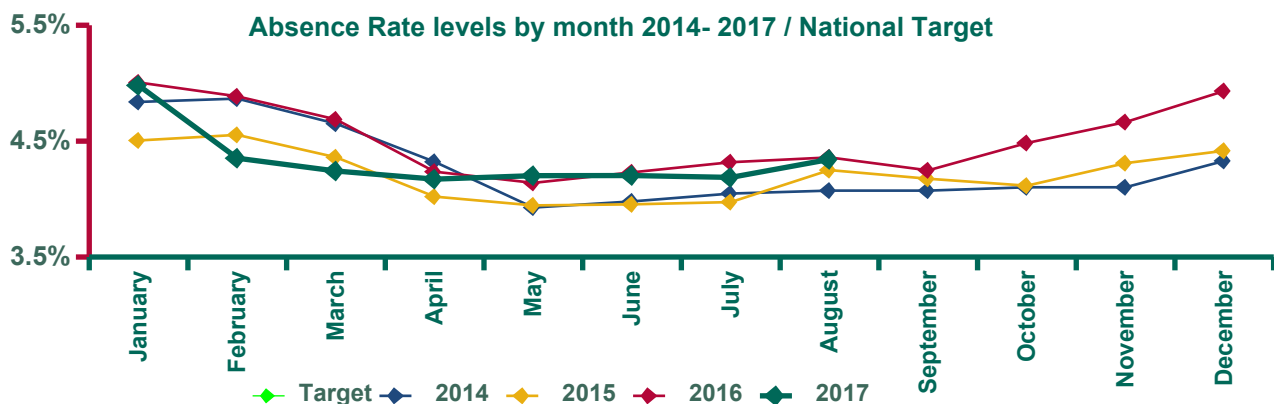


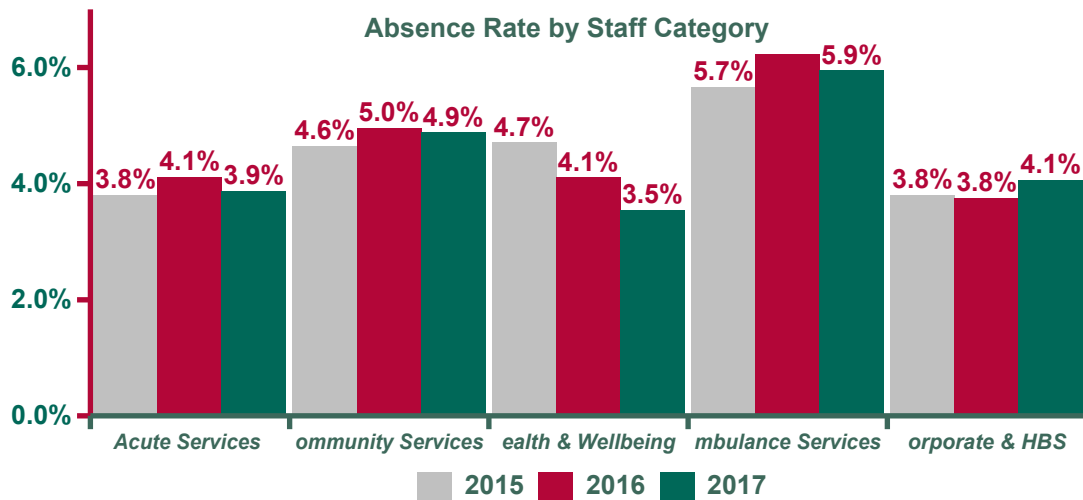
## Health Service Absence Rate- by Staff Category

Month	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
August	1.0%	4.6%	3.3%	3.9%	5.6%	6.1%	4.3%	89.6%
July	1.1%	4.5%	3.1%	3.7%	5.3%	5.8%	4.2%	90.4%
June	1.3%	4.6%	3.1%	3.6%	5.1%	5.6%	4.2%	90.3%
May	1.2%	4.6%	3.0%	3.7%	5.3%	5.8%	4.2%	89.6%
April	1.1%	4.6%	3.1%	3.7%	5.2%	5.5%	4.2%	89.3%
March	1.2%	4.6%	3.2%	4.0%	5.3%	5.5%	4.2%	89.0%
February	1.2%	4.7%	3.4%	4.0%	5.5%	5.6%	4.4%	88.2%
January	1.1%	5.3%	3.9%	4.9%	6.2%	6.6%	5.0%	87.8%
<b>2017</b>	<b>1.1%</b>	<b>4.7%</b>	<b>3.3%</b>	<b>4.0%</b>	<b>5.4%</b>	<b>5.8%</b>	<b>4.3%</b>	<b>89%</b>
December	1.3%	5.5%	4.0%	4.6%	5.6%	6.3%	4.9%	85.2%
November	1.2%	5.1%	3.6%	4.3%	5.0%	6.1%	4.7%	86.9%
October	1.2%	4.8%	3.5%	4.4%	5.2%	6.0%	4.5%	87.0%
September	1.2%	4.6%	3.2%	3.9%	5.2%	5.6%	4.2%	88.3%
August	1.1%	4.9%	3.4%	3.7%	4.8%	6.0%	4.4%	89.0%
July	1.0%	4.8%	3.4%	3.8%	5.2%	5.6%	4.3%	89.7%
June	1.2%	4.7%	3.5%	3.5%	4.8%	5.6%	4.2%	88.5%
May	1.2%	4.5%	3.4%	3.8%	4.6%	5.3%	4.1%	87.8%
April	1.3%	4.7%	3.3%	3.7%	4.7%	5.3%	4.2%	87.7%
March	1.2%	5.1%	3.7%	4.3%	5.6%	6.1%	4.7%	86.5%
February	1.4%	5.3%	4.0%	5.0%	5.5%	4.5%	4.9%	85.5%
January	1.3%	5.5%	4.0%	4.8%	5.5%	6.1%	5.0%	86.3%
<b>2016</b>	<b>1.2%</b>	<b>5.0%</b>	<b>3.6%</b>	<b>4.1%</b>	<b>5.1%</b>	<b>5.7%</b>	<b>4.5%</b>	<b>87%</b>
December	1.2%	5.0%	3.6%	3.8%	5.3%	5.2%	4.4%	86.4%
November	1.1%	4.6%	3.6%	4.0%	5.2%	5.6%	4.3%	87.8%
October	1.1%	4.4%	3.5%	3.8%	5.3%	5.4%	4.1%	88.0%
September	1.3%	4.4%	3.4%	4.1%	4.9%	5.3%	4.2%	87.6%
August	1.2%	4.6%	3.5%	3.8%	4.8%	5.6%	4.3%	88.3%
July	1.1%	4.3%	3.2%	3.4%	4.7%	5.3%	4.0%	88.6%
June	1.2%	4.4%	3.0%	3.6%	4.6%	5.0%	4.0%	87.0%
May	1.0%	4.4%	3.1%	3.5%	4.8%	4.8%	3.9%	84.7%
April	1.0%	4.4%	2.9%	3.5%	4.9%	5.1%	4.0%	86.4%
March	1.1%	4.6%	3.4%	4.1%	5.2%	5.5%	4.4%	86.3%
February	1.3%	4.9%	3.7%	4.4%	5.3%	5.7%	4.6%	85.8%
January	1.0%	5.0%	3.5%	4.1%	5.3%	5.7%	4.5%	87.2%
<b>2015</b>	<b>1.1%</b>	<b>4.6%</b>	<b>3.4%</b>	<b>3.9%</b>	<b>5.0%</b>	<b>5.4%</b>	<b>4.2%</b>	<b>87%</b>
<b>2014</b>	<b>1.2%</b>	<b>4.6%</b>	<b>3.5%</b>	<b>4.4%</b>	<b>4.8%</b>	<b>5.2%</b>	<b>4.3%</b>	<b>90%</b>
<b>Target</b>							<b>3.5%</b>	<b>100%</b>



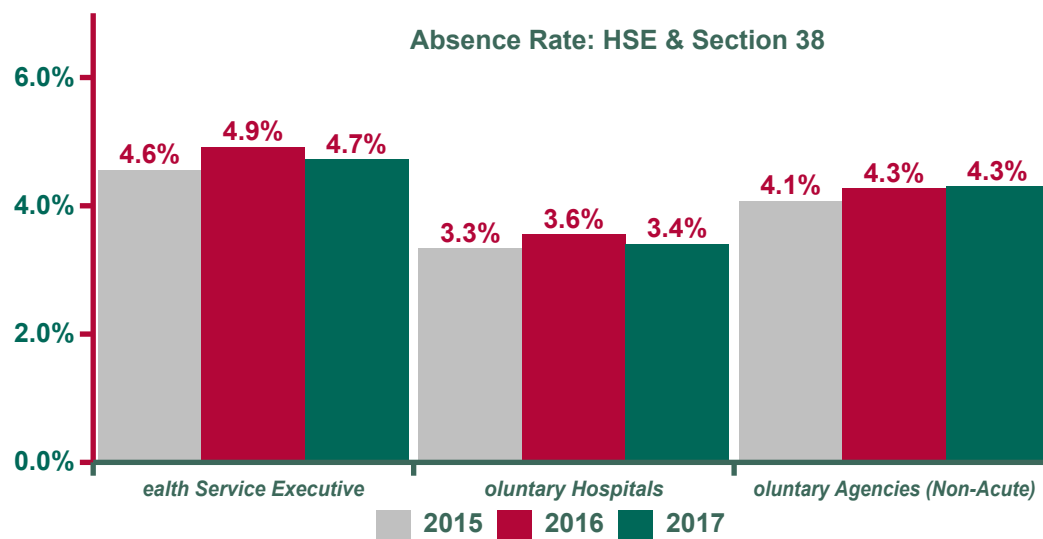
## Health Service Absence Rate- by Staff Category

	Acute Services	Community Services	Health & Wellbeing	Ambulance Services	Corporate & HBS	Overall	<i>Certified</i>
August	3.8%	4.9%	4.2%	6.4%	3.9%	<b>4.3%</b>	89.6%
July	3.7%	4.8%	4.0%	5.7%	3.0%	<b>4.2%</b>	90.4%
June	3.8%	4.7%	3.5%	5.2%	3.6%	<b>4.2%</b>	90.3%
May	3.7%	4.8%	2.8%	5.4%	3.7%	<b>4.2%</b>	89.6%
April	3.7%	4.7%	3.2%	5.8%	4.3%	<b>4.2%</b>	89.3%
March	3.7%	4.8%	2.8%	5.8%	3.8%	<b>4.2%</b>	89.0%
February	4.0%	4.8%	3.9%	6.2%	4.5%	<b>4.4%</b>	88.2%
January	4.5%	5.5%	4.4%	7.2%	5.8%	<b>5.0%</b>	87.8%
<b>2017</b>	<b>3.9%</b>	<b>4.9%</b>	<b>3.5%</b>	<b>5.9%</b>	<b>4.1%</b>	<b>4.3%</b>	<b>89.3%</b>
December	4.5%	5.3%	3.8%	6.9%	4.9%	<b>4.9%</b>	85.2%
November	4.2%	5.2%	3.8%	6.4%	4.0%	<b>4.7%</b>	86.9%
October	4.1%	4.9%	3.5%	6.1%	4.1%	<b>4.5%</b>	87.0%
September	3.9%	4.7%	3.6%	5.1%	3.1%	<b>4.2%</b>	88.3%
August	3.9%	4.9%	3.5%	7.1%	3.0%	<b>4.4%</b>	89.0%
July	3.9%	4.8%	4.1%	5.8%	3.4%	<b>4.3%</b>	89.7%
June	3.9%	4.6%	3.7%	6.0%	3.2%	<b>4.2%</b>	88.5%
May	3.7%	4.6%	3.4%	5.1%	3.4%	<b>4.1%</b>	87.8%
April	3.8%	4.7%	4.0%	6.2%	3.3%	<b>4.2%</b>	87.7%
March	4.2%	5.2%	5.5%	7.5%	3.6%	<b>4.7%</b>	86.5%
February	4.5%	5.2%	5.1%	8.0%	4.5%	<b>4.9%</b>	85.5%
January	4.6%	5.3%	5.1%	8.5%	4.4%	<b>5.0%</b>	86.3%
<b>2016</b>	<b>4.1%</b>	<b>5.0%</b>	<b>4.1%</b>	<b>6.6%</b>	<b>3.8%</b>	<b>4.5%</b>	<b>87.3%</b>
December	3.9%	4.8%	5.0%	9.1%	4.5%	<b>4.4%</b>	86.4%
November	3.8%	4.8%	4.4%	7.7%	3.8%	<b>4.3%</b>	87.8%
October	3.6%	4.7%	4.3%	6.1%	3.6%	<b>4.1%</b>	88.0%
September	3.8%	4.5%	4.2%	6.3%	4.6%	<b>4.2%</b>	87.6%
August	3.8%	4.7%	4.8%	6.8%	3.8%	<b>4.3%</b>	88.3%
July	3.5%	4.5%	4.4%	5.4%	3.1%	<b>4.0%</b>	88.6%
June	3.6%	4.3%	4.3%	4.4%	3.5%	<b>4.0%</b>	87.0%
May	3.6%	4.3%	4.8%	2.9%	3.5%	<b>3.9%</b>	84.7%
April	3.7%	4.5%	4.6%	3.7%	3.6%	<b>4.0%</b>	86.4%
March	3.9%	4.8%	6.3%	5.3%	3.8%	<b>4.4%</b>	86.3%
February	4.2%	4.9%	5.8%	4.2%	4.2%	<b>4.6%</b>	85.8%
January	4.1%	5.0%	4.8%	5.9%	3.7%	<b>4.5%</b>	87.2%
<b>2015</b>	<b>3.8%</b>	<b>4.6%</b>	<b>4.7%</b>	<b>5.7%</b>	<b>3.8%</b>	<b>4.2%</b>	<b>87.0%</b>



## Health Service Absence Rate- HSE & Section 38

	Health Service Executive	Voluntary Hospitals	Voluntary Agencies (Non-Acute)	Overall	Certified
August	4.80%	3.28%	4.33%	<b>4.3%</b>	89.6%
July	4.62%	3.15%	4.08%	<b>4.2%</b>	90.4%
June	4.63%	3.22%	4.11%	<b>4.2%</b>	90.3%
May	4.57%	3.27%	4.28%	<b>4.2%</b>	89.6%
April	4.54%	3.21%	4.24%	<b>4.2%</b>	89.3%
March	4.58%	3.36%	4.33%	<b>4.2%</b>	89.0%
February	4.69%	3.65%	4.20%	<b>4.4%</b>	88.2%
January	5.38%	4.08%	4.90%	<b>5.0%</b>	87.8%
<b>2017</b>	<b>4.72%</b>	<b>3.40%</b>	<b>4.30%</b>	<b>4.3%</b>	<b>89.3%</b>
December	5.33%	3.98%	4.69%	<b>4.9%</b>	85.2%
November	5.08%	3.74%	4.29%	<b>4.7%</b>	86.9%
October	4.89%	3.57%	4.16%	<b>4.5%</b>	87.0%
September	4.56%	3.47%	4.12%	<b>4.2%</b>	88.3%
August	4.78%	3.44%	3.94%	<b>4.4%</b>	89.0%
July	4.69%	3.50%	3.96%	<b>4.3%</b>	89.7%
June	4.58%	3.34%	4.09%	<b>4.2%</b>	88.5%
May	4.53%	3.15%	3.98%	<b>4.1%</b>	87.8%
April	4.55%	3.37%	4.18%	<b>4.2%</b>	87.7%
March	5.16%	3.49%	4.46%	<b>4.7%</b>	86.5%
February	5.32%	3.86%	4.57%	<b>4.9%</b>	85.5%
January	5.51%	3.70%	4.81%	<b>5.0%</b>	86.3%
<b>2016</b>	<b>4.91%</b>	<b>3.55%</b>	<b>4.27%</b>	<b>4.5%</b>	<b>87.3%</b>
December	4.78%	3.59%	4.14%	<b>4.4%</b>	86.4%
November	4.62%	3.49%	4.24%	<b>4.3%</b>	87.8%
October	4.28%	3.51%	4.26%	<b>4.1%</b>	88.0%
September	4.51%	3.44%	3.83%	<b>4.2%</b>	87.6%
August	4.69%	3.25%	3.88%	<b>4.3%</b>	88.3%
July	4.36%	2.98%	3.83%	<b>4.0%</b>	88.6%
June	4.32%	3.05%	3.78%	<b>4.0%</b>	87.0%
May	4.25%	3.11%	3.93%	<b>3.9%</b>	84.7%
April	4.34%	3.17%	3.96%	<b>4.0%</b>	86.4%
March	4.78%	3.31%	4.17%	<b>4.4%</b>	86.3%
February	4.92%	3.68%	4.33%	<b>4.6%</b>	85.8%
January	4.87%	3.46%	4.58%	<b>4.5%</b>	87.2%
<b>2015</b>	<b>4.56%</b>	<b>3.34%</b>	<b>4.08%</b>	<b>4.2%</b>	<b>87.0%</b>



Health Service Absence Rate- by Hospital Group & Community Healthcare Organisation

