



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Phríomhoifigigh Airgeadais
Feidhmeannacht na
Seirbhíse Sláinte
Seomra 125, Ospidéal
Dr. Steevens
BÁC 8

Office of the Chief Financial Officer
Health Service Executive
Room 125, Dr Steevens
Hospital
Dublin 8

7th August 2019

Deputy Richard Boyd Barrett TD,
Dáil Éireann,
Leinster House,
Kildare Street,
Dublin 2.

Re PQ 33546 19: *To ask the Minister for Health the estimated full year cost of hiring 500 consultants*

Dear Deputy Boyd Barrett,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. Your PQ above has been referred to me for response.

Please see the table below with the estimated annual pay cost only of recruiting consultants at the levels requested. All estimates are calculated using the mid points of the April 2019 HSE pay scales as adjusted to take into account 2019 Pay Awards and Pay Cost Pressures. From this, an average annual fully burdened salary is calculated (i.e. including average premium and employers PRSI) for the grade and position noted.

PQ ref	Grade	Grade Descriptor	No	Fully Burdened Salary pa €	Cost per Annum €m
PQ 33546 19	109Y	Consultant Haematologist (Clinical and Laboratory)	500	223,324	111.7
Note: All estimates are based on mid point of April 2019 Pay Scales adjusted to take into account 2019 Pay Awards and pay cost pressures.					

In addition to the pay costs above it is reasonable to assume that there are other non-pay costs associated with the recruitment process i.e. advertising, interview boards, possible travel expenses etc. These have not been included in the estimates above.

Also, there may be ancillary support services associated with the new posts arising from the implied additional activity that would be undertaken as a result of the increased number of staff. Some of these services may be drawn from existing cost pools however there may be incremental costs incurred i.e. facilities costs, admin support, medical support teams etc. These have not been included in the estimates above.

The estimated annual pay costs of employing additional staff must be considered in this context.

If you have any queries, please do not hesitate to contact me at sarah.anderson1@hse.ie or tel: 045 882559.

Yours sincerely

Sarah Anderson

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