

21st May 2019

Deputy Clare Daly
Dáil Éireann,
Leinster House,
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Health Business Services, HR
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Re: PQ 17514/19

To ask the Minister for Health if consideration will be given to opening a forum for discussion amongst the physiotherapy profession regarding the suitability of the panel system in the medium to long-term for the national recruitment of physiotherapists.

- Clare Daly

Dear Deputy Daly,

Sincere apologies for the delay in reverting to you on this PQ.

HBS Recruit is the recruitment shared service competent of the HSE. HBS Recruit operates under legislation Public Service Management (Recruitment and Appointments Act 2004) which is underpinned by the Codes of Practice, www.CPSA.ie.

In the development of large national competitions such as physiotherapy, comprehensive working groups are established with the clinical managers. The role of this working group is to agree all stages of the process to facilitate quality appointments in a timely manner which adheres to best practice.

Over the duration of the last two panels over 470 appointments were made through this system.

As part of our service improvement journey HBS Recruit continues to work on an ongoing basis with the Clinical Managers who have responsibility for the service together with other relevant stakeholders.

Yours sincerely



Eithne Fox
Assistant National Director HBS HR