	August	July	June	May	April	March	February	January	2017	August	July	June	May	April	March	February	January	2016	2015
Overall	4.3%	4.2%	4.2%	4.2%	4.2%	4.2%	4.4%	5.0%	4.3%	4.4%	4.3%	4.2%	4.1%	4.2%	4.7%	4.9%	5.0%	4.5%	4.2%
Children's Hospital Group	3.9%	3.4%	3.5%	3.3%	3.2%	3.4%	4.1%	4.7%	3.7%	4.1%	4.2%	4.1%	4.1%	3.3%	3.6%	4.1%	4.7%	4.0%	3.9%
Dublin Midlands	3.7%	3.4%	3.5%	3.6%	3.5%	3.6%	4.0%	4.5%	3.7%	3.8%	3.7%	3.4%	3.4%	3.8%	4.0%	4.2%	4.1%	3.8%	3.5%
Ireland East	3.3%	3.6%	3.8%	3.7%	3.5%	3.5%	3.7%	4.1%	3.7%	3.7%	3.8%	3.7%	3.8%	3.6%	4.1%	4.3%	4.2%	3.9%	3.5%
RCSI	3.9%	3.8%	3.7%	3.7%	3.8%	3.9%	3.9%	4.8%	3.9%	3.8%	4.0%	4.1%	4.2%	4.2%	4.3%	4.5%	4.5%	4.2%	3.8%
Saolta Healthcare University	3.7%	3.9%	3.6%	3.5%	3.8%	3.2%	3.8%	4.4%	3.7%	3.6%	3.5%	3.5%	3.4%	3.6%	3.8%	4.8%	3.9%	3.8%	4.0%
South/ South West	4.0%	3.6%	3.8%	3.8%	3.8%	4.0%	4.0%	4.5%	3.9%	4.0%	4.0%	4.1%	3.3%	3.7%	4.4%	4.2%	4.3%	4.0%	3.8%
University of Limerick	5.4%	5.2%	5.1%	5.2%	5.1%	5.4%	6.0%	5.9%	5.3%	5.7%	5.4%	5.6%	5.2%	5.1%	5.8%	5.8%	10.3%	6.1%	5.4%
Acute Services	3.8%	3.7%	3.8%	3.7%	3.7%	3.7%	4.0%	4.5%	3.9%	3.9%	3.9%	3.9%	3.7%	3.8%	4.2%	4.5%	4.6%	4.1%	3.8%
CHO 1	6.3%	6.0%	6.2%	6.2%	5.5%	5.8%	4.6%	5.5%	5.8%	5.9%	5.7%	5.8%	6.0%	5.9%	6.5%	6.9%	7.0%	6.2%	5.6%
CHO 2	4.5%	4.3%	4.2%	4.4%	4.8%	4.5%	4.6%	5.6%	4.6%	4.3%	4.1%	3.8%	4.1%	4.2%	4.7%	5.2%	5.0%	4.4%	4.4%
CHO 3	5.6%	5.4%	5.2%	5.1%	5.3%	5.4%	5.6%	6.2%	5.5%	5.8%	5.5%	5.7%	5.0%	5.7%	5.8%	5.9%	6.1%	5.7%	5.5%
CHO 4	3.6%	3.8%	3.9%	3.9%	3.8%	3.9%	3.9%	4.4%	3.9%	4.1%	3.8%	3.7%	3.7%	4.0%	4.5%	4.5%	4.3%	4.1%	3.8%
CHO 5	6.3%	5.6%	5.2%	5.1%	5.0%	5.5%	5.4%	6.1%	5.5%	5.9%	5.4%	5.1%	5.0%	4.6%	5.5%	5.4%	5.8%	5.3%	4.7%
CHO 6	4.4%	4.0%	3.9%	4.2%	3.9%	4.5%	4.4%	4.9%	4.3%	4.0%	3.8%	3.8%	3.7%	3.9%	4.3%	4.2%	4.4%	4.0%	3.8%
CHO 7	4.4%	4.5%	4.6%	4.8%	4.6%	4.9%	4.7%	5.0%	4.7%	4.5%	4.9%	4.9%	5.1%	5.0%	5.2%	5.2%	5.3%	5.0%	4.7%
CHO 8	6.2%	5.9%	6.0%	5.6%	5.5%	5.4%	5.5%	6.6%	5.9%	5.3%	5.6%	5.5%	5.2%	5.2%	5.8%	5.7%	6.0%	5.5%	5.3%
CHO 9	3.6%	3.8%	3.6%	3.9%	3.7%	3.6%	4.2%	4.5%	3.9%	4.6%	4.3%	3.8%	3.9%	3.9%	4.5%	4.5%	4.6%	4.3%	4.1%
PCRS	4.3%	4.2%	4.0%	5.0%	4.6%	5.4%	4.3%	5.3%	4.6%	5.9%	6.1%	4.5%	4.7%	4.9%	7.1%	6.5%	6.9%	5.8%	5.1%
Community Services	4.9%	4.8%	4.7%	4.8%	4.7%	4.8%	4.8%	5.5%	4.9%	4.9%	4.8%	4.6%	4.6%	4.7%	5.2%	5.2%	5.3%	4.9%	4.6%
Health & Wellbeing	4.2%	4.0%	3.5%	2.8%	3.2%	2.8%	3.9%	4.4%	3.5%	3.5%	4.1%	3.7%	3.4%	4.0%	5.5%	5.1%	5.1%	4.3%	4.9%
Ambulance Services	6.4%	5.7%	5.2%	5.4%	5.8%	5.8%	6.2%	7.2%	5.9%	7.1%	5.8%	6.0%	5.1%	6.2%	7.5%	8.0%	8.5%	6.8%	4.8%
Corporate & HBS	3.9%	3.0%	3.6%	3.7%	4.3%	3.8%	4.5%	5.8%	4.1%	3.0%	3.4%	3.2%	3.4%	3.3%	3.6%	4.5%	4.4%	3.6%	3.6%

## Health Service Absence Rate - by Staff Category & Hospital, Hospital Group & CHO: Aug 2017

Service	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
Children's University Hospital	0.9%	4.0%	4.9%	2.7%	5.3%	12.1%	3.8%	93.2%
Our Lady's Children's Hospital	1.7%	4.5%	3.7%	2.8%	6.4%	8.4%	4.1%	89.5%
Tallaght Paediatric Hospital	1.6%	3.2%	0.0%	1.8%	0.0%	2.8%	2.4%	78.1%
<b>Children's Hospital Group</b>	<b>1.4%</b>	<b>4.3%</b>	<b>4.1%</b>	<b>2.7%</b>	<b>6.0%</b>	<b>9.5%</b>	<b>3.9%</b>	<b>90.4%</b>
Coombe Women & Infants University Hospital	0.1%	2.2%	3.1%	3.9%	6.3%	4.5%	3.1%	78.8%
Midland Regional Hospital, Portlaoise	0.6%	6.2%	6.1%	3.6%	5.8%	7.5%	5.4%	89.0%
Midland Regional Hospital, Tullamore	0.3%	6.1%	7.7%	3.5%	5.7%	10.3%	6.0%	92.8%
Naas General Hospital	0.6%	4.1%	1.5%	2.2%	4.3%	6.7%	3.6%	89.5%
St. James's Hospital	0.3%	2.9%	1.6%	2.9%	5.2%	7.7%	3.0%	85.3%
St. Luke's Hospital, Rathgar	0.9%	3.4%	3.8%	9.7%	11.3%	5.6%	5.8%	90.5%
Tallaght Hospital	0.3%	4.3%	3.6%	5.0%	4.8%	4.8%	3.8%	89.4%
<b>Dublin Midlands</b>	<b>0.4%</b>	<b>3.7%</b>	<b>2.9%</b>	<b>3.8%</b>	<b>5.8%</b>	<b>7.4%</b>	<b>3.7%</b>	<b>87.7%</b>
Cappagh National Orthopaedic Hospital	3.0%	4.6%	3.0%	2.8%	4.1%	5.0%	3.9%	91.2%
Mater Misericordiae University Hospital	1.0%	3.0%	2.4%	4.4%	5.3%	5.9%	3.2%	90.9%
Midland Regional Hospital, Mullingar	0.7%	4.4%	1.7%	3.8%	2.4%	13.0%	4.6%	93.7%
National Maternity Hospital	0.0%	4.2%	0.3%	2.3%	4.3%	86.2%	3.5%	91.1%
Our Lady's Hospital, Navan	0.6%	5.9%	6.5%	4.4%	3.9%	5.0%	4.7%	89.4%
Royal Victoria Eye & Ear Hospital	0.0%	3.5%	0.0%	0.6%	4.2%	20.3%	2.5%	89.8%
St. Columcille's Hospital	0.1%	5.0%	1.5%	2.0%	1.9%	0.5%	2.5%	84.8%
St. Luke's General Hospital	1.7%	3.6%	5.6%	4.0%	5.5%	5.4%	3.9%	87.1%
St. Michael's Hospital	0.7%	2.7%	0.3%	4.2%	1.9%	1.3%	2.3%	86.0%
St. Vincent's University Hospital	0.4%	2.9%	2.9%	3.0%	3.5%	3.4%	2.6%	86.0%
Wexford General Hospital	0.2%	4.2%	0.8%	4.8%	6.0%	9.5%	4.2%	87.6%
<b>Ireland East</b>	<b>0.7%</b>	<b>3.5%</b>	<b>2.6%</b>	<b>3.5%</b>	<b>4.4%</b>	<b>6.1%</b>	<b>3.3%</b>	<b>89.0%</b>
Beaumont Hospital	0.5%	3.3%	2.1%	3.0%	4.0%	6.5%	3.0%	91.0%
Cavan General Hospital	1.0%	7.3%	1.2%	5.2%	4.9%	9.8%	5.5%	91.3%
Connolly Hospital	0.1%	3.6%	2.0%	3.9%	6.4%	5.3%	3.4%	82.3%
Louth County Hospital	0.0%	6.7%	3.5%	4.1%	10.7%	6.7%	6.5%	92.2%
Monaghan General Hospital	0.0%	11.1%	2.9%	7.3%	1.0%	10.3%	7.6%	97.9%
Our Lady of Lourdes Hospital	1.1%	4.9%	2.6%	5.1%	11.2%	16.3%	5.3%	89.4%
The Rotunda Hospital	0.5%	2.8%	2.6%	3.3%	4.8%	4.8%	3.0%	82.2%
<b>RCSI</b>	<b>0.6%</b>	<b>4.2%</b>	<b>2.2%</b>	<b>3.9%</b>	<b>6.0%</b>	<b>8.2%</b>	<b>3.9%</b>	<b>89.2%</b>
Galway University Hospitals	0.2%	4.2%	2.2%	4.0%	4.5%	5.4%	3.3%	81.0%
Letterkenny General Hospital	1.1%	4.5%	2.6%	4.8%	7.8%	6.7%	4.7%	93.0%
Mayo General Hospital	0.4%	3.9%	3.2%	4.6%	6.2%	1.4%	3.3%	86.2%
Portiuncula Hospital	2.7%	4.2%	2.3%	1.9%	10.2%	3.1%	4.0%	88.8%
Roscommon County Hospital	0.0%	5.1%	5.3%	2.8%	5.4%	0.5%	4.0%	76.5%

Service	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
Sligo Regional Hospital	0.7%	3.6%	2.7%	3.4%	7.3%	3.2%	3.6%	92.2%
<b>Saolta Healthcare University</b>	<b>0.7%</b>	<b>4.1%</b>	<b>2.6%</b>	<b>3.9%</b>	<b>6.6%</b>	<b>4.5%</b>	<b>3.7%</b>	<b>86.7%</b>
Bantry General Hospital	5.9%	2.7%	0.4%	2.4%	0.3%	3.2%	2.7%	86.2%
Cork University Hospital	0.7%	4.7%	3.0%	3.1%	6.7%	3.1%	4.0%	86.3%
Lourdes Orthopaedic Hospital	0.0%	3.5%		20.9%	0.4%		3.5%	94.5%
Mallow General Hospital	0.5%	7.4%	1.9%	1.5%	100.0%	4.5%	4.7%	88.5%
Mercy University Hospital	1.7%	4.2%	2.7%	3.8%	5.5%	11.4%	4.4%	83.1%
South Infirmary-Victoria University Hospital	0.5%	3.4%	1.2%	1.1%	5.5%	4.0%	2.7%	88.6%
South Tipperary General Hospital	0.5%	6.2%	0.3%	4.1%	3.0%	10.8%	4.5%	89.5%
University Hospital Waterford	0.5%	4.9%	3.8%	5.9%	7.0%	7.7%	4.5%	90.1%
University Hospital Kerry	0.8%	4.5%	3.2%	7.2%	1.0%		3.6%	81.5%
<b>South/ South West</b>	<b>0.8%</b>	<b>4.7%</b>	<b>2.8%</b>	<b>4.0%</b>	<b>5.3%</b>	<b>6.2%</b>	<b>4.0%</b>	<b>86.7%</b>
Croom Hospital	0.0%	5.2%	0.0%	1.9%	0.8%	10.4%	5.1%	98.0%
Ennis Hospital	0.0%	8.2%	6.5%	7.1%	2.2%	7.4%	6.9%	94.5%
Nenagh Hospital	5.0%	3.7%	8.2%	9.1%	9.0%	7.6%	6.0%	95.2%
St. John's Hospital	0.0%	4.5%	10.4%	4.5%	5.1%	10.8%	5.4%	95.7%
University Maternity Hospital	0.0%	9.2%	0.0%	4.2%	15.6%	12.2%	8.7%	91.0%
University Hospital Limerick	0.4%	5.4%	4.5%	4.6%	10.0%	5.6%	4.8%	89.6%
<b>University of Limerick</b>	<b>0.5%</b>	<b>5.9%</b>	<b>5.2%</b>	<b>4.9%</b>	<b>9.1%</b>	<b>6.9%</b>	<b>5.4%</b>	<b>91.3%</b>
<b>Acute Services</b>	<b>0.7%</b>	<b>4.1%</b>	<b>2.8%</b>	<b>3.8%</b>	<b>5.7%</b>	<b>6.7%</b>	<b>3.8%</b>	<b>88.3%</b>
<b>CHO 1</b>	<b>0.9%</b>	<b>6.3%</b>	<b>5.2%</b>	<b>3.3%</b>	<b>8.0%</b>	<b>7.9%</b>	<b>6.3%</b>	<b>94.9%</b>
<b>CHO 2</b>	<b>2.1%</b>	<b>5.4%</b>	<b>3.3%</b>	<b>3.5%</b>	<b>4.6%</b>	<b>4.7%</b>	<b>4.5%</b>	<b>93.9%</b>
<b>CHO 3</b>	<b>2.2%</b>	<b>6.7%</b>	<b>3.7%</b>	<b>6.9%</b>	<b>6.1%</b>	<b>5.4%</b>	<b>5.6%</b>	<b>85.4%</b>
<b>CHO 4</b>	<b>2.1%</b>	<b>3.6%</b>	<b>3.5%</b>	<b>1.8%</b>	<b>4.2%</b>	<b>4.4%</b>	<b>3.6%</b>	<b>91.9%</b>
<b>CHO 5</b>	<b>4.7%</b>	<b>5.8%</b>	<b>4.8%</b>	<b>5.7%</b>	<b>9.7%</b>	<b>6.9%</b>	<b>6.3%</b>	<b>91.1%</b>
<b>CHO 6</b>	<b>3.6%</b>	<b>5.5%</b>	<b>3.7%</b>	<b>3.0%</b>	<b>3.6%</b>	<b>5.1%</b>	<b>4.4%</b>	<b>79.8%</b>
<b>CHO 7</b>	<b>2.1%</b>	<b>4.4%</b>	<b>2.6%</b>	<b>5.8%</b>	<b>4.1%</b>	<b>5.0%</b>	<b>4.4%</b>	<b>90.6%</b>
<b>CHO 8</b>	<b>3.1%</b>	<b>6.8%</b>	<b>4.5%</b>	<b>5.5%</b>	<b>5.2%</b>	<b>7.5%</b>	<b>6.2%</b>	<b>94.0%</b>
<b>CHO 9</b>	<b>0.6%</b>	<b>3.2%</b>	<b>3.3%</b>	<b>1.6%</b>	<b>3.6%</b>	<b>4.8%</b>	<b>3.6%</b>	<b>90.0%</b>
<b>PCRS</b>				<b>4.2%</b>	<b>7.6%</b>		<b>4.3%</b>	<b>88.4%</b>
<b>Community Services</b>	<b>2.5%</b>	<b>5.2%</b>	<b>3.7%</b>	<b>4.1%</b>	<b>5.5%</b>	<b>5.8%</b>	<b>4.9%</b>	<b>90.9%</b>
<b>Health &amp; Wellbeing</b>	<b>2.9%</b>	<b>0.0%</b>	<b>4.4%</b>	<b>4.7%</b>	<b>2.5%</b>	<b>1.1%</b>	<b>4.2%</b>	<b>90.1%</b>
<b>Ambulance Services</b>				<b>3.7%</b>	<b>8.3%</b>	<b>6.5%</b>	<b>6.4%</b>	<b>86.1%</b>
<b>Corporate &amp; HBS</b>	<b>10.8%</b>	<b>6.7%</b>	<b>0.0%</b>	<b>3.8%</b>	<b>3.8%</b>	<b>0.0%</b>	<b>3.9%</b>	<b>93.7%</b>
<b>Overall</b>	<b>1.0%</b>	<b>4.6%</b>	<b>3.3%</b>	<b>3.95 %</b>	<b>5.6%</b>	<b>6.1%</b>	<b>4.3%</b>	
<b>Certified</b>	<b>85.7%</b>	<b>87.3%</b>	<b>89.8%</b>	<b>92.2%</b>	<b>91.7%</b>	<b>90.7%</b>	<b>89.6%</b>	<b>89.6%</b>



