

29th July 2019

Deputy Joan Collins
Dáil Éireann
Kildare Street
Dublin 2
Email:

Re: PQ 29100/19

Question: To ask the Minister for Health the cost of the new payroll system in the HSE; the number of workers now paid through the system; the reason the system cannot process bank holiday and Sunday payments, overtime premium pay and subsistence; and if this issue affects all grades on the system.

Dear Deputy Collins,

I refer to the above Parliamentary Question which has been referred by the Minister for Health to the Health Service Executive for direct response.

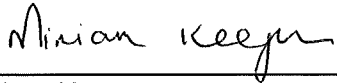
I wish to advise as follows:

- The new payroll system in HSE East is an extension of a payroll system originally purchased in early 2000 with sufficient licenses to provide cover on a national basis. There were no additional license costs for this extension as a result. The NiSRP Programme expenditure to end May 2019 is €2.143m which includes the HSE East full implementation and preparation for the next implementation in HSE South East which is scheduled for go-live in May 2020.
- On average 15,000 staff are now paid through the system. When fully implemented in 2023 all staff in the HSE will be paid through this system. Additional benefits to be achieved from the introduction of the system include access to greater real time HR information leading to better workforce planning in our health service.

- The system is configured to process Bank Holiday, Sunday, overtime premium pay and subsistence payments in line with HSE policy and Terms & Conditions.

If you require any further information or clarification please contact me.

Yours sincerely,



Miriam Keegan

NiSRP Programme Director | Assistant National Director | Health Business Services | HSE

