



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Phríomhoifigigh Airgeadais
Feidhmeannacht na
Seirbhíse Sláinte
Seomra 125, Ospidéal
Dr. Steevens
BÁC 8

Office of the Chief Financial Officer
Health Service Executive
Room 125, Dr Steevens
Hospital
Dublin 8

13th March 2019

Deputy Eugene Murphy TD,
Dáil Éireann,
Leinster House
Kildare Street,
Dublin 2.

Re PQ 9562 19: *To ask the Minister for Health the cost of employing a fully qualified agency nurse on a full-time basis for a period of one year; the cost of employing a fully qualified full-time staff nurse with pension and PRSI contributions for a period of one year; and if he will make a statement on the matter. -Eugene Murphy*

Dear Deputy Murphy,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. Your PQ above has been referred to me for response.

Please see below information you have requested in Table 1. The cost analysis comparison below has been calculated for the purposes of responding to your query. It is an estimate only based on the best information available to us. I would draw your attention to the notes and caveats and emphasise that these must be considered when reviewing/quoting these figures.

Table 1 - Response to PQ 9562 19						
Agency Nurse Basis 2019						
Agency		HSE WTE loaded cost			Difference	
	€		€	€	%	
Basic	42,796	Basic	42,796			
Premia	10,378	Premia	10,378			
Individual Total Earnings	53,174	Individual Total Earnings	53,174		0%	0%
Additional costs including ER PRSI, agency fees and VAT.	32,905	Additional costs including ER PRSI and the cost of covering sick leave and maternity leave.	19,296	13,609	41%	
Gross Cost to HSE	86,079		72,470	13,609	16%	
Notes/ Caveats:						
1. 'Basic' nurse assumed in calculations above						
2. The calculation above is an approximation only calculated for the purposes of response to this PQ, PQ 9562 19.						
3. This is a rate of pay view, as the individual earnings (gross) are comparable. The HSE WTE loaded cost has been calculated for the purposes of the question asked. It is also a like for like view in terms of true cost to employer, to cover comparable annualised hours.						
4. The HSE WTE loaded cost includes a cost for annual leave and sick leave. Fundamentally, the agency cost quoted represents the cost of 1 agency nurse (basic for 39 hrs a week for 52 weeks). In relation to the HSE WTE, the reality is that additional costs are incurred to account for sick leave/maternity leave (and other leave entitlements for example force majeure). The cost of this maternity leave and sick leave has been calculated						
5. Agency is per the national framework rates only (and not off contract).						

If you have any queries, please do not hesitate to contact me at sarah.anderson1@hse.ie or tel: 045 882559.

Yours sincerely

Sarah Anderson

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