## Health Service Absence Rate - by Staff Category & Hospital, Hospital Group & CHO: YTD Aug 2017

Service	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
Children's University Hospital	0.6%	3.6%	3.6%	4.0%	5.6%	8.5%	3.5%	92.2%
Our Lady's Children's Hospital	1.1%	4.1%	3.5%	3.4%	7.3%	6.2%	3.9%	87.5%
Tallaght Paediatric Hospital	1.8%	2.8%	0.7%	2.7%	0.0%	9.8%	2.6%	82.2%
<b>Children's Hospital Group</b>	<b>1.0%</b>	<b>3.8%</b>	<b>3.6%</b>	<b>3.6%</b>	<b>6.8%</b>	<b>7.0%</b>	<b>3.7%</b>	<b>88.9%</b>
Acute Hospital Services, Midlands				0.6%			0.6%	0.0%
Coombe Women & Infants University Hospital	0.2%	3.4%	3.0%	4.1%	4.2%	8.0%	3.5%	74.5%
Midland Regional Hospital, Portlaoise	0.9%	6.4%	4.9%	3.1%	8.5%	7.3%	5.5%	89.9%
Midland Regional Hospital, Tullamore	1.4%	4.8%	7.2%	4.8%	4.9%	8.0%	5.3%	90.7%
Naas General Hospital	1.0%	4.7%	1.1%	2.0%	3.4%	8.8%	4.0%	87.4%
Network Office Dublin Midlands Hospitals				2.5%			2.5%	0.0%
St. James's Hospital	0.5%	3.0%	1.9%	2.9%	4.5%	5.4%	2.8%	84.1%
St. Luke's Hospital, Rathgar	0.6%	4.3%	3.0%	6.7%	9.3%	5.3%	4.7%	87.9%
Tallaght Hospital	0.7%	4.5%	3.6%	4.3%	6.0%	5.7%	4.0%	87.2%
<b>Dublin Midlands</b>	<b>0.7%</b>	<b>3.9%</b>	<b>2.9%</b>	<b>3.6%</b>	<b>5.2%</b>	<b>6.7%</b>	<b>3.7%</b>	<b>85.9%</b>
Cappagh National Orthopaedic Hospital	1.8%	3.9%	2.9%	3.5%	5.9%	6.2%	3.9%	87.9%
Mater Misericordiae University Hospital	1.1%	3.4%	2.5%	5.0%	6.5%	6.9%	3.7%	90.1%
Midland Regional Hospital, Mullingar	1.0%	5.5%	2.8%	3.3%	2.8%	10.3%	4.8%	91.2%
National Maternity Hospital	0.1%	3.7%	0.6%	2.7%	5.6%	9.3%	3.4%	87.9%
Our Lady's Hospital, Navan	0.6%	5.7%	3.8%	3.9%	5.6%	5.2%	4.5%	87.8%
Royal Victoria Eye & Ear Hospital	2.0%	3.3%	1.2%	2.8%	5.0%	12.2%	3.3%	88.0%
St. Columcille's Hospital	0.1%	3.5%	2.2%	1.8%	3.9%	1.5%	2.5%	86.7%
St. Luke's General Hospital	2.4%	5.1%	3.7%	4.9%	5.7%	4.0%	4.6%	89.4%
St. Michael's Hospital	0.4%	4.1%	2.8%	2.5%	1.8%	4.8%	3.1%	87.4%
St. Vincent's University Hospital	0.6%	3.0%	2.9%	3.2%	4.6%	4.3%	2.9%	86.7%
Wexford General Hospital	1.2%	4.9%	1.5%	3.6%	5.8%	8.7%	4.5%	88.8%
<b>Ireland East</b>	<b>1.0%</b>	<b>3.8%</b>	<b>2.6%</b>	<b>3.7%</b>	<b>5.3%</b>	<b>6.2%</b>	<b>3.7%</b>	<b>88.7%</b>
Beaumont Hospital	0.4%	3.4%	2.2%	3.8%	4.1%	5.8%	3.1%	88.8%
Cavan General Hospital	1.1%	7.3%	2.3%	4.2%	4.8%	8.4%	5.4%	90.5%
Connolly Hospital	0.6%	3.7%	2.6%	3.6%	5.0%	4.4%	3.3%	85.7%
Louth County Hospital	0.0%	4.2%	4.0%	6.1%	11.5%	6.9%	6.4%	90.2%
Monaghan General Hospital	0.0%	6.0%	2.7%	4.2%	2.3%	7.9%	5.1%	91.6%
Our Lady of Lourdes Hospital	1.6%	5.8%	3.4%	4.7%	9.4%	14.2%	5.4%	89.0%
The Rotunda Hospital	0.8%	4.1%	2.1%	3.1%	4.0%	3.6%	3.3%	85.2%
<b>RCSI</b>	<b>0.8%</b>	<b>4.4%</b>	<b>2.5%</b>	<b>4.0%</b>	<b>5.5%</b>	<b>7.1%</b>	<b>3.9%</b>	<b>88.6%</b>
Galway University Hospitals	0.7%	4.1%	2.7%	3.3%	4.2%	5.4%	3.3%	80.9%
Letterkenny General Hospital	1.0%	5.2%	3.1%	4.3%	6.2%	4.7%	4.5%	88.7%
Mayo General Hospital	1.0%	5.0%	2.9%	4.2%	4.2%	3.8%	3.9%	85.3%
Portiuncula Hospital	3.5%	4.3%	1.5%	2.3%	6.6%	4.2%	3.7%	81.8%

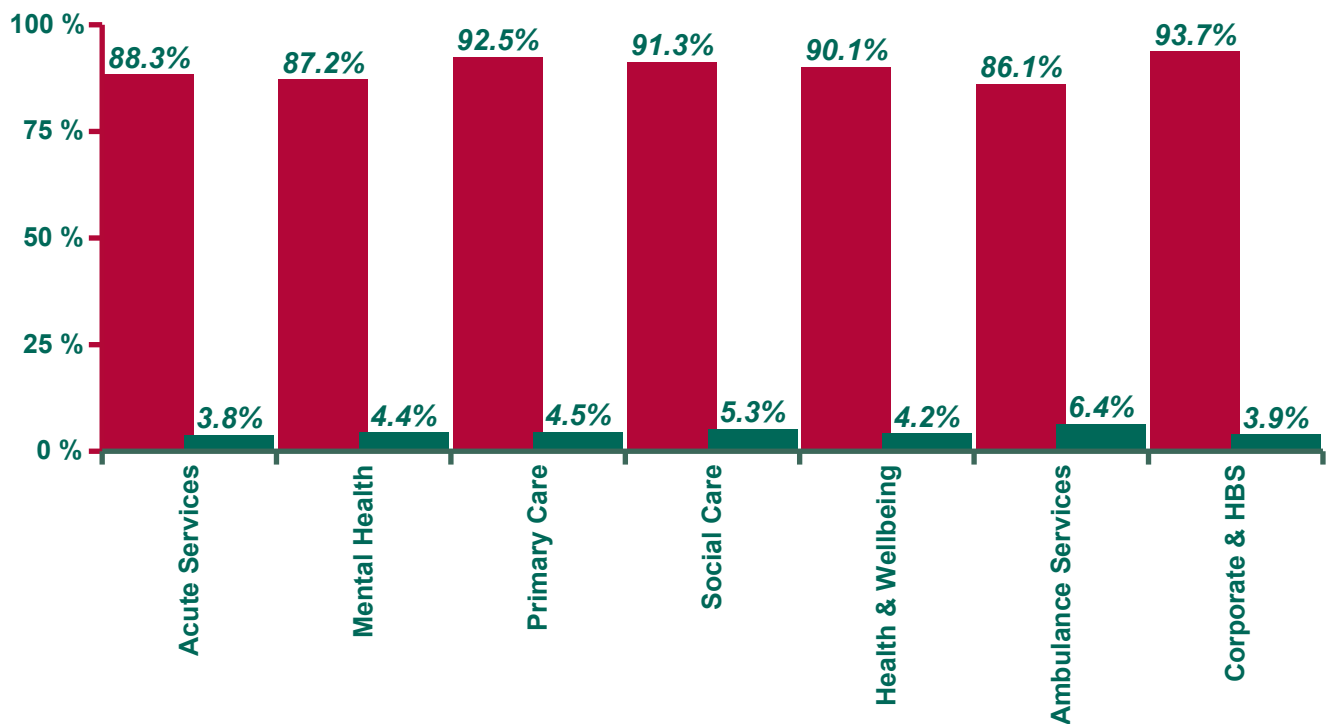
Service	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
Roscommon County Hospital	0.0%	5.3%	3.1%	1.3%	4.8%	7.7%	3.9%	79.2%
Sligo Regional Hospital	1.0%	4.2%	2.9%	3.8%	5.8%	4.5%	3.8%	89.2%
<b>Saolta Healthcare University</b>	<b>1.0%</b>	<b>4.5%</b>	<b>2.7%</b>	<b>3.5%</b>	<b>5.3%</b>	<b>4.8%</b>	<b>3.7%</b>	<b>84.6%</b>
Bantry General Hospital	1.7%	4.6%	0.7%	3.8%	2.4%	3.7%	3.5%	89.1%
Cork University Hospital	1.2%	4.7%	2.9%	2.8%	7.1%	3.4%	4.0%	85.4%
Lourdes Orthopaedic Hospital	0.0%	3.0%		3.1%	5.5%		3.4%	91.1%
Mallow General Hospital	1.4%	6.1%	1.0%	4.5%	3.0%	4.5%	4.2%	91.2%
Mercy University Hospital	0.6%	4.5%	2.1%	3.3%	7.1%	12.0%	4.4%	87.9%
South Infirmary-Victoria University Hospital	0.6%	4.5%	1.2%	2.6%	4.1%	3.6%	3.3%	89.3%
South Tipperary General Hospital	1.0%	6.1%	2.5%	5.4%	5.0%	6.6%	4.9%	89.2%
University Hospital Waterford	0.8%	4.1%	3.7%	3.8%	6.3%	7.0%	3.8%	88.5%
University Hospital Kerry	1.0%	4.2%	3.3%	3.4%	3.1%		3.4%	76.1%
<b>South/ South West</b>	<b>1.0%</b>	<b>4.6%</b>	<b>2.8%</b>	<b>3.4%</b>	<b>5.8%</b>	<b>6.0%</b>	<b>3.9%</b>	<b>86.3%</b>
Croom Hospital	0.0%	5.6%	0.8%	8.4%	15.3%	6.9%	6.3%	95.1%
Ennis Hospital	0.5%	8.8%	3.6%	3.6%	2.4%	9.4%	6.7%	91.6%
Nenagh Hospital	4.9%	6.4%	3.0%	7.7%	8.5%	7.2%	6.6%	93.1%
St. John's Hospital	0.5%	3.5%	5.6%	3.9%	6.6%	6.1%	4.2%	93.2%
University Maternity Hospital	0.3%	7.6%	4.6%	3.2%	5.0%	10.8%	6.8%	89.7%
University Hospital Limerick	0.5%	5.8%	3.5%	4.8%	7.5%	7.2%	5.0%	90.1%
<b>University of Limerick</b>	<b>0.7%</b>	<b>6.2%</b>	<b>3.6%</b>	<b>4.8%</b>	<b>7.4%</b>	<b>7.5%</b>	<b>5.3%</b>	<b>90.8%</b>
<b>Acute Services</b>	<b>0.9%</b>	<b>4.3%</b>	<b>2.8%</b>	<b>3.7%</b>	<b>5.6%</b>	<b>6.3%</b>	<b>3.9%</b>	<b>87.3%</b>
<b>CHO 1</b>	<b>1.4%</b>	<b>5.8%</b>	<b>4.5%</b>	<b>3.5%</b>	<b>7.1%</b>	<b>7.5%</b>	<b>5.8%</b>	<b>94.0%</b>
<b>CHO 2</b>	<b>2.3%</b>	<b>5.6%</b>	<b>3.7%</b>	<b>3.9%</b>	<b>3.5%</b>	<b>4.7%</b>	<b>4.6%</b>	<b>93.5%</b>
<b>CHO 3</b>	<b>2.9%</b>	<b>6.5%</b>	<b>3.7%</b>	<b>5.4%</b>	<b>5.5%</b>	<b>5.6%</b>	<b>5.5%</b>	<b>92.3%</b>
<b>CHO 4</b>	<b>2.3%</b>	<b>4.2%</b>	<b>3.2%</b>	<b>2.2%</b>	<b>4.6%</b>	<b>4.5%</b>	<b>3.9%</b>	<b>89.2%</b>
<b>CHO 5</b>	<b>3.0%</b>	<b>5.4%</b>	<b>4.7%</b>	<b>5.0%</b>	<b>7.0%</b>	<b>6.1%</b>	<b>5.5%</b>	<b>90.0%</b>
<b>CHO 6</b>	<b>1.8%</b>	<b>5.1%</b>	<b>3.4%</b>	<b>4.0%</b>	<b>3.9%</b>	<b>4.7%</b>	<b>4.3%</b>	<b>86.7%</b>
<b>CHO 7</b>	<b>3.1%</b>	<b>4.4%</b>	<b>2.9%</b>	<b>5.4%</b>	<b>5.1%</b>	<b>5.4%</b>	<b>4.7%</b>	<b>91.3%</b>
<b>CHO 8</b>	<b>2.5%</b>	<b>6.4%</b>	<b>4.5%</b>	<b>4.7%</b>	<b>6.1%</b>	<b>6.9%</b>	<b>5.9%</b>	<b>92.8%</b>
<b>CHO 9</b>	<b>2.3%</b>	<b>4.1%</b>	<b>3.0%</b>	<b>2.5%</b>	<b>4.7%</b>	<b>4.5%</b>	<b>3.9%</b>	<b>87.8%</b>
<b>PCRS</b>				<b>4.6%</b>	<b>5.8%</b>		<b>4.6%</b>	<b>89.3%</b>
<b>Community Services</b>	<b>2.4%</b>	<b>5.3%</b>	<b>3.7%</b>	<b>4.2%</b>	<b>5.3%</b>	<b>5.6%</b>	<b>4.9%</b>	<b>91.1%</b>
<b>Health &amp; Wellbeing</b>	<b>2.6%</b>	<b>1.2%</b>	<b>3.5%</b>	<b>4.1%</b>	<b>3.0%</b>	<b>2.3%</b>	<b>3.5%</b>	<b>88.6%</b>
<b>Ambulance Services</b>				<b>2.5%</b>	<b>7.2%</b>	<b>6.1%</b>	<b>5.9%</b>	<b>88.0%</b>
<b>Corporate &amp; HBS</b>	<b>4.9%</b>	<b>4.9%</b>	<b>1.4%</b>	<b>4.1%</b>	<b>3.2%</b>	<b>2.2%</b>	<b>4.1%</b>	<b>92.8%</b>
<b>Overall</b>	<b>1.1%</b>	<b>4.7%</b>	<b>3.3%</b>	<b>3.95 %</b>	<b>5.4%</b>	<b>5.8%</b>	<b>4.3%</b>	
<b>Certified</b>	<b>86.7%</b>	<b>87.2%</b>	<b>88.9%</b>	<b>91.1%</b>	<b>91.5%</b>	<b>90.9%</b>	<b>89.3%</b>	<b>89.3%</b>



## Health Service Absence Rate - by Staff Category & Division: Aug 2017

Service	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
Acute Services	0.7%	4.1%	2.8%	3.8%	5.7%	6.7%	<b>3.8%</b>	88.3%
Mental Health	1.9%	4.6%	3.9%	3.5%	6.3%	4.9%	<b>4.4%</b>	87.2%
Primary Care	3.6%	5.5%	3.8%	4.4%	5.1%	4.9%	<b>4.5%</b>	92.5%
Social Care	0.6%	5.5%	3.7%	3.9%	5.3%	5.9%	<b>5.3%</b>	91.3%
Health & Wellbeing	2.9%	0.0%	4.4%	4.7%	2.5%	1.1%	<b>4.2%</b>	90.1%
Ambulance Services				3.7%	8.3%	6.5%	<b>6.4%</b>	86.1%
Corporate & HBS	10.8%	6.7%	0.0%	3.8%	3.8%	0.0%	<b>3.9%</b>	93.7%
<b>Overall</b>	<b>1.0%</b>	<b>4.6%</b>	<b>3.3%</b>	<b>3.95 %</b>	<b>5.6%</b>	<b>6.1%</b>	<b>4.3%</b>	
<b>Certified</b>	<b>85.7%</b>	<b>87.3%</b>	<b>89.8%</b>	<b>92.2%</b>	<b>91.7%</b>	<b>90.7%</b>	<b>89.6%</b>	<b>89.6%</b>

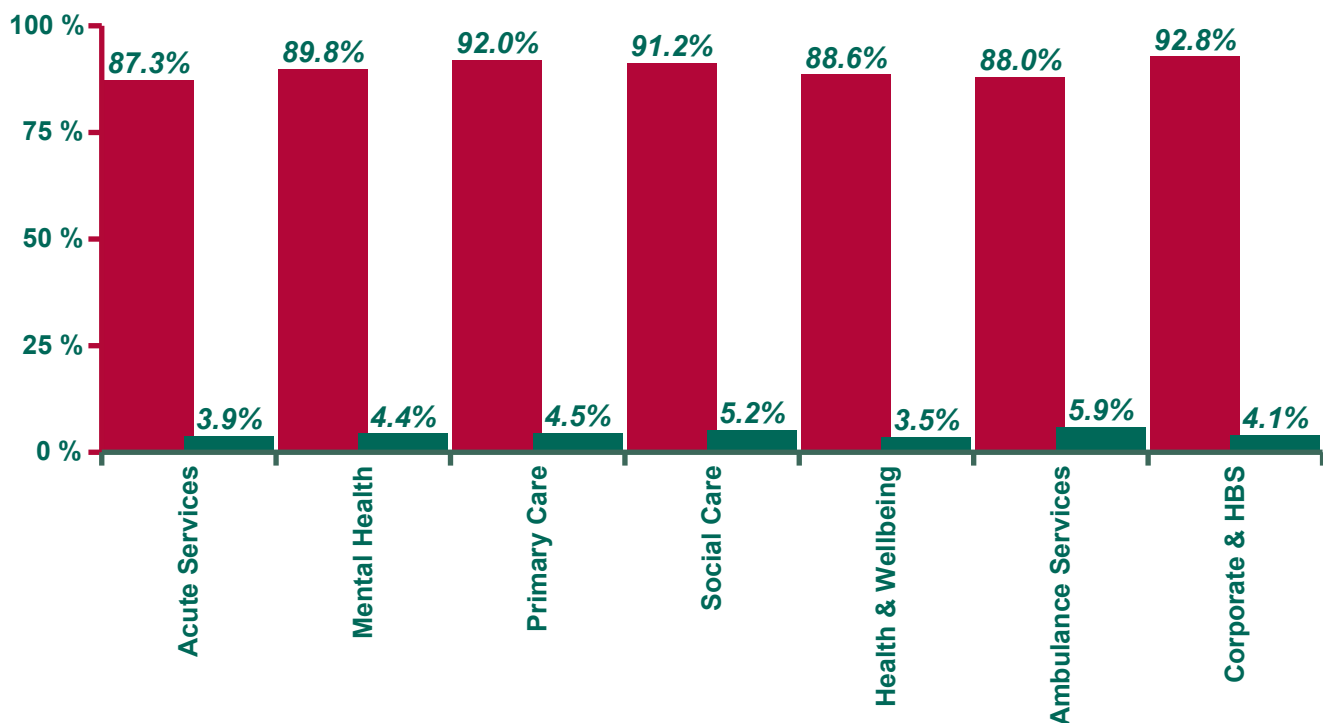
## % Absence Rate/ Proportion Certified: Aug 2017



