



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

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6<sup>th</sup> January 2020

Deputy Pat Buckley TD  
Dail Eireann,  
Leinster House,  
Kildare Street  
Dublin 2.

**PQ 53238/19 - To ask the Minister for Health the cost of fully implementing the recommendations of A Vision for Change - Pat Buckley. -Pat Buckley**

Dear Deputy Buckley

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

Adjusted for the most recent population data (April 2018), Mental Health services have a shortfall of 2,671 whole time equivalent staff across all services when compared to the staffing levels outlined under Vision for Change. The WTE for mental health services as of January 2019 is 9938. Taking an average salary across the main staff headings of Medical, Nursing, Support Staff, Allied Health Professionals and Administration this would lead to an additional full year cost of €189m\*. It should be noted that this amount does not include any additional accommodation costs which would arise due the expansion of Mental Health teams.

*\*Please note this data relates to directly employed HSE employees and it does not take account of agency staff and overtime worked which are intrinsic to mental health service delivery in Ireland*

I trust this information is of assistance to you but should you have any further queries please contact me.

Yours sincerely,

Dr Sinead Reynolds  
General Manager Mental Health Services