



**Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna**

Feidhmeannacht na Seirbhíse Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

**Office of the National Director of Human Resources**

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

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**6<sup>th</sup> December 2019**

**Stephen Donnelly, T.D.**

PQ 50587 19 \* To ask the Minister for Health if the HSE pays compensation or finders' fees to employment agencies in cases in which personnel registered with such agencies and that are working on that basis in the public health system are subsequently offered full-time posts by the HSE; if so, the number of cases in which such finder's fees have been paid in 2018 and to date in 2019; and the amounts involved in each case. - Stephen Donnelly

Dear Deputy,

I refer to your recent parliamentary question above which was sent to the HSE for reply.

The HSE has established a National Framework Agreement for the Provision of Agency Services for engaging staff. It is from this Framework Agreement that all services are obliged to procure agency placements when the need arises. There is no provision made in this Framework Agreement for compensation to be paid to a Framework Member where HSE have employed a person on a permanent basis previously provided by the Framework Member. There are a number of reasons underpinning this including an evaluation of the overall long term savings of direct employment over agency engagement; and also the need to retain and directly employ highly skilled employees in the health service.

The HSE is aware that there are a number of legacy issues that have arisen with one Framework Member who has attempted to apply a "finder's fee" for persons subsequently engaged by HSE on a permanent basis. HSE is currently engaged with the suppliers to ensure that terms of the current framework are applied.

Yours sincerely

A handwritten signature in cursive script that reads "Marie O'Sullivan".

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**Marie O Sullivan**

**National HR**