## Health Service Absence Rate - by Staff Category & Division: YTD Aug 2017

Service	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
Acute Services	0.9%	4.3%	2.8%	3.7%	5.6%	6.3%	<b>3.9%</b>	87.3%
Mental Health	2.4%	4.8%	3.4%	3.4%	6.0%	4.8%	<b>4.4%</b>	89.8%
Primary Care	2.8%	5.2%	3.6%	4.5%	4.8%	5.3%	<b>4.5%</b>	92.0%
Social Care	0.9%	5.6%	3.8%	4.0%	5.2%	5.6%	<b>5.2%</b>	91.2%
Health & Wellbeing	2.6%	1.2%	3.5%	4.1%	3.0%	2.3%	<b>3.5%</b>	88.6%
Ambulance Services				2.5%	7.2%	6.1%	<b>5.9%</b>	88.0%
Corporate & HBS	4.9%	4.9%	1.4%	4.1%	3.2%	2.2%	<b>4.1%</b>	92.8%
<b>Overall</b>	<b>1.1%</b>	<b>4.7%</b>	<b>3.3%</b>	<b>3.95 %</b>	<b>5.4%</b>	<b>5.8%</b>	<b>4.3%</b>	
<b>Certified</b>	<b>86.7%</b>	<b>87.2%</b>	<b>88.9%</b>	<b>91.1%</b>	<b>91.5%</b>	<b>90.9%</b>	<b>89.3%</b>	<b>89.3%</b>

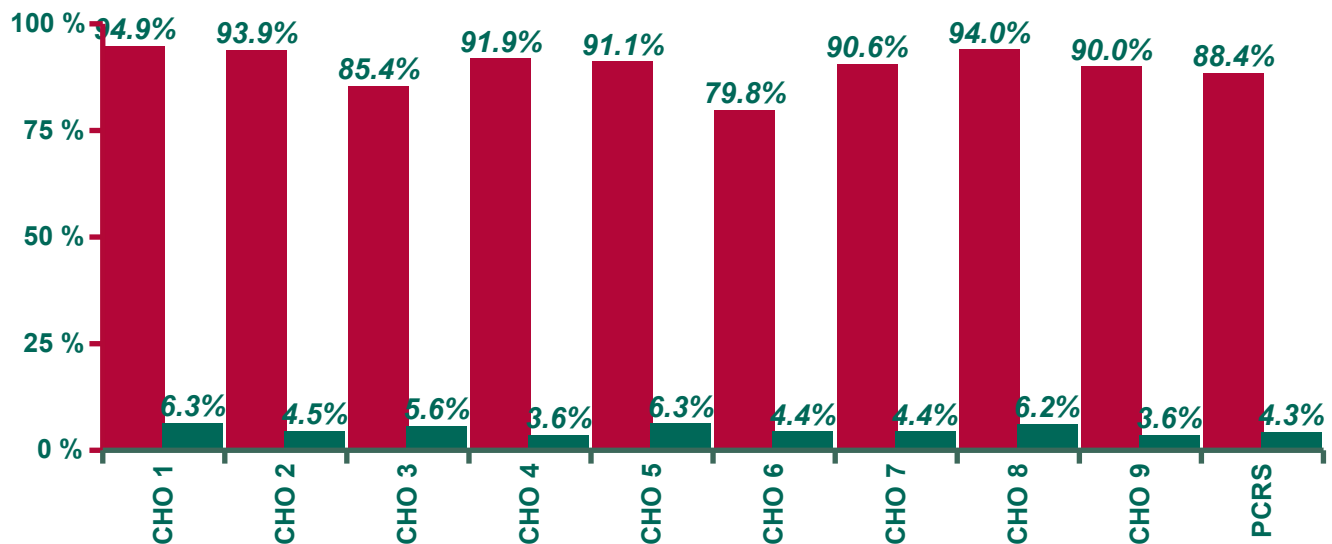
### % Absence Rate/ Proportion Certified YTD: Aug 2017



## Health Service Absence Rate - by Staff Category & Division: Aug 2017

Service	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
CHO 1	0.9%	6.3%	5.2%	3.3%	8.0%	7.9%	6.3%	94.9%
CHO 2	2.1%	5.4%	3.3%	3.5%	4.6%	4.7%	4.5%	93.9%
CHO 3	2.2%	6.7%	3.7%	6.9%	6.1%	5.4%	5.6%	85.4%
CHO 4	2.1%	3.6%	3.5%	1.8%	4.2%	4.4%	3.6%	91.9%
CHO 5	4.7%	5.8%	4.8%	5.7%	9.7%	6.9%	6.3%	91.1%
CHO 6	3.6%	5.5%	3.7%	3.0%	3.6%	5.1%	4.4%	79.8%
CHO 7	2.1%	4.4%	2.6%	5.8%	4.1%	5.0%	4.4%	90.6%
CHO 8	3.1%	6.8%	4.5%	5.5%	5.2%	7.5%	6.2%	94.0%
CHO 9	0.6%	3.2%	3.3%	1.6%	3.6%	4.8%	3.6%	90.0%
PCRS				4.2%	7.6%		4.3%	88.4%
Overall	2.5%	5.2%	3.7%	4.15 %	5.5%	5.8%	4.9%	
Certified	87.5%	89.8%	90.4%	91.7%	92.9%	91.5%	90.9%	90.9%

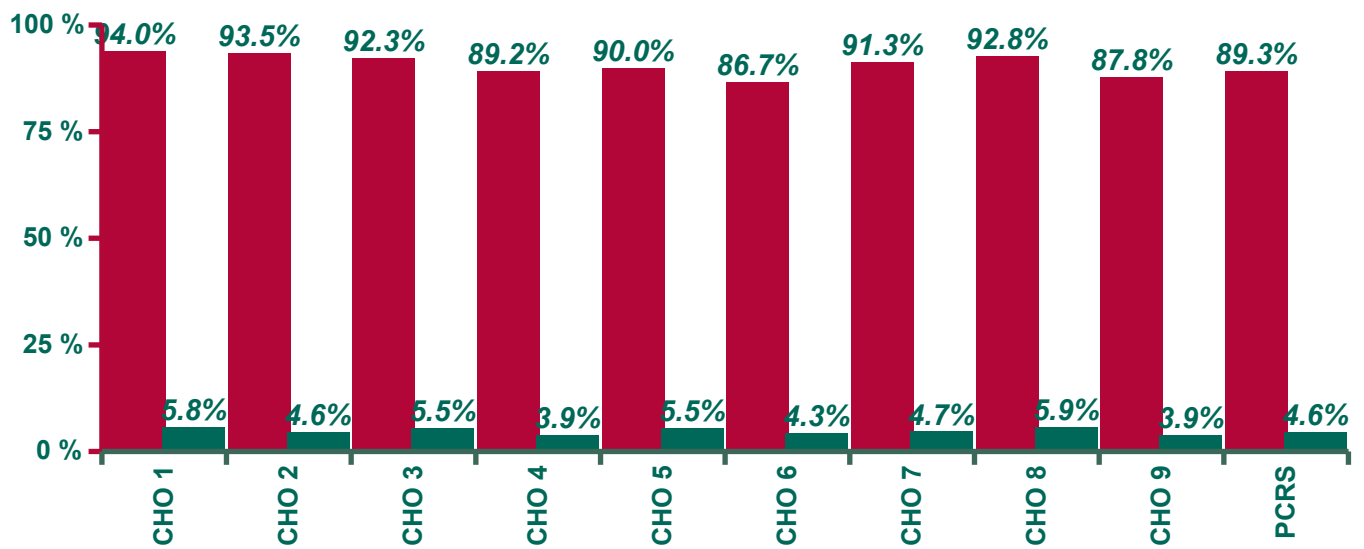
### % Absence Rate/ Proportion Certified: Aug 2017



## Health Service Absence Rate - by Staff Category & Division: Aug 2017

Service	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
CHO 1	1.4%	5.8%	4.5%	3.5%	7.1%	7.5%	5.8%	94.0%
CHO 2	2.3%	5.6%	3.7%	3.9%	3.5%	4.7%	4.6%	93.5%
CHO 3	2.9%	6.5%	3.7%	5.4%	5.5%	5.6%	5.5%	92.3%
CHO 4	2.3%	4.2%	3.2%	2.2%	4.6%	4.5%	3.9%	89.2%
CHO 5	3.0%	5.4%	4.7%	5.0%	7.0%	6.1%	5.5%	90.0%
CHO 6	1.8%	5.1%	3.4%	4.0%	3.9%	4.7%	4.3%	86.7%
CHO 7	3.1%	4.4%	2.9%	5.4%	5.1%	5.4%	4.7%	91.3%
CHO 8	2.5%	6.4%	4.5%	4.7%	6.1%	6.9%	5.9%	92.8%
CHO 9	2.3%	4.1%	3.0%	2.5%	4.7%	4.5%	3.9%	87.8%
PCRS				4.6%	5.8%		4.6%	89.3%
Overall	2.4%	5.3%	3.7%	4.23 %	5.3%	5.6%	4.9%	
<i>Certified</i>	<i>90.9%</i>	<i>91.1%</i>	<i>89.8%</i>	<i>91.6%</i>	<i>91.9%</i>	<i>92.0%</i>	<i>91.1%</i>	<i>91.1%</i>

### % Absence Rate/ Proportion Certified: Aug 2017



## Health Service Absence Rate - by Staff Category & Division: Aug 2017

### Mental Health Division by Staff Category

CHO	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
CHO 1	0.7%	5.8%	7.5%	4.7%	5.5%	7.7%	<b>5.6%</b>	93.1%
CHO 2	2.6%	3.8%	3.7%	2.8%	6.2%	3.0%	<b>3.6%</b>	92.6%
CHO 3	0.6%	7.2%	4.1%	3.5%	4.6%	5.8%	<b>5.5%</b>	94.6%
CHO 4	2.4%	3.3%	2.3%	2.5%	2.7%	1.4%	<b>2.9%</b>	89.4%
CHO 5	0.2%	4.5%	1.9%	6.0%	9.0%	7.9%	<b>5.1%</b>	89.2%
CHO 6	3.6%	7.0%	6.9%	4.0%	12.5%	4.0%	<b>6.0%</b>	53.3%
CHO 7	0.0%	4.7%	1.6%	0.0%	1.1%	1.1%	<b>2.9%</b>	79.6%
CHO 8	3.5%	5.0%	3.3%	2.5%	6.6%	8.5%	<b>5.1%</b>	90.5%
CHO 9	0.0%	2.8%	1.1%	3.4%	4.7%	0.0%	<b>3.0%</b>	88.0%
<b>Overall</b>	<b>1.9%</b>	<b>4.6%</b>	<b>3.9%</b>	<b>3.49 %</b>	<b>6.3%</b>	<b>4.9%</b>	<b>4.4%</b>	
<b>Certified</b>	<b>75.3%</b>	<b>86.0%</b>	<b>86.7%</b>	<b>92.1%</b>	<b>90.8%</b>	<b>89.9%</b>	<b>87.2%</b>	<b>87.2%</b>

### Primary Care Division by Staff Category

CHO	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
CHO 1	1.4%	4.2%	4.8%	3.6%	11.3%	0.9%	<b>4.2%</b>	95.2%
CHO 2	1.9%	5.2%	2.9%	3.7%	1.5%	1.2%	<b>3.4%</b>	94.7%
CHO 3	4.1%	5.6%	3.5%	7.2%	6.8%	5.9%	<b>5.8%</b>	95.0%
CHO 4	2.2%	4.2%	3.4%	1.4%	2.0%	2.6%	<b>3.0%</b>	92.1%
CHO 5	9.7%	4.0%	4.9%	4.6%	5.0%	4.2%	<b>5.0%</b>	93.5%
CHO 6	5.2%	7.7%	4.7%	4.6%	5.1%	4.9%	<b>5.5%</b>	86.9%
CHO 7	3.7%	5.4%	1.6%	5.5%	3.7%	8.5%	<b>4.8%</b>	90.6%
CHO 8	2.9%	8.3%	4.8%	6.2%	4.8%	6.7%	<b>6.2%</b>	96.5%
CHO 9								
PCRS				4.2%	7.6%		<b>4.3%</b>	88.4%
<b>Overall</b>	<b>3.6%</b>	<b>5.5%</b>	<b>3.8%</b>	<b>4.36 %</b>	<b>5.1%</b>	<b>4.9%</b>	<b>4.5%</b>	
<b>Certified</b>	<b>93.4%</b>	<b>92.5%</b>	<b>93.7%</b>	<b>91.3%</b>	<b>97.7%</b>	<b>92.2%</b>	<b>92.5%</b>	<b>92.5%</b>

## Social Care Division by Staff Category

CHO	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
CHO 1	0.0%	7.2%	3.7%	2.1%	8.0%	8.3%	7.4%	95.3%
CHO 2	0.0%	7.1%	3.6%	3.7%	5.7%	5.3%	5.5%	94.0%
CHO 3	0.0%	6.8%	3.6%	8.1%	6.3%	5.3%	5.7%	80.3%
CHO 4	0.1%	3.6%	4.1%	2.1%	4.7%	4.9%	4.2%	92.6%
CHO 5	0.0%	7.9%	6.0%	7.4%	11.1%	7.0%	7.4%	91.3%
CHO 6	0.7%	3.9%	2.5%	1.3%	2.6%	5.3%	3.6%	88.8%
CHO 7	1.1%	4.0%	3.2%	6.0%	4.3%	4.7%	4.3%	90.9%
CHO 8	2.7%	7.2%	4.6%	5.8%	4.6%	7.4%	6.7%	93.9%
CHO 9	0.7%	3.3%	3.3%	1.5%	3.5%	4.8%	3.7%	90.1%
Overall	0.6%	5.5%	3.7%	3.93 %	5.3%	5.9%	5.3%	
Certified	85.3%	90.8%	89.7%	92.6%	92.6%	91.6%	91.3%	91.3%



## Health Service Absence Rate - by Staff Category & Division: YTD Aug 2017

### Mental Health Division by Staff Category

CHO	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
CHO 1	0.9%	5.3%	4.0%	3.7%	5.9%	7.2%	<b>5.0%</b>	91.5%
CHO 2	2.9%	3.7%	3.5%	3.4%	5.5%	3.1%	<b>3.6%</b>	92.8%
CHO 3	3.6%	7.9%	4.2%	3.4%	4.3%	8.6%	<b>6.4%</b>	94.1%
CHO 4	2.6%	3.8%	1.8%	2.0%	3.4%	2.3%	<b>3.2%</b>	86.6%
CHO 5	2.0%	4.8%	2.8%	5.5%	7.2%	5.4%	<b>5.0%</b>	89.5%
CHO 6	1.3%	5.4%	3.7%	2.9%	4.4%	4.1%	<b>4.0%</b>	78.8%
CHO 7	1.9%	4.8%	3.0%	8.0%	11.1%	5.3%	<b>4.2%</b>	89.4%
CHO 8	3.1%	4.9%	4.5%	3.5%	8.8%	6.2%	<b>5.0%</b>	89.2%
CHO 9	2.7%	4.0%	2.7%	2.5%	5.3%	5.5%	<b>4.2%</b>	88.6%
<b>Overall</b>	<b>2.4%</b>	<b>4.8%</b>	<b>3.4%</b>	<b>3.44 %</b>	<b>6.0%</b>	<b>4.8%</b>	<b>4.4%</b>	
<b>Certified</b>	<b>89.6%</b>	<b>88.8%</b>	<b>90.8%</b>	<b>91.2%</b>	<b>92.5%</b>	<b>90.0%</b>	<b>89.8%</b>	<b>89.8%</b>

### Primary Care Division by Staff Category

CHO	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
CHO 1	1.8%	5.3%	4.5%	3.7%	10.1%	3.7%	<b>4.6%</b>	94.2%
CHO 2	1.9%	5.9%	3.6%	4.6%	1.6%	2.6%	<b>4.2%</b>	95.2%
CHO 3	2.6%	4.9%	4.4%	5.5%	5.7%	8.6%	<b>5.2%</b>	94.7%
CHO 4	2.4%	2.8%	2.8%	1.9%	3.4%	3.3%	<b>2.6%</b>	88.9%
CHO 5	4.4%	4.4%	4.4%	4.0%	2.5%	6.7%	<b>4.4%</b>	92.6%
CHO 6	3.0%	8.9%	2.8%	4.3%	3.3%	5.1%	<b>5.0%</b>	86.8%
CHO 7	4.9%	4.7%	2.7%	5.7%	4.7%	7.4%	<b>4.8%</b>	91.5%
CHO 8	2.2%	6.9%	4.1%	4.7%	4.5%	5.0%	<b>5.0%</b>	94.1%
CHO 9								
PCRS				4.6%	5.8%		<b>4.6%</b>	89.3%
<b>Overall</b>	<b>2.8%</b>	<b>5.2%</b>	<b>3.6%</b>	<b>4.46 %</b>	<b>4.8%</b>	<b>5.3%</b>	<b>4.5%</b>	
<b>Certified</b>	<b>92.2%</b>	<b>93.9%</b>	<b>91.4%</b>	<b>91.2%</b>	<b>91.6%</b>	<b>91.0%</b>	<b>92.0%</b>	<b>92.0%</b>

