



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna  
Feidhmeannacht na Seirbhíse Sláinte  
Ospidéal Dr. Steevens'  
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16<sup>th</sup> August 2016

**To:** Each Member of the Directorate and Leadership Team  
Each Assistant National Director, HR  
Each Chief Officer, CHO  
Each Hospital Group CEO  
Each Hospital Group HR Director  
Each CEO Section 38 Agency  
Each HR Manager Section 38 Agency  
Each Employee Relations Manager

**Re: HR Circular 11/2016 - Implementation of Department of Health Circular 12/2016 – Personal Fund Threshold (PFT) – Implications of the Extension of ‘Grace Period’ to 1<sup>st</sup> April 2019**

Dear Colleagues,

I enclose a copy of **Department of Health Circular 12/2016** and a copy of the letter from the Department of Public Expenditure and Reform dated 25<sup>th</sup> July 2016 which sets out the implications of the extension of the current grace period to **1<sup>st</sup> April 2019** for certain public servants. Please ensure that the contents of this Circular are brought to the attention of all relevant staff in your area of responsibility.

**Queries:**

Any queries regarding the implementation of the circular should be directed to the local Pensions Unit/Section. Queries in relation to policy clarification may be forwarded to Gerry Mescall, Pensions Standards & Quality Manager - HR Services (Email: [gerry.mescall@hse.ie](mailto:gerry.mescall@hse.ie))

Yours sincerely,

**Rosarii Mannion**  
National Director of Human Resources