



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Phríomhoifigigh Airgeadais
Feidhmeannacht na
Seirbhíse Sláinte
Seomra 125, Ospidéal
Dr. Steevens
BÁC 8

Office of the Chief Financial Officer
Health Service Executive
Room 125, Dr Steevens
Hospital
Dublin 8

6th March 2019

Deputy Louise O'Reilly TD,
Dáil Éireann,
Leinster House
Kildare Street,
Dublin 2.

Re PQ 8568 19: *To ask the Minister for Health the estimated cost of employing 1, 10, and 100 non-consultant hospital doctors, respectively in tabular form -Louise O'Reilly*

Dear Deputy O'Reilly,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. Your PQ above has been referred to me for response.

I attach herewith the table below with the estimated annual pay cost only of employing non consultant hospital doctors as per your request. All estimates are calculated using an average annual fully burdened salary (i.e. including average premium and employers PRSI) for the grade and position noted.

Grade	Grade Descriptor	No	Fully Burdened Sal pa €	Cost Per Annum €
1538	Registrar	1	98,429	98,429
1538	Registrar	10	98,429	984,290
1538	Registrar	100	98,429	9,842,900

Please note all estimates are calculated using the mid points of the January 2018 HSE pay scales built up to incorporate 2019 pay cost pressures.

In addition to the pay costs it is reasonable to assume that there are other non-pay costs associated with the recruitment process i.e. advertising, interview boards, possible travel expenses etc. These have not been included in the estimates above.

Also, there may be ancillary support services associated with the new posts arising from the implied additional activity that would be undertaken as a result of the increased number of staff. Some of these services may be drawn from existing cost pools however there may be incremental costs incurred i.e. facilities costs, admin support, medical support teams etc. These have not been included in the estimates above.

The estimated annual pay costs of employing additional staff must be considered in this context.
If you have any queries, please do not hesitate to contact me at sarah.anderson1@hse.ie or tel: 045 882559.

Yours sincerely

Sarah Anderson

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