## Social Care Division by Staff Category

CHO	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Patient & Client Care	Overall	Certified
CHO 1	1.4%	6.2%	4.9%	3.2%	6.7%	7.7%	<b>6.6%</b>	94.6%
CHO 2	0.9%	7.2%	3.9%	3.1%	3.6%	5.2%	<b>5.3%</b>	93.1%
CHO 3	0.3%	6.2%	3.3%	6.0%	5.8%	5.2%	<b>5.3%</b>	91.0%
CHO 4	0.8%	5.1%	4.3%	2.6%	5.0%	4.8%	<b>4.7%</b>	90.1%
CHO 5	0.0%	6.4%	5.8%	6.1%	7.4%	6.2%	<b>6.3%</b>	89.5%
CHO 6	0.5%	4.2%	3.5%	4.2%	4.0%	4.7%	<b>4.2%</b>	87.9%
CHO 7	0.5%	4.3%	3.2%	5.0%	5.0%	5.2%	<b>4.7%</b>	91.3%
CHO 8	0.9%	7.1%	4.7%	5.2%	5.2%	7.1%	<b>6.5%</b>	93.3%
CHO 9	2.1%	4.2%	3.0%	2.5%	4.6%	4.4%	<b>3.8%</b>	87.6%
<b>Overall</b>	<b>0.9%</b>	<b>5.6%</b>	<b>3.8%</b>	<b>4.04 %</b>	<b>5.2%</b>	<b>5.6%</b>	<b>5.2%</b>	
<b>Certified</b>	<b>87.2%</b>	<b>91.3%</b>	<b>88.8%</b>	<b>93.0%</b>	<b>91.8%</b>	<b>92.2%</b>	<b>91.2%</b>	<b>91.2%</b>

## HSE & Section 38 Absence Rates- by Community Healthcare Organisation & by Division: Aug 2017

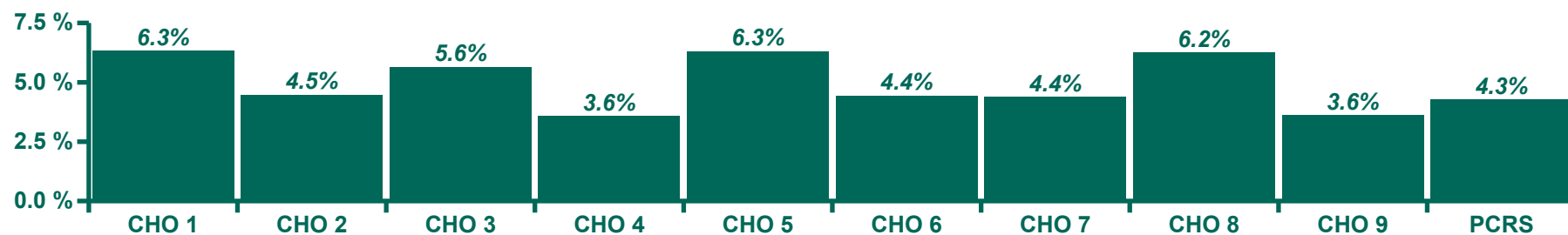
### by Administration

CHO / Staff Category	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Health Service Executive	91.7%	5.3%	6.3%	4.3%	6.8%	3.2%	6.0%	6.1%	4.7%	6.9%		4.3%
Voluntary Agencies (Non-Acute)	89.3%	4.3%		5.1%	4.0%	5.1%	7.3%	3.5%	4.3%	4.5%	3.6%	
<b>Overall</b>	<b>90.9%</b>	<b>4.9%</b>	<b>6.3%</b>	<b>4.5%</b>	<b>5.6%</b>	<b>3.6%</b>	<b>6.3%</b>	<b>4.4%</b>	<b>4.4%</b>	<b>6.2%</b>	<b>3.6%</b>	<b>4.3%</b>
<b>Certified</b>		<b>90.9%</b>	<b>94.9%</b>	<b>93.9%</b>	<b>85.4%</b>	<b>91.9%</b>	<b>91.1%</b>	<b>79.8%</b>	<b>90.6%</b>	<b>94.0%</b>	<b>90.0%</b>	<b>88.4%</b>

### by Staff Category

CHO / Staff Category	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	2.5%	2.5%	0.9%	2.1%	2.2%	2.1%	4.7%	3.6%	2.1%	3.1%	0.6%	
Nursing	5.2%	5.2%	6.3%	5.4%	6.7%	3.6%	5.8%	5.5%	4.4%	6.8%	3.2%	
Health & Social Care Professionals	3.7%	3.7%	5.2%	3.3%	3.7%	3.5%	4.8%	3.7%	2.6%	4.5%	3.3%	
Management Admin	4.1%	4.1%	3.3%	3.5%	6.9%	1.8%	5.7%	3.0%	5.8%	5.5%	1.6%	4.2%
General Support Staff	5.5%	5.5%	8.0%	4.6%	6.1%	4.2%	9.7%	3.6%	4.1%	5.2%	3.6%	7.6%
Other Patient & Client Care	5.8%	5.8%	7.9%	4.7%	5.4%	4.4%	6.9%	5.1%	5.0%	7.5%	4.8%	
<b>Overall</b>	<b>90.9%</b>	<b>4.9%</b>	<b>6.3%</b>	<b>4.5%</b>	<b>5.6%</b>	<b>3.6%</b>	<b>6.3%</b>	<b>4.4%</b>	<b>4.4%</b>	<b>6.2%</b>	<b>3.6%</b>	<b>4.3%</b>
<b>Certified</b>		<b>90.9%</b>	<b>94.9%</b>	<b>93.9%</b>	<b>85.4%</b>	<b>91.9%</b>	<b>91.1%</b>	<b>79.8%</b>	<b>90.6%</b>	<b>94.0%</b>	<b>90.0%</b>	<b>88.4%</b>

% Absence Rate: Aug 2017



### Mental Health Division by Staff Category

Mental Health	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	1.9%	<b>1.9%</b>	0.7%	2.6%	0.6%	2.4%	0.2%	3.6%	0.0%	3.5%	0.0%
Nursing	4.6%	<b>4.6%</b>	5.8%	3.8%	7.2%	3.3%	4.5%	7.0%	4.7%	5.0%	2.8%
Health & Social Care Professionals	3.9%	<b>3.9%</b>	7.5%	3.7%	4.1%	2.3%	1.9%	6.9%	1.6%	3.3%	1.1%
Management Admin	3.5%	<b>3.5%</b>	4.7%	2.8%	3.5%	2.5%	6.0%	4.0%	0.0%	2.5%	3.4%
General Support Staff	6.3%	<b>6.3%</b>	5.5%	6.2%	4.6%	2.7%	9.0%	12.5%	1.1%	6.6%	4.7%
Other Patient & Client Care	4.9%	<b>4.9%</b>	7.7%	3.0%	5.8%	1.4%	7.9%	4.0%	1.1%	8.5%	0.0%
<b>Total</b>	<b>87.2%</b>	<b>4.4%</b>	<b>5.6%</b>	<b>3.6%</b>	<b>5.5%</b>	<b>2.9%</b>	<b>5.1%</b>	<b>6.0%</b>	<b>2.9%</b>	<b>5.1%</b>	<b>3.0%</b>
<b>Certified</b>		<b>87.2%</b>	<b>93.1%</b>	<b>92.6%</b>	<b>94.6%</b>	<b>89.4%</b>	<b>89.2%</b>	<b>53.3%</b>	<b>79.6%</b>	<b>90.5%</b>	<b>88.0%</b>

### Primary Care Division by Staff Category

Primary Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	3.6%	<b>3.6%</b>	1.4%	1.9%	4.1%	2.2%	9.7%	5.2%	3.7%	2.9%		
Nursing	5.5%	<b>5.5%</b>	4.2%	5.2%	5.6%	4.2%	4.0%	7.7%	5.4%	8.3%		
Health & Social Care Professionals	3.8%	<b>3.8%</b>	4.8%	2.9%	3.5%	3.4%	4.9%	4.7%	1.6%	4.8%		
Management Admin	4.4%	<b>4.4%</b>	3.6%	3.7%	7.2%	1.4%	4.6%	4.6%	5.5%	6.2%		4.2%
General Support Staff	5.1%	<b>5.1%</b>	11.3%	1.5%	6.8%	2.0%	5.0%	5.1%	3.7%	4.8%		7.6%
Other Patient & Client Care	4.9%	<b>4.9%</b>	0.9%	1.2%	5.9%	2.6%	4.2%	4.9%	8.5%	6.7%		
<b>Total</b>	<b>92.5%</b>	<b>4.5%</b>	<b>4.2%</b>	<b>3.4%</b>	<b>5.8%</b>	<b>3.0%</b>	<b>5.0%</b>	<b>5.5%</b>	<b>4.8%</b>	<b>6.2%</b>		<b>4.3%</b>
<b>Certified</b>		<b>92.5%</b>	<b>95.2%</b>	<b>94.7%</b>	<b>95.0%</b>	<b>92.1%</b>	<b>93.5%</b>	<b>86.9%</b>	<b>90.6%</b>	<b>96.5%</b>		<b>88.4%</b>

### Social Care Division by Staff Category

Social Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	0.6%	<b>0.6%</b>	0.0%	0.0%	0.0%	0.1%	0.0%	0.7%	1.1%	2.7%	0.7%
Nursing	5.5%	<b>5.5%</b>	7.2%	7.1%	6.8%	3.6%	7.9%	3.9%	4.0%	7.2%	3.3%
Health & Social Care Professionals	3.7%	<b>3.7%</b>	3.7%	3.6%	3.6%	4.1%	6.0%	2.5%	3.2%	4.6%	3.3%
Management Admin	3.9%	<b>3.9%</b>	2.1%	3.7%	8.1%	2.1%	7.4%	1.3%	6.0%	5.8%	1.5%
General Support Staff	5.3%	<b>5.3%</b>	8.0%	5.7%	6.3%	4.7%	11.1%	2.6%	4.3%	4.6%	3.5%
Other Patient & Client Care	5.9%	<b>5.9%</b>	8.3%	5.3%	5.3%	4.9%	7.0%	5.3%	4.7%	7.4%	4.8%
<b>Total</b>	<b>91.3%</b>	<b>5.3%</b>	<b>7.4%</b>	<b>5.5%</b>	<b>5.7%</b>	<b>4.2%</b>	<b>7.4%</b>	<b>3.6%</b>	<b>4.3%</b>	<b>6.7%</b>	<b>3.7%</b>
<b>Certified</b>		<b>91.3%</b>	<b>95.3%</b>	<b>94.0%</b>	<b>80.3%</b>	<b>92.6%</b>	<b>91.3%</b>	<b>88.8%</b>	<b>90.9%</b>	<b>93.9%</b>	<b>90.1%</b>

## HSE & Section 38 Absence Rates- by Community Healthcare Organisation & by Division: YTD Aug 2017

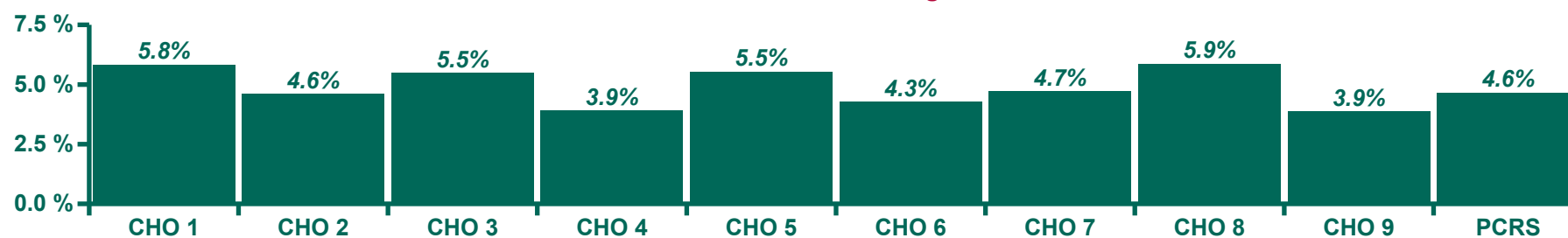
### by Administration

CHO / Staff Category	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Health Service Executive	91.6%	5.2%	5.8%	4.4%	6.4%	3.6%	5.4%	5.2%	5.6%	6.2%	5.0%	4.6%
Voluntary Agencies (Non-Acute)	90.2%	4.3%		5.2%	4.1%	4.9%	5.9%	3.9%	4.2%	4.8%	3.6%	
<b>Overall</b>	<b>91.1%</b>	<b>4.9%</b>	<b>5.8%</b>	<b>4.6%</b>	<b>5.5%</b>	<b>3.9%</b>	<b>5.5%</b>	<b>4.3%</b>	<b>4.7%</b>	<b>5.9%</b>	<b>3.9%</b>	<b>4.6%</b>
<b>Certified</b>		<b>91.1%</b>	<b>94.0%</b>	<b>93.5%</b>	<b>92.3%</b>	<b>89.2%</b>	<b>90.0%</b>	<b>86.7%</b>	<b>91.3%</b>	<b>92.8%</b>	<b>87.8%</b>	<b>89.3%</b>

### by Staff Category

CHO / Staff Category	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	2.4%	2.4%	1.4%	2.3%	2.9%	2.3%	3.0%	1.8%	3.1%	2.5%	2.3%	
Nursing	5.3%	5.3%	5.8%	5.6%	6.5%	4.2%	5.4%	5.1%	4.4%	6.4%	4.1%	
Health & Social Care Professionals	3.7%	3.7%	4.5%	3.7%	3.7%	3.2%	4.7%	3.4%	2.9%	4.5%	3.0%	
Management Admin	4.2%	4.2%	3.5%	3.9%	5.4%	2.2%	5.0%	4.0%	5.4%	4.7%	2.5%	4.6%
General Support Staff	5.3%	5.3%	7.1%	3.5%	5.5%	4.6%	7.0%	3.9%	5.1%	6.1%	4.7%	5.8%
Other Patient & Client Care	5.6%	5.6%	7.5%	4.7%	5.6%	4.5%	6.1%	4.7%	5.4%	6.9%	4.5%	
<b>Overall</b>	<b>91.1%</b>	<b>4.9%</b>	<b>5.8%</b>	<b>4.6%</b>	<b>5.5%</b>	<b>3.9%</b>	<b>5.5%</b>	<b>4.3%</b>	<b>4.7%</b>	<b>5.9%</b>	<b>3.9%</b>	<b>4.6%</b>
<b>Certified</b>		<b>91.1%</b>	<b>94.0%</b>	<b>93.5%</b>	<b>92.3%</b>	<b>89.2%</b>	<b>90.0%</b>	<b>86.7%</b>	<b>91.3%</b>	<b>92.8%</b>	<b>87.8%</b>	<b>89.3%</b>

### % Absence Rate: Aug 2017



### Mental Health Division by Staff Category

Mental Health	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	2.4%	<b>2.4%</b>	0.9%	2.9%	3.6%	2.6%	2.0%	1.3%	1.9%	3.1%	2.7%
Nursing	4.8%	<b>4.8%</b>	5.3%	3.7%	7.9%	3.8%	4.8%	5.4%	4.8%	4.9%	4.0%
Health & Social Care Professionals	3.4%	<b>3.4%</b>	4.0%	3.5%	4.2%	1.8%	2.8%	3.7%	3.0%	4.5%	2.7%
Management Admin	3.4%	<b>3.4%</b>	3.7%	3.4%	3.4%	2.0%	5.5%	2.9%	8.0%	3.5%	2.5%
General Support Staff	6.0%	<b>6.0%</b>	5.9%	5.5%	4.3%	3.4%	7.2%	4.4%	11.1%	8.8%	5.3%
Other Patient & Client Care	4.8%	<b>4.8%</b>	7.2%	3.1%	8.6%	2.3%	5.4%	4.1%	5.3%	6.2%	5.5%
<b>Total</b>	<b>89.8%</b>	<b>4.4%</b>	<b>5.0%</b>	<b>3.6%</b>	<b>6.4%</b>	<b>3.2%</b>	<b>5.0%</b>	<b>4.0%</b>	<b>4.2%</b>	<b>5.0%</b>	<b>4.2%</b>
<b>Certified</b>		<b>89.8%</b>	<b>91.5%</b>	<b>92.8%</b>	<b>94.1%</b>	<b>86.6%</b>	<b>89.5%</b>	<b>78.8%</b>	<b>89.4%</b>	<b>89.2%</b>	<b>88.6%</b>

### Primary Care Division by Staff Category

Primary Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	2.8%	<b>2.8%</b>	1.8%	1.9%	2.6%	2.4%	4.4%	3.0%	4.9%	2.2%		
Nursing	5.2%	<b>5.2%</b>	5.3%	5.9%	4.9%	2.8%	4.4%	8.9%	4.7%	6.9%		
Health & Social Care Professionals	3.6%	<b>3.6%</b>	4.5%	3.6%	4.4%	2.8%	4.4%	2.8%	2.7%	4.1%		
Management Admin	4.5%	<b>4.5%</b>	3.7%	4.6%	5.5%	1.9%	4.0%	4.3%	5.7%	4.7%		4.6%
General Support Staff	4.8%	<b>4.8%</b>	10.1%	1.6%	5.7%	3.4%	2.5%	3.3%	4.7%	4.5%		5.8%
Other Patient & Client Care	5.3%	<b>5.3%</b>	3.7%	2.6%	8.6%	3.3%	6.7%	5.1%	7.4%	5.0%		
<b>Total</b>	<b>92.0%</b>	<b>4.5%</b>	<b>4.6%</b>	<b>4.2%</b>	<b>5.2%</b>	<b>2.6%</b>	<b>4.4%</b>	<b>5.0%</b>	<b>4.8%</b>	<b>5.0%</b>		<b>4.6%</b>
<b>Certified</b>		<b>92.0%</b>	<b>94.2%</b>	<b>95.2%</b>	<b>94.7%</b>	<b>88.9%</b>	<b>92.6%</b>	<b>86.8%</b>	<b>91.5%</b>	<b>94.1%</b>		<b>89.3%</b>

