



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Office of the National Director of Human Resources
Health Service Executive
Dr. Steevens' Hospital
Dublin 8

All Enquires to: Employee Relations
Tel: 045 880410
Email: employeerelations@hse.ie

HSE HR Circular 025/2009

5th August, 2009.

**Each Member of Management Team, HSE;
Each Assistant National Director, PCCC, HSE;
Each Assistant National Director, NHO, HSE;
Each Assistant National Director, Finance, HSE;
Each Assistant National Director, HR, HSE;
Each Hospital Network Manager, NHO, HSE;
Each Local Health Office Manager, PCCC, HSE.**

Re: Domestic Subsistence Allowances

Dear Colleagues,

The Department of Health & Children have advised that the Minister for the Environment, Heritage and Local Government have approved revised rates of subsistence allowances for Ireland have issued.

The attached tables Salary Bands for Class A and B and revised rates for the following dates.

- 1st July 2007
- 1st July 2008
- 25th March 2009

Any enquiries in respect of this circular should be directed to the Office of the Assistant National Director of Employee Relations, Health Service Executive, Oak House, Millennium Park, Naas, Co Kildare 045 880410 or email employeerelations@hse.ie.

This replaces HSE HR Circular 007/2009.

Yours sincerely,

**Séan McGrath,
National Director of Human Resources.**

Enc.

Table 1

The category of subsistence (Class A or B) is based on the maximum of an individual's salary scale in accordance with the table below.

	With effect from 1/7/07 to 30/6/08	With effect from 1/7/08 to 24/3/09	With effect from 25/3/09
Class A	€3,092 and above	€4,419 and above	€5,780 and above
Class B	€3,091.99 and below	€4,418.99 and below	€5,779.99 and below

Table 2**Domestic Subsistence Rates effective from 1 July 2007 to 30 June 2008**

Class of Allowances	Night Allowances			Day Allowances	
	Normal Rate €	Reduced Rate €	Detention Rate €	10 hours or more €	5 hours but less than 10 hours €
A	144.45	133.17	72.21	43.13	17.60
B	141.60	121.11	70.83	43.13	17.60

Table 3**Domestic Subsistence Rates effective from 1 July 2008 to 24 March 2009**

Class of Allowances	Night Allowances			Day Allowances	
	Normal Rate €	Reduced Rate €	Detention Rate €	10 hours or more €	5 hours but less than 10 hours €
A	145.32	133.97	72.64	44.81	18.28
B	143.58	122.81	71.82	44.81	18.28

Table 4**Domestic Subsistence Rates effective from 25th March 2009**

Class of Allowances	Night Allowances			Day Allowances	
	Normal Rate €	Reduced Rate €	Detention Rate €	10 hours or more €	5 hours but less than 10 hours €
A	108.99	100.48	54.48	33.61	13.71
B	107.69	92.11	53.87	33.61	13.71

Explanation of Subsistence Allowances

Normal Rate – Up to 14 nights

Reduced Rate – Next 14 Nights

Detention Rate – Absence over 28 nights

The day and night allowance cannot be paid in respect of the same period.