



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oibríochtaí Meabhairshláinte
Ospidéal Naomh Lómáin Baile Phámar Baile Átha Cliath 20.
T 01 6207304 R: Sinead.reynolds@hse.ie
Mental Health Service
St Loman's Hospital, Palmerstown Dublin 20
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Tuesday, 02 July 2019

Deputy Louise O'Reilly TD
Dail Eireann, Leinster House,
Kildare Street, Dublin 2.

PQ Number: 25856/19

To ask the Minister for Health the staffing levels for CAMHS teams by CHO; and the way in which this compares with the necessary full complement of staff as outlined by A Vision for Change -**Louise O'Reilly**

Dear Deputy O'Reilly,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

The availability of skilled staff is a significant issue in mental health services where demand outstrips supply in both the national and international contexts and our workforce (particularly younger staff) are availing of employment opportunities outside of Ireland. This is symptomatic of the overall recruitment problem that Mental Health services have been experiencing for the past number of years.

A number of posts may be covered by agency staff or overtime, or a combination of both at a particular point in time. Mental Health Services does not currently collect overall national data on locum/temporary positions filled by agency/overtime.

Table hereunder outlines the latest available data regarding current staffing levels as against the staffing levels originally outlined by Vision for Change.



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CAMHS WTEs	Population 0-18 years	Administrative Support Staff	Child/Social Care Worker	Clinical Psychologist	Consultant Psychiatrist	Nurse	Occupational Therapist	Other Staff	Other Therapist	Registrar/SHO	Senior Registrar	Social Worker	Speech & Language Therapist	Total	Total Clinical	VFC Total	VFC Clinical
National Total	1,190,502	96.0	35.2	77.7	71.7	114.9	56.9	3.4	8.1	78.5	56.9	89.6	50.5	739.4	643.4	59.7%	61.4%
CHO 1	103,778	10.9	3.8	6.4	7.1	13.9	4.0	0.0	0.0	6.5	4.0	9.6	4.0	70.2	59.3	65.0%	64.9%
CHO 2	111,880	10.4	1.9	6.4	7.3	10.5	2.8	1.4	0.5	7.0	2.8	8.2	5.2	64.4	54.0	55.3%	54.8%
CHO 3	96,266	6.0	3.0	6.0	5.8	13.9	5.0	0.0	0.0	7.3	5.0	9.6	1.0	62.6	56.6	62.5%	66.8%
CHO 4	168,542	14.0	4.8	14.7	7.8	10.9	10.6	0.5	1.3	8.8	10.6	17.9	11.4	113.3	99.3	64.6%	67.0%
CHO 5	131,522	10.6	2.8	7.0	5.4	11.2	6.6	1.5	0.5	4.0	6.6	4.9	4.3	65.4	54.8	47.8%	47.3%
CHO 6	116,264	12.3	2.0	9.3	6.5	13.3	6.3	0.0	0.5	8.6	6.3	8.9	8.9	82.9	70.6	68.6%	69.0%
CHO 7	144,296	10.2	8.9	8.0	9.9	12.7	5.5	0.0	0.0	9.8	5.5	9.6	3.7	83.8	73.6	55.8%	58.0%
CHO 8	172,373	13.4	8.0	4.8	10.6	17.0	8.3	0.0	4.9	13.0	8.3	10.6	3.1	102.0	88.6	56.9%	58.4%
CHO 9	145,581	8.2	0.0	15.1	11.3	11.5	7.8	0.0	0.4	13.5	7.8	10.3	8.9	94.8	86.6	62.6%	67.6%

There are currently 63 Development and 178 replacement posts for CAMHS at varying stages of the recruitment process with the HSE National Recruitment Service .

Similarly, there are widely acknowledged difficulties in recruiting and retaining specialist CAMHS staff, particularly Consultant Psychiatrists. Recruitment efforts continue, including local and international advertising

I trust this information is of assistance to you but should you have any further queries please contact me.

Yours sincerely,

Dr Sinead Reynolds
General Manager Mental Health Services

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