### Social Care Division by Staff Category

Social Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	0.9%	<b>0.9%</b>	1.4%	0.9%	0.3%	0.8%	0.0%	0.5%	0.5%	0.9%	2.1%
Nursing	5.6%	<b>5.6%</b>	6.2%	7.2%	6.2%	5.1%	6.4%	4.2%	4.3%	7.1%	4.2%
Health & Social Care Professionals	3.8%	<b>3.8%</b>	4.9%	3.9%	3.3%	4.3%	5.8%	3.5%	3.2%	4.7%	3.0%
Management Admin	4.0%	<b>4.0%</b>	3.2%	3.1%	6.0%	2.6%	6.1%	4.2%	5.0%	5.2%	2.5%
General Support Staff	5.2%	<b>5.2%</b>	6.7%	3.6%	5.8%	5.0%	7.4%	4.0%	5.0%	5.2%	4.6%
Other Patient & Client Care	5.6%	<b>5.6%</b>	7.7%	5.2%	5.2%	4.8%	6.2%	4.7%	5.2%	7.1%	4.4%
<b>Total</b>	<b>91.2%</b>	<b>5.2%</b>	<b>6.6%</b>	<b>5.3%</b>	<b>5.3%</b>	<b>4.7%</b>	<b>6.3%</b>	<b>4.2%</b>	<b>4.7%</b>	<b>6.5%</b>	<b>3.8%</b>
<b>Certified</b>		<b>91.2%</b>	<b>94.6%</b>	<b>93.1%</b>	<b>91.0%</b>	<b>90.1%</b>	<b>89.5%</b>	<b>87.9%</b>	<b>91.3%</b>	<b>93.3%</b>	<b>87.6%</b>

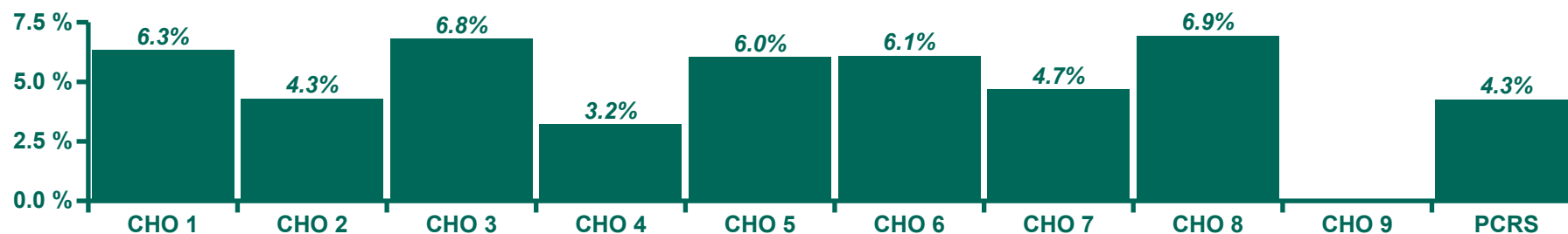


## HSE only Absence Rates- by Community Healthcare Organisation & by Division: Aug 2017

### by Staff Category

CHO / Staff Category	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	2.7%	<b>2.7%</b>	0.9%	2.1%	2.2%	2.2%	4.7%	7.4%	2.5%	3.1%		
Nursing	5.5%	<b>5.5%</b>	6.3%	5.2%	7.8%	3.5%	5.4%	6.8%	4.3%	7.1%		
Health & Social Care Professionals	3.9%	<b>3.9%</b>	5.2%	3.2%	4.0%	2.7%	4.2%	5.3%	1.8%	5.2%		
Management Admin	4.3%	<b>4.3%</b>	3.3%	3.6%	6.8%	1.8%	5.8%	5.1%	5.8%	5.4%		4.2%
General Support Staff	6.3%	<b>6.3%</b>	8.0%	4.4%	6.6%	3.1%	9.5%	5.5%	3.9%	5.6%		7.6%
Other Patient & Client Care	6.7%	<b>6.7%</b>	7.9%	4.4%	8.3%	3.8%	7.0%	5.9%	7.9%	9.3%		
<b>Overall</b>	<b>91.7%</b>	<b>5.3%</b>	<b>6.3%</b>	<b>4.3%</b>	<b>6.8%</b>	<b>3.2%</b>	<b>6.0%</b>	<b>6.1%</b>	<b>4.7%</b>	<b>6.9%</b>		<b>4.3%</b>
<b>Certified</b>		<b>91.7%</b>	<b>94.9%</b>	<b>93.7%</b>	<b>93.9%</b>	<b>91.8%</b>	<b>91.5%</b>	<b>70.5%</b>	<b>87.2%</b>	<b>94.0%</b>		<b>88.4%</b>

% Absence Rate: Aug 2017



### Mental Health Division by Staff Category

Mental Health	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	2.0%	<b>2.0%</b>	0.7%	2.6%	0.6%	2.4%	0.2%	7.8%	0.0%	3.5%	
Nursing	4.7%	<b>4.7%</b>	5.8%	3.8%	7.2%	3.3%	4.5%	7.1%	4.7%	5.0%	
Health & Social Care Professionals	3.7%	<b>3.7%</b>	7.5%	3.7%	4.1%	2.3%	1.9%	11.0%	1.6%	3.3%	
Management Admin	3.6%	<b>3.6%</b>	4.7%	2.8%	3.5%	2.5%	6.0%	7.7%	0.0%	2.5%	
General Support Staff	6.5%	<b>6.5%</b>	5.5%	6.2%	4.6%	2.7%	9.0%	47.0%	1.1%	6.6%	
Other Patient & Client Care	4.9%	<b>4.9%</b>	7.7%	3.0%	5.8%	1.4%	7.9%	4.0%	1.1%	8.5%	
<b>Total</b>	<b>87.0%</b>	<b>4.4%</b>	<b>5.6%</b>	<b>3.6%</b>	<b>5.5%</b>	<b>2.9%</b>	<b>5.1%</b>	<b>7.1%</b>	<b>2.9%</b>	<b>5.1%</b>	
<b>Certified</b>		<b>87.0%</b>	<b>93.1%</b>	<b>92.6%</b>	<b>94.6%</b>	<b>89.4%</b>	<b>89.2%</b>	<b>36.8%</b>	<b>79.6%</b>	<b>90.5%</b>	

### Primary Care Division by Staff Category

Primary Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	3.8%	<b>3.8%</b>	1.4%	1.9%	4.1%	2.6%	9.7%	7.4%	4.5%	2.9%		
Nursing	5.4%	<b>5.4%</b>	4.2%	5.2%	5.6%	4.1%	4.0%	7.9%	4.5%	8.3%		
Health & Social Care Professionals	3.8%	<b>3.8%</b>	4.8%	2.9%	3.5%	3.3%	4.9%	4.8%	1.6%	4.8%		
Management Admin	4.4%	<b>4.4%</b>	3.6%	3.7%	7.2%	1.4%	4.6%	5.0%	5.9%	6.2%		4.2%
General Support Staff	5.7%	<b>5.7%</b>	11.3%	1.5%	6.8%	0.0%	5.0%	6.2%	3.6%	4.8%		7.6%
Other Patient & Client Care	4.2%	<b>4.2%</b>	0.9%	1.2%	5.9%	2.4%	4.2%	7.4%	6.8%	6.7%		
<b>Total</b>	<b>92.4%</b>	<b>4.5%</b>	<b>4.2%</b>	<b>3.4%</b>	<b>5.8%</b>	<b>3.0%</b>	<b>5.0%</b>	<b>6.1%</b>	<b>4.3%</b>	<b>6.2%</b>		<b>4.3%</b>
<b>Certified</b>		<b>92.4%</b>	<b>95.2%</b>	<b>94.7%</b>	<b>95.0%</b>	<b>92.1%</b>	<b>93.5%</b>	<b>87.0%</b>	<b>87.6%</b>	<b>96.5%</b>		<b>88.4%</b>

### Social Care Division by Staff Category

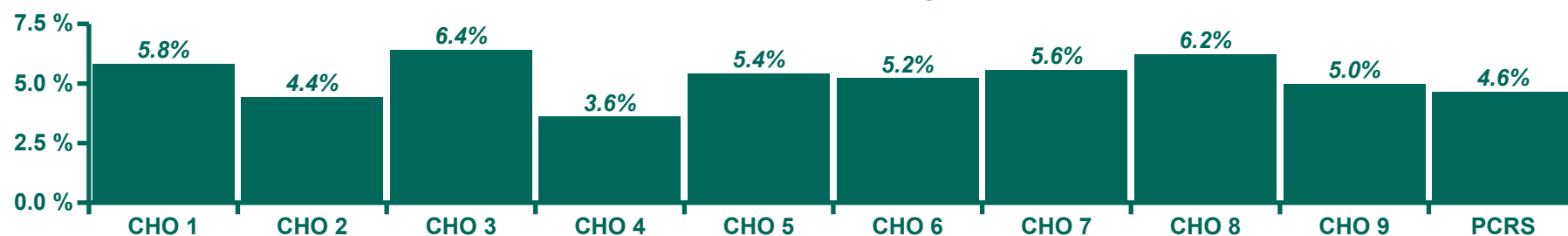
Social Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	0.3%	<b>0.3%</b>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	
Nursing	6.3%	<b>6.3%</b>	7.2%	7.0%	9.8%	3.4%	7.5%	4.6%	4.0%	8.4%	
Health & Social Care Professionals	4.5%	<b>4.5%</b>	3.7%	3.0%	4.6%	1.5%	4.9%	0.0%	2.6%	8.1%	
Management Admin	4.4%	<b>4.4%</b>	2.1%	4.2%	8.1%	2.1%	9.0%	0.0%	5.3%	5.6%	
General Support Staff	6.4%	<b>6.4%</b>	8.0%	5.6%	7.5%	3.4%	10.8%	2.0%	4.2%	4.9%	
Other Patient & Client Care	7.4%	<b>7.4%</b>	8.3%	5.4%	9.3%	4.4%	7.1%	6.9%	8.3%	9.8%	
<b>Total</b>	<b>93.4%</b>	<b>6.5%</b>	<b>7.4%</b>	<b>5.7%</b>	<b>8.6%</b>	<b>3.6%</b>	<b>7.5%</b>	<b>4.9%</b>	<b>5.5%</b>	<b>8.7%</b>	
<b>Certified</b>		<b>93.4%</b>	<b>95.3%</b>	<b>93.8%</b>	<b>92.9%</b>	<b>93.0%</b>	<b>92.2%</b>	<b>89.1%</b>	<b>88.0%</b>	<b>93.8%</b>	

## HSE only Absence Rates- by Community Healthcare Organisation & by Division: YTD Aug 2017

### by Staff Category

CHO / Staff Category	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	2.5%	<b>2.5%</b>	1.4%	2.3%	2.9%	2.2%	3.0%	3.9%	3.8%	2.5%	2.6%	
Nursing	5.5%	<b>5.5%</b>	5.8%	5.4%	7.5%	4.0%	5.3%	6.6%	4.7%	6.6%	4.5%	
Health & Social Care Professionals	3.8%	<b>3.8%</b>	4.5%	3.4%	4.1%	2.5%	4.5%	2.8%	3.1%	4.5%	3.9%	
Management Admin	4.4%	<b>4.4%</b>	3.5%	3.9%	5.5%	2.2%	5.0%	5.1%	6.1%	4.6%	2.9%	4.6%
General Support Staff	6.0%	<b>6.0%</b>	7.1%	3.5%	6.1%	4.0%	7.0%	4.2%	6.6%	7.0%	7.7%	5.8%
Other Patient & Client Care	6.5%	<b>6.5%</b>	7.5%	4.5%	7.9%	4.4%	6.3%	5.7%	8.9%	8.0%	5.6%	
<b>Overall</b>	<b>91.6%</b>	<b>5.2%</b>	<b>5.8%</b>	<b>4.4%</b>	<b>6.4%</b>	<b>3.6%</b>	<b>5.4%</b>	<b>5.2%</b>	<b>5.6%</b>	<b>6.2%</b>	<b>5.0%</b>	<b>4.6%</b>
<b>Certified</b>		<b>91.6%</b>	<b>94.0%</b>	<b>93.8%</b>	<b>93.5%</b>	<b>88.9%</b>	<b>90.8%</b>	<b>83.1%</b>	<b>90.7%</b>	<b>92.5%</b>	<b>86.6%</b>	<b>89.3%</b>

### % Absence Rate: Aug 2017



### Mental Health Division by Staff Category

Mental Health	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	2.5%	<b>2.5%</b>	0.9%	2.9%	3.6%	2.6%	2.0%	4.6%	1.9%	3.1%	3.2%
Nursing	4.8%	<b>4.8%</b>	5.3%	3.7%	7.9%	3.8%	4.8%	6.0%	4.8%	4.9%	4.5%
Health & Social Care Professionals	3.3%	<b>3.3%</b>	4.0%	3.5%	4.2%	1.8%	2.8%	3.2%	3.0%	4.5%	3.0%
Management Admin	3.6%	<b>3.6%</b>	3.7%	3.4%	3.4%	2.0%	5.5%	5.6%	8.0%	3.5%	2.9%
General Support Staff	6.2%	<b>6.2%</b>	5.9%	5.5%	4.3%	3.4%	7.2%	9.5%	11.1%	8.8%	6.3%
Other Patient & Client Care	4.8%	<b>4.8%</b>	7.2%	3.1%	8.6%	2.3%	5.4%	4.6%	5.3%	6.2%	5.7%

<b>Total</b>	<b>89.9%</b>	<b>4.5%</b>	<b>5.0%</b>	<b>3.6%</b>	<b>6.4%</b>	<b>3.2%</b>	<b>5.0%</b>	<b>5.3%</b>	<b>4.2%</b>	<b>5.0%</b>	<b>4.8%</b>
<b>Certified</b>		<b>89.9%</b>	<b>91.5%</b>	<b>92.8%</b>	<b>94.1%</b>	<b>86.6%</b>	<b>89.5%</b>	<b>72.4%</b>	<b>89.4%</b>	<b>89.2%</b>	<b>88.5%</b>

### Primary Care Division by Staff Category

Primary Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	2.8%	<b>2.8%</b>	1.8%	1.9%	2.6%	2.1%	4.4%	3.9%	5.4%	2.2%		
Nursing	5.3%	<b>5.3%</b>	5.3%	5.9%	4.9%	2.7%	4.4%	9.2%	4.9%	6.9%		
Health & Social Care Professionals	3.7%	<b>3.7%</b>	4.5%	3.6%	4.4%	2.8%	4.4%	2.9%	2.9%	4.1%		
Management Admin	4.5%	<b>4.5%</b>	3.7%	4.6%	5.5%	1.9%	4.0%	4.7%	6.0%	4.7%		4.6%
General Support Staff	5.0%	<b>5.0%</b>	10.1%	1.6%	5.7%	0.0%	2.5%	2.7%	5.7%	4.5%		5.8%
Other Patient & Client Care	5.1%	<b>5.1%</b>	3.7%	2.6%	8.6%	3.4%	6.7%	6.1%	7.3%	5.0%		
<b>Total</b>	<b>92.1%</b>	<b>4.5%</b>	<b>4.6%</b>	<b>4.2%</b>	<b>5.2%</b>	<b>2.5%</b>	<b>4.4%</b>	<b>5.4%</b>	<b>4.9%</b>	<b>5.0%</b>		<b>4.6%</b>
<b>Certified</b>		<b>92.1%</b>	<b>94.2%</b>	<b>95.2%</b>	<b>94.7%</b>	<b>88.9%</b>	<b>92.6%</b>	<b>86.7%</b>	<b>91.8%</b>	<b>94.1%</b>		<b>89.3%</b>

### Social Care Division by Staff Category

Social Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	0.9%	<b>0.9%</b>	1.4%	0.7%	0.4%	0.8%	0.0%	0.0%	0.1%	1.0%	1.9%
Nursing	6.2%	<b>6.2%</b>	6.2%	7.1%	8.6%	4.8%	6.3%	3.9%	4.4%	8.1%	4.6%
Health & Social Care Professionals	4.5%	<b>4.5%</b>	4.9%	2.2%	3.4%	3.4%	6.1%	0.1%	4.5%	5.3%	4.4%
Management Admin	4.3%	<b>4.3%</b>	3.2%	2.4%	6.8%	2.7%	7.5%	10.1%	6.7%	5.2%	2.9%
General Support Staff	6.2%	<b>6.2%</b>	6.7%	3.5%	7.1%	4.4%	7.5%	4.5%	6.6%	6.2%	8.6%
Other Patient & Client Care	7.0%	<b>7.0%</b>	7.7%	5.3%	7.6%	4.8%	6.5%	5.9%	9.3%	8.8%	5.4%
<b>Total</b>	<b>92.1%</b>	<b>6.3%</b>	<b>6.6%</b>	<b>5.5%</b>	<b>7.4%</b>	<b>4.5%</b>	<b>6.5%</b>	<b>4.8%</b>	<b>6.7%</b>	<b>8.0%</b>	<b>5.1%</b>
<b>Certified</b>		<b>92.1%</b>	<b>94.6%</b>	<b>93.6%</b>	<b>92.5%</b>	<b>90.1%</b>	<b>91.0%</b>	<b>84.6%</b>	<b>90.0%</b>	<b>93.0%</b>	<b>85.3%</b>

