



Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

08/08/2019

Louise O'Reilly TD
Dáil Éireann,
Leinster House,
Kildare Street,
Dublin 2.

PQ 27333/19

To ask the Minister for Health the estimated cost of providing staffing cover for HSE staff that engage in continuous professional development courses

Dear Deputy,

Please see enclosed final response to your recent parliamentary question above which was sent to the HSE for reply.

If you require any further clarification please do not hesitate to contact me.

Yours sincerely

Ursula Galvin
Business Manager



Seirbhís Sláinte
Níos Fearr
á Forbairt

Building a
Better Health
Service



People's Needs
Defining Change
HEALTH SERVICES CHANGE GUIDE

www.hse.ie/changeguide

"To view the Health Services People Strategy 2015-2018, please click [here](#)."



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

HR Leadership, Education and Talent Development
Health Service Executive
4th Floor 20-23 Merchant's Quay
Dublin 8 D08DXW6

8th August 2019

PQ 27333/19 - The estimated cost of providing staffing cover for HSE staff that engage in continuous professional development courses

Response

The information requested is not captured centrally within the HSE. However, line managers throughout the system are encouraged to ensure there is the requisite cover in place within the existing staffing cohort to release staff members for CPD courses as required.

There is an imperative from the Regulatory Bodies (e.g. Medical Council, CORU, Nursing and Midwifery & Board) for professions regulated by them to undertake Continuous Professional Development in order to retain their professional status. It is the responsibility of staff to manage this requirement. Oftentimes, staff obtain their CPD hours by attending courses in their own time, completing on-line tutorials or by attending in-house courses.

Sincerely,

A handwritten signature in blue ink, appearing to read 'P. O'Boyle'.

Pat O'Boyle
Assistant National Director
Health Service Executive