



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oibríochtaí Meabhairshláinte
Ospidéal Naomh Lómáin Baile Phámar Baile Átha Cliath20.
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Mental Health Service
St Loman's Hospital, Palmerstown Dublin 20
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6th March 2019

Deputy James Browne TD
Dail Eireann,
Leinster House,
Kildare Street
Dublin 2.

PQ 11372/19 Question: To ask the Minister for Health the number of mental health whole-time equivalents that need to be recruited for the full implementation of A Vision for Change taking account of demographic changes by CHO; the teams and specialities in which the additional staff are required; and the full year cost of such recruitment -James Browne

Dear Deputy Browne,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

Adjusted for the most recent population data (April 2018), Mental Health services have a shortfall of 2,671 whole time equivalent staff across all services when compared to the staffing levels outlined under Vision for Change. The WTE for mental health services as of January 2019 is 9938. Taking an average salary across the main staff headings of Medical, Nursing, Support Staff, Allied Health Professionals and Administration this would lead to an additional full year cost of €189m. It should be noted that this amount does not include any additional accommodation costs which would arise due the expansion of Mental Health teams.

The table below is the listing and gaps in the service on team numbers. Please be aware that General Adult Mental Health Teams are over their VFC but this is being addressed locally and some teams in Psychiatry of Later Life operate as double or triple teams hence the number is lower than VFC.

CHO Areas	Community CAMHS				GAMHT				POLL			
	0 - < 18 yr	Teams	VFC	Variance	Total pop	Teams	VFC	Variance	> 65 yr	Teams	VFC	Variance
CHO 1	103,778	7	7	-0	394,333	9	8	-1	60,063	3	4	1
CHO 2	111,880	6	7	1	453,109	11	9	-2	68,558	5	5	0
CHO 3	96,266	6	6	0	384,998	11	8	-3	55,935	2	4	2
CHO 4	168,542	10	11	1	690,575	17	14	-3	98,877	4	7	3
CHO 5	131,522	7	9	2	510,333	11	10	-1	74,302	5	6	1
CHO 6	116,264	7	8	1	445,590	9	9	-0	50,822	2	4	2
CHO 7	144,296