## Absence Rates: Section 38 Voluntary Agencies Aug 2017

Section 38 Aug 2017		Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
<b>Overall</b>		<b>0.6%</b>	<b>4.6%</b>	<b>3.6%</b>	<b>3.4%</b>	<b>4.3%</b>	<b>4.8%</b>	<b>4.3%</b>	<b>89.3%</b>
Bros. of Charity, Galway	CHO 2	0.0%	7.6%	3.6%	3.1%	2.8%	6.0%	5.5%	93.4%
Bros. of Charity, Roscommon	CHO 2		7.2%	3.9%	2.9%	25.4%	3.8%	4.5%	96.6%
Bros. of Charity, Clare	CHO 3		0.0%	3.9%	12.7%		2.8%	3.5%	96.2%
Bros. of Charity, Limerick	CHO 3	0.0%	8.0%	2.6%	7.2%	1.5%	4.6%	5.0%	4.9%
Daughters of Charity, Limerick	CHO 3		3.0%	2.5%		5.0%	4.3%	3.5%	97.0%
Daughters of Charity, Roscrea	CHO 3		6.4%	8.4%	5.7%		3.1%	4.1%	94.0%
Bros. of Charity, Southern	CHO 4		6.1%	3.8%	1.1%	1.5%	4.7%	4.3%	93.0%
Cope Foundation	CHO 4	6.7%	6.7%	6.7%	6.7%	6.7%	6.7%	6.7%	87.3%
Cork Dental Hospital	CHO 4	0.0%	7.1%	14.0%	0.9%	2.3%	3.1%	2.5%	91.5%
St. John of God, Kerry	CHO 4		0.7%	9.9%	0.0%	3.4%	9.1%	6.5%	96.0%
Bros. of Charity, Waterford	CHO 5	0.0%	7.8%	7.7%	5.0%	0.0%	4.9%	5.6%	87.7%
Carriglea Cairde Services	CHO 5		2.4%	2.7%	5.0%	0.6%	10.6%	6.4%	96.9%
St. Patrick's, Kilkenny	CHO 5		15.5%	11.4%	6.4%	19.7%	9.2%	10.8%	90.0%
Children's Sunshine Home	CHO 6	0.0%	7.3%	10.6%	0.9%	1.0%	7.2%	6.4%	93.4%
Dublin Dental Hospital	CHO 6	0.0%	0.0%	0.0%	2.3%	3.1%	1.7%	1.7%	86.1%
Leopardstown Park Hospital	CHO 6	0.0%	3.8%	4.3%	2.6%	1.2%	7.3%	4.7%	93.3%
National Rehabilitation Hospital	CHO 6	0.9%	4.9%	3.2%	0.8%	2.8%	7.4%	3.9%	85.3%
Royal Hospital, Donnybrook, Dublin	CHO 6	0.0%	3.0%	0.2%	0.6%	3.0%	6.6%	3.6%	89.3%
Sunbeam House Services	CHO 6		3.0%	2.5%	2.0%	6.4%	3.4%	3.0%	90.5%
St. John of God (IDS)	CHO 6	0.0%	1.5%	2.4%	1.1%	2.1%	2.9%	2.3%	82.3%
St. John of God (MHS)	CHO 6	0.6%	6.6%	5.8%	2.6%	2.4%	0.0%	4.4%	91.9%
Cheeverstown House	CHO 7	0.0%	6.2%	5.1%	10.0%	5.1%	4.8%	5.6%	90.3%
Kare, Newbridge, Co Kildare	CHO 7		0.4%	1.5%	6.1%	0.0%	2.4%	2.3%	93.4%
Our Lady's Hospice & Care Services	CHO 7	0.6%	6.7%	1.4%	4.0%	3.7%	9.6%	5.8%	94.6%
Peamount Hospital (Newcastle)	CHO 7	4.7%	3.8%	0.9%	3.8%	7.2%	7.0%	5.5%	90.4%
Stewart's Hospital, (Palmerstown)	CHO 7	0.0%	3.3%	3.3%	6.2%	2.6%	3.7%	3.6%	93.8%
St. John of God Liffey Services	CHO 7	0.0%	4.1%	3.6%	5.7%	5.2%	4.1%	4.1%	89.4%
Muiriosa Foundation, Laois/Offaly	CHO 8		2.0%	3.7%	4.0%	0.0%	5.7%	4.2%	91.9%
Muiriosa Foundation, Longford/Westmeath	CHO 8		10.7%	2.7%	6.9%	1.5%	1.1%	2.6%	93.1%
Muiriosa Foundation, South Kildare	CHO 8		5.3%	3.7%	6.4%	4.1%	3.9%	4.3%	95.4%
St. John of God, Drumcar	CHO 8	0.0%	5.7%	5.0%	7.5%	6.0%	6.4%	6.0%	94.5%
Central Remedial Clinic	CHO 9	0.0%	0.0%	3.5%	2.1%	1.3%	5.5%	3.5%	86.3%
Daughters of Charity, Dublin	CHO 9		3.5%	3.4%	2.2%	3.4%	3.8%	3.5%	93.9%
Incorporated Orthopaedic Hospital	CHO 9	1.5%	3.9%	6.7%	0.0%	3.2%	7.6%	5.7%	88.7%
St. Michael's House, Dublin	CHO 9	0.4%	3.1%	3.1%	1.0%	3.8%	5.3%	3.5%	87.9%
St. Vincent's, Fairview	CHO 9	0.0%	2.8%	1.1%	3.4%	4.7%	0.0%	3.0%	88.0%
<b>Certified</b>		<b>0.6%</b>	<b>4.6%</b>	<b>3.6%</b>	<b>3.4%</b>	<b>4.3%</b>	<b>4.8%</b>	<b>89.3%</b>	

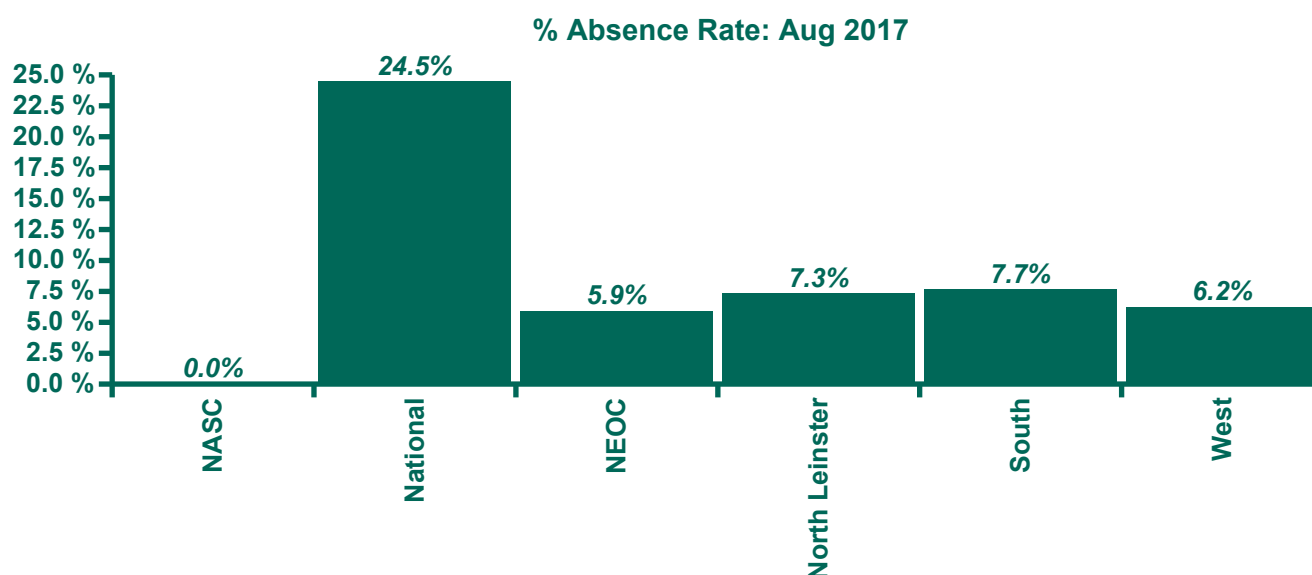
## Absence Rates: Section 38 Voluntary Agencies YTD Aug 2017

Section 38 Aug 2017		Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
Overall		1.4%	4.7%	3.6%	3.6%	4.2%	4.7%	4.3%	90.2%
Bros. of Charity, Galway	2 CHO	1.6%	7.7%	4.6%	3.7%	3.3%	5.4%	5.5%	91.6%
Bros. of Charity, Roscommon	2 CHO		5.9%	3.6%	4.7%	6.7%	4.2%	4.4%	95.9%
Bros. of Charity, Clare	2 CHO		0.0%	2.2%	4.2%		4.9%	4.0%	93.5%
Bros. of Charity, Limerick	3 CHO	0.0%	6.4%	4.1%	5.4%	3.8%	5.0%	5.1%	81.7%
Daughters of Charity, Limerick	3 CHO		3.6%	2.5%	4.4%	3.5%	3.8%	3.5%	94.0%
Daughters of Charity, Roscrea	3 CHO		5.5%	5.6%	2.5%	9.1%	3.5%	4.1%	93.2%
Bros. of Charity, Southern	3 CHO		7.6%	3.9%	1.5%	2.3%	4.4%	4.4%	92.0%
Cope Foundation	4 CHO	3.3%	6.7%	6.7%	6.7%	6.7%	6.7%	6.7%	87.3%
Cork Dental Hospital	4 CHO	4.0%	6.4%	1.4%	2.1%	4.4%	3.1%	3.5%	89.1%
St. John of God, Kerry	4 CHO		4.8%	7.6%	2.2%	3.7%	5.4%	5.2%	88.8%
Bros. of Charity, Waterford	4 CHO	0.0%	5.7%	4.1%	6.1%	12.7%	4.9%	5.0%	88.1%
Carriglea Cairde Services	5 CHO		4.7%	3.6%	1.7%	5.8%	7.0%	5.5%	94.4%
St. Patrick's, Kilkenny	5 CHO		10.1%	14.2%	4.4%	6.4%	7.1%	7.9%	83.2%
Children's Sunshine Home	5 CHO	0.0%	3.7%	4.2%	3.4%	3.2%	4.0%	3.6%	90.2%
Dublin Dental Hospital	6 CHO	0.7%	0.4%	0.3%	2.8%	4.0%	3.3%	2.6%	88.0%
Leopardstown Park Hospital	6 CHO	1.2%	3.8%	2.6%	2.0%	2.1%	5.6%	4.0%	89.4%
National Rehabilitation Hospital	6 CHO	0.6%	4.8%	3.0%	3.1%	6.8%	6.1%	4.3%	86.7%
Royal Hospital, Donnybrook, Dublin	6 CHO	0.0%	3.2%	1.6%	0.5%	2.4%	4.8%	3.2%	88.2%
Sunbeam House Services	6 CHO		4.5%	2.6%	7.3%	4.8%	4.0%	3.9%	89.2%
St. John of God (IDS)	6 CHO	0.8%	5.1%	4.5%	4.1%	4.5%	4.4%	4.5%	87.9%
St. John of God (MHS)	6 CHO	0.5%	4.5%	3.8%	1.3%	3.5%	0.0%	3.0%	87.8%
Cheeverstown House	6 CHO	0.0%	5.6%	3.8%	7.1%	6.1%	6.4%	5.7%	89.9%
Kare, Newbridge, Co Kildare	7 CHO		2.3%	4.1%	5.9%	2.3%	4.9%	4.5%	91.5%
Our Lady's Hospice & Care Services	7 CHO	3.2%	4.4%	1.4%	4.1%	4.2%	7.4%	4.6%	90.9%
Peamount Hospital (Newcastle)	7 CHO	1.8%	4.7%	1.9%	2.7%	5.0%	5.7%	4.8%	88.7%
Stewart's Hospital, (Palmerstown)	7 CHO	0.2%	3.7%	1.9%	4.6%	3.0%	4.0%	3.6%	94.1%
St. John of God Liffey Services	7 CHO	0.0%	3.6%	3.3%	4.5%	4.9%	3.2%	3.5%	89.3%
Muiriosa Foundation, Laois/Offaly	7 CHO		3.7%	5.2%	3.5%	0.3%	4.9%	4.6%	93.5%
Muiriosa Foundation, Longford/Westmeath	8 CHO		5.9%	1.8%	4.4%	2.7%	2.8%	2.7%	94.4%
Muiriosa Foundation, South Kildare	8 CHO		4.0%	4.0%	7.0%	5.0%	3.6%	4.2%	94.0%
St. John of God, Drumcar	8 CHO	0.0%	6.1%	7.9%	4.5%	5.1%	5.8%	6.1%	93.7%
Central Remedial Clinic	8 CHO	0.0%	2.5%	3.0%	1.9%	7.3%	4.0%	3.3%	83.9%
Daughters of Charity, Dublin	9 CHO		4.1%	2.7%	4.1%	3.1%	3.4%	3.5%	91.0%
Incorporated Orthopaedic Hospital	9 CHO	0.9%	4.9%	3.8%	1.4%	3.4%	6.6%	5.1%	86.6%
St. Michael's House, Dublin	9 CHO	3.0%	4.0%	3.0%	1.7%	3.8%	4.7%	3.5%	87.1%
St. Vincent's, Fairview	9 CHO	0.0%	3.2%	1.7%	2.1%	4.4%	3.1%	3.2%	89.0%
Certified		1.4%	4.7%	3.6%	3.6%	4.2%	4.7%	90.2%	



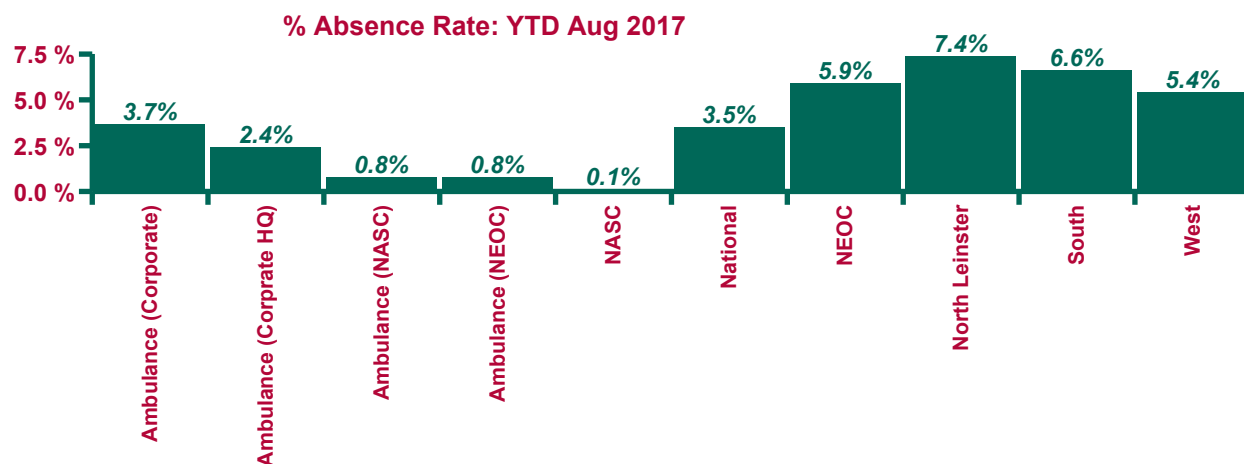
## Ambulance Service Absence Rates: Aug 2017

Ambulance: Aug 2017	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
<b>Overall</b>				<b>3.7%</b>	<b>8.3%</b>	<b>6.5%</b>	<b>6.4%</b>	<b>86.1%</b>
NASC				0.0%		0.0%	0.0%	0.0%
<b>NASC</b>				<b>0.0%</b>		<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
Ambulance ( National)				24.5%			24.5%	100.0%
<b>National</b>				<b>24.5%</b>			<b>24.5%</b>	<b>100.0%</b>
NEOC				3.3%		6.1%	5.9%	88.5%
<b>NEOC</b>				<b>3.3%</b>		<b>6.1%</b>	<b>5.9%</b>	<b>88.5%</b>
Ambulance ( East Coast)				5.0%	16.9%	5.8%	6.1%	93.9%
Ambulance ( Midland)				0.0%	4.7%	11.7%	11.0%	87.9%
Ambulance ( North- Eastern)				0.0%	0.0%	6.5%	6.1%	79.2%
<b>North Leinster</b>				<b>3.2%</b>	<b>10.0%</b>	<b>7.5%</b>	<b>7.3%</b>	<b>88.2%</b>
Ambulance ( South- Eastern)				0.0%	10.0%	10.9%	10.8%	87.7%
Ambulance ( Southern)				3.2%	0.0%	5.9%	5.7%	85.2%
<b>South</b>				<b>2.4%</b>	<b>6.4%</b>	<b>7.8%</b>	<b>7.7%</b>	<b>86.5%</b>
Ambulance ( Mid- Western)				3.6%	0.0%	4.3%	4.2%	88.0%
Ambulance ( North- Western)				0.0%		4.0%	3.9%	84.9%
Ambulance ( Western)				1.3%		10.7%	9.5%	78.8%
<b>West</b>				<b>1.7%</b>	<b>0.0%</b>	<b>6.6%</b>	<b>6.2%</b>	<b>81.8%</b>



