



**HSCP Regional Integration Development Lead**

**Grade Code 3141**

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as **HSCP Regional Integration Development Lead** in the Health Service Executive.

**1. Statutory Registration, Professional Qualifications, Experience, etc.**

(a) Eligible applicants will be those who on the closing date for the competition have:

(i)	<ul style="list-style-type: none"><li>• A qualification in a Health and Social Care Profession<sup>1</sup> relevant to the professions encompassed by the National HSCP Office.</li></ul> <p style="text-align: center;"><b>And</b></p> <ul style="list-style-type: none"><li>• A minimum of five years (or aggregate of 5 years) post qualification work experience within their profession which has included significant strategic management experience at Manager level or higher within their organization or other significant professional leadership experience at senior level.</li></ul> <p style="text-align: center;"><b>And</b></p> <ul style="list-style-type: none"><li>• A proven track record of excellence, development and innovation in their professional career to date.</li></ul> <p style="text-align: center;"><b>And</b></p> <ul style="list-style-type: none"><li>• Experience of leadership or representative roles outside of their own discipline.</li></ul> <p style="text-align: center;"><b>And</b></p> <ul style="list-style-type: none"><li>• Experience of managing and working collaboratively with multiple internal and external stakeholders, as relevant to the role.</li></ul>
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**Note**<sup>1</sup>: *Candidates must have a recognised HSCP qualification relevant to the professions encompassed in the National HSCP Office –Please refer to Additional Campaign Information for a list of the professions*

**And**

(b) Candidates must possess the requisite knowledge and ability, (including a high standard of suitability and management ability), for the proper discharge of the duties of the office.

**2. Health**

A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

**3. Character**

Each candidate for and any person holding the office must be of good character.

**Dated this 15<sup>th</sup> day of March two thousand and twenty four**



**Anne Marie Hoey  
National Director of Human Resources**