



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Oifig an Phríomhoifigigh Airgeadais  
Feidhmeannacht na  
Seirbhíse Sláinte  
Seomra 125, Ospidéal  
Dr. Steevens  
BÁC 8

Office of the Chief Financial Officer  
Health Service Executive  
Room 125, Dr Steevens  
Hospital  
Dublin 8

3<sup>rd</sup> January 2019

Deputy Pat Buckley TD,  
Dáil Éireann,  
Leinster House,  
Kildare Street,  
Dublin 2.

**Re PQ 53241 19:** *To ask the Minister for Health the cost of employing an additional psychiatric nurse of all grades and specialisations in place in the HSE.*

Dear Deputy Buckley,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. Your PQ above has been referred to me for response.

Please see the table below with the estimated annual pay cost only of employing an additional psychiatric nurse of all grades and specialisations. All estimates were provided by the National Pay Unit of the National Finance Division and are calculated using the mid points of the September 2019 HSE pay scales as adjusted to take into account 2019 Pay Awards and Pay Cost Pressures. From this, an average annual fully burdened salary is calculated (i.e. including average premium and employers PRSI) for the grade and position noted.

**Table 1**

Grade Code	Grade Descriptor	No	* Fully Burdened Salary Cost Per Annum €
2301	Staff Nurse, Community Mental Health	1	€ 70,372
2586	Nurse Tutor (Psychiatric)	1	€ 71,345
2606	Staff Nurse, Dual Qualified (Mental Health)	1	€ 64,390
2637	Staff Nurse, Psychiatric (awaiting-registration)	1	€ 34,500
2674	Staff Nurse, Mental Health	1	€ 57,424
2704	Psychiatric Nurse, Community	1	€ 69,752
2930	Student Psychiatric Nursing Intern (pre-registration)	1	€ 27,380

Note: \* All based on mid point of Sept 2019 Pay Scales

In addition to the pay costs above it is reasonable to assume that there are other non-pay costs associated with the recruitment process i.e. advertising, interview boards, possible travel expenses etc. These have not been included in the estimates above.

Also, there may be ancillary support services associated with the new posts arising from the implied additional activity that would be undertaken as a result of the increased number of staff. Some of these services may be drawn from existing cost pools however there may be incremental costs incurred i.e. facilities costs, admin support, medical support teams etc. These have not been included in the estimates above.

The estimated annual pay costs of employing additional staff must be considered in this context.

If you have any queries, please do not hesitate to contact me at [sarah.anderson1@hse.ie](mailto:sarah.anderson1@hse.ie) or tel: 045 882559.

Yours sincerely



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