## Ambulance Service Absence Rates: Aug 2017

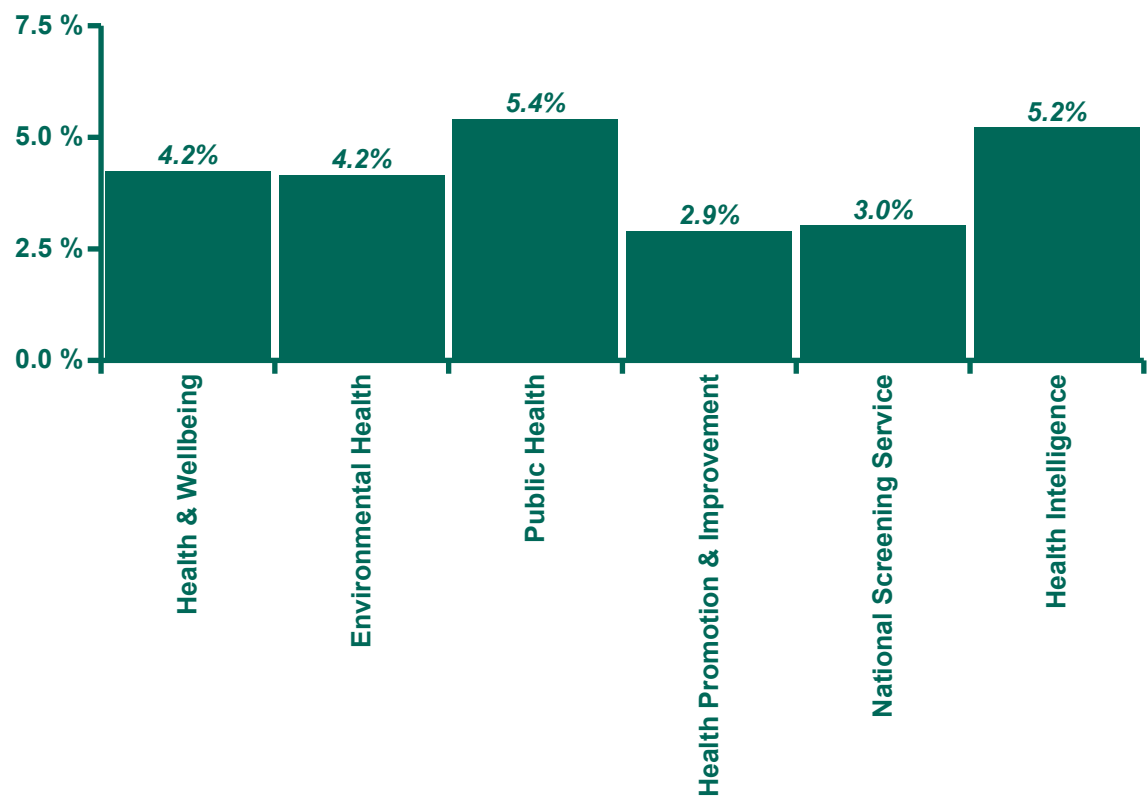
Ambulance: YTD Aug 2017	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
<b>Overall</b>				<b>2.5%</b>	<b>7.2%</b>	<b>6.1%</b>	<b>5.9%</b>	<b>88.0%</b>
Ambulance (Corporate)				3.7%			3.7%	100.0%
<b>Ambulance (Corporate)</b>				<b>3.7%</b>			<b>3.7%</b>	<b>100.0%</b>
Ambulance (Corporate HQ)				2.4%			2.4%	50.7%
<b>Ambulance (Corporate HQ)</b>				<b>2.4%</b>			<b>2.4%</b>	<b>50.7%</b>
Ambulance (NASC)				6.3%		0.7%	0.8%	60.0%
<b>Ambulance (NASC)</b>				<b>6.3%</b>		<b>0.7%</b>	<b>0.8%</b>	<b>60.0%</b>
Ambulance (NEOC)				6.3%		0.7%	0.8%	60.0%
<b>Ambulance (NEOC)</b>				<b>6.3%</b>		<b>0.7%</b>	<b>0.8%</b>	<b>60.0%</b>
NASC				2.7%		0.1%	0.1%	53.6%
<b>NASC</b>				<b>2.7%</b>		<b>0.1%</b>	<b>0.1%</b>	<b>53.6%</b>
Ambulance ( National)				4.1%			4.1%	87.5%
(Ambulance) NASC				3.8%		0.7%	0.8%	78.6%
(Ambulance) NEOC				4.4%		6.3%	6.2%	91.8%
<b>National</b>				<b>4.1%</b>		<b>3.5%</b>	<b>3.5%</b>	<b>90.1%</b>
NEOC				1.7%	6.2%	6.1%	5.9%	88.1%
<b>NEOC</b>				<b>1.7%</b>	<b>6.2%</b>	<b>6.1%</b>	<b>5.9%</b>	<b>88.1%</b>
Ambulance ( East Coast)				3.6%	10.5%	6.1%	6.0%	93.0%
Ambulance ( Midland)				2.3%	3.7%	10.6%	10.0%	89.9%
Ambulance ( North- Eastern)				0.3%	0.0%	7.7%	7.3%	85.4%
<b>North Leinster</b>				<b>2.8%</b>	<b>6.9%</b>	<b>7.7%</b>	<b>7.4%</b>	<b>89.7%</b>
Ambulance ( South- Eastern)				4.2%	6.4%	7.5%	7.4%	86.9%
Ambulance ( Southern)				3.0%	10.9%	6.0%	6.0%	90.8%
<b>South</b>				<b>3.2%</b>	<b>8.1%</b>	<b>6.6%</b>	<b>6.6%</b>	<b>89.0%</b>
Ambulance ( Mid- Western)				1.5%	16.2%	4.1%	4.0%	88.5%
Ambulance ( North- Western)				0.0%		4.3%	4.3%	83.2%
Ambulance ( Western)				0.7%		7.9%	7.5%	82.8%
<b>West</b>				<b>1.0%</b>	<b>17.4%</b>	<b>5.6%</b>	<b>5.4%</b>	<b>84.3%</b>



Health & Well-being Absence Rates: Aug 2017

Health & Wellbeing: Aug 2017	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
Overall	2.9%	0.0%	4.4%	4.7%	2.5%	1.1%	4.2%	90.1%
Health & Wellbeing	0%	0%	3.7%	5.9%		5.7%	4.2%	97.6%
Environmental Health			4.1%	4.6%	2.8%		4.2%	91.9%
Public Health	3.7%	0%	12.2%	6.7%	0%		5.4%	81.4%
Health Promotion & Improvement		0%	1.9%	3.4%	0%	0%	2.9%	93.5%
National Screening Service	0%	0%	4.4%	3.3%		0.7%	3.0%	97.3%
Health Intelligence				4.3%			5.2%	96.1%

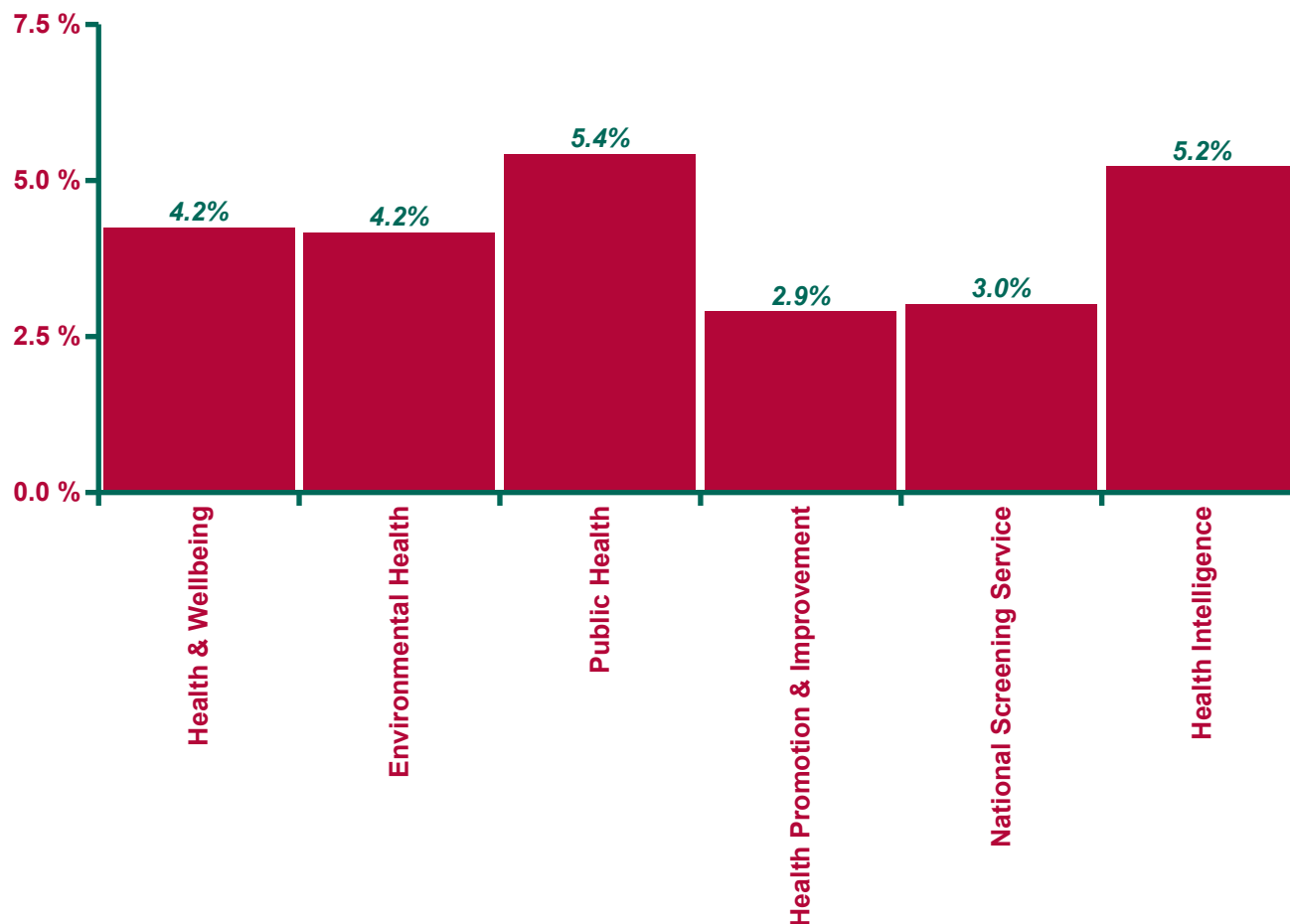
% Absence Rate: Aug 2017



## Health & Well-being Absence Rates: YTD Aug 2017

HWB: YTD Aug 2017	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
<b>Overall</b>	<b>2.9%</b>	<b>0.0%</b>	<b>4.4%</b>	<b>4.7%</b>	<b>2.5%</b>	<b>1.1%</b>	<b>4.2%</b>	<b>90.1%</b>
Health & Wellbeing	0%	0%	3.7%	5.9%		5.7%	<b>4.2%</b>	97.6%
Environmental Health			4.1%	4.6%	2.8%		<b>4.2%</b>	91.9%
Public Health	3.7%	0%	12.2%	6.7%	0%		<b>5.4%</b>	81.4%
Health Promotion & Improvement		0%	1.9%	3.4%	0%	0%	<b>2.9%</b>	93.5%
National Screening Service	0%	0%	4.4%	3.3%		0.7%	<b>3.0%</b>	97.3%
Health Intelligence				4.3%			<b>5.2%</b>	96.1%

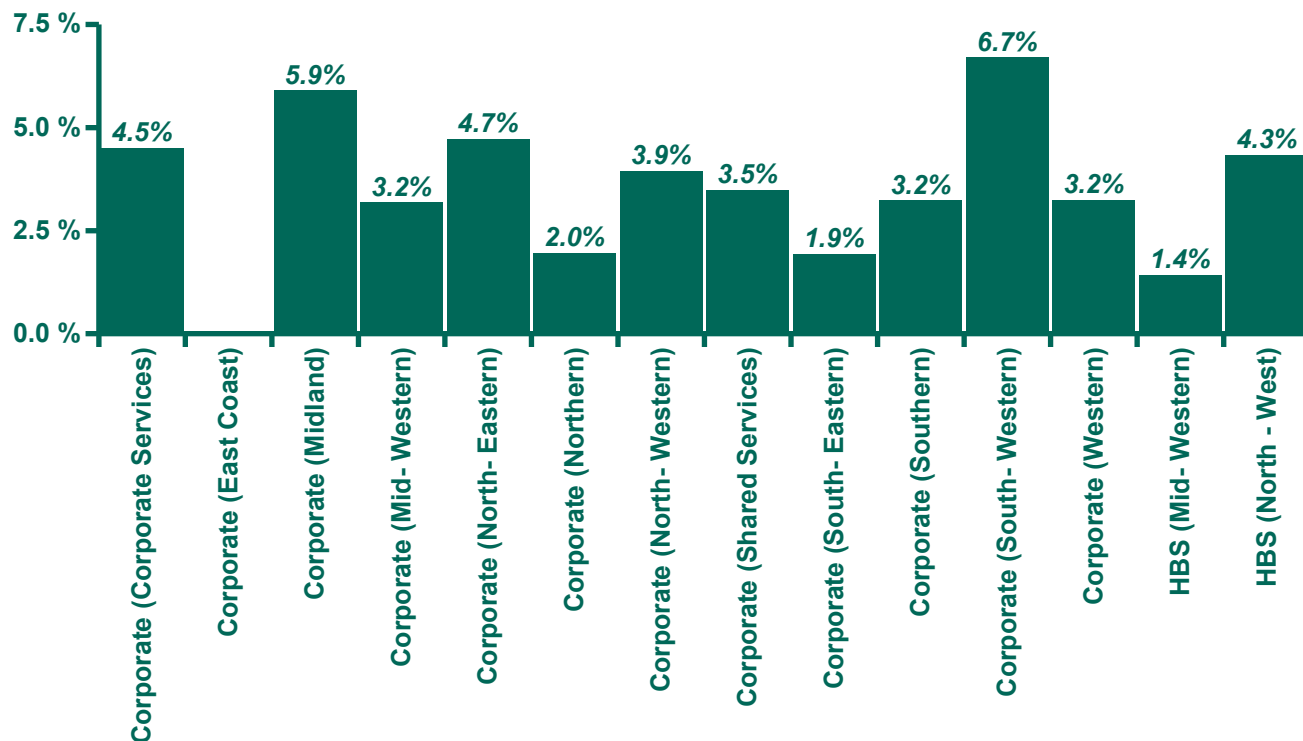
### % Absence Rate: YTD Aug 2017



## Corporate & HBS Absence Rates: Aug 2017

Corporate & HBS: Aug 2017	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
<b>Overall</b>	<b>10.8%</b>	<b>6.7%</b>	<b>0.0%</b>	<b>3.8%</b>	<b>3.8%</b>	<b>0.0%</b>	<b>3.9%</b>	<b>93.7%</b>
Corporate (Corporate Services)		9.2 %		4.4 %			4.5 %	91.7%
Corporate (East Coast)								
Corporate (Midland)	0%	12.7 %	0.0 %	5.8 %	0.0 %		5.9 %	97.0%
Corporate (Mid- Western)	63.37	2.7 %		2.3 %		0.0 %	3.2 %	97.9%
Corporate (North- Eastern)	0%	16.1 %	0.0 %	3.9 %	0.0 %		4.7 %	98.3%
Corporate (Northern)		0.0 %		0.6 %	3.5 %	0.0 %	2.0 %	96.1%
Corporate (North- Western)	0%	2.6 %	0.0 %	4.4 %		0.0 %	3.9 %	100.0%
Corporate (Shared Services)				3.5 %	0.0 %		3.5 %	88.6%
Corporate (South- Eastern)	0%	0.0 %	0.0 %	1.8 %	6.5 %		1.9 %	87.8%
Corporate (Southern)	0%	0.0 %	0.0 %	3.8 %			3.2 %	87.3%
Corporate (South- Western)				0.1 %	7.7 %		6.7 %	98.2%
Corporate (Western)	0%	3.4 %	0.0 %	3.4 %	0.0 %		3.2 %	97.2%
HBS (Mid- Western)				1.8 %	0.0 %		1.4 %	68.8%
HBS (North - West)			0.0 %	4.5 %	2.9 %	0.0 %	4.3 %	93.7%

% Absence Rate: Aug 2017



## Corporate & HBS Absence Rates: YTD Aug 2017

Corporate & HBS: YTD Aug 2017	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
<b>Overall</b>	<b>4.9%</b>	<b>4.9%</b>	<b>1.4%</b>	<b>4.1%</b>	<b>3.2%</b>	<b>2.2%</b>	<b>4.1%</b>	<b>92.8%</b>
Corporate (Corporate Services)		4.4 %		3.5 %			3.6 %	90.0%
Corporate (East Coast)				5.5 %	1.0 %		4.3 %	94.9%
Corporate (Midland)	5.25	5.0 %	0.4 %	4.2 %	2.6 %	0.0 %	4.1 %	92.0%
Corporate (Mid- Western)	9.38	2.9 %		4.4 %	2.7 %	1.2 %	4.2 %	93.5%
Corporate (North- Eastern)	0%	15.0 %	5.2 %	4.1 %	4.4 %		4.9 %	95.6%
Corporate (Northern)		0.0 %		2.8 %	5.7 %	1.2 %	3.8 %	95.6%
Corporate (North- Western)	0%	2.2 %	0.3 %	4.4 %	1.3 %	0.0 %	4.0 %	94.8%
Corporate (Shared Services)				5.3 %	0.0 %		5.2 %	90.6%
Corporate (South- Eastern)	2.83	4.0 %	4.9 %	3.0 %	2.9 %		3.1 %	92.6%
Corporate (Southern)	0%	0.0 %	0.0 %	3.8 %	4.4 %	4.1 %	3.5 %	87.3%
Corporate (South- Western)				0.2 %	3.3 %		3.0 %	93.4%
Corporate (Western)	0%	2.3 %	0.7 %	4.0 %	0.0 %		3.7 %	96.4%
HBS (North- Western)			0.0 %	4.7 %	2.9 %	0.0 %	4.5 %	96.6%
HBS (Mid- Western)				2.5 %	0.8 %		2.2 %	85.7%
HBS (North - West)			0.0 %	4.5 %	2.9 %	0.0 %	4.3 %	93.7%

% Absence Rate: YTD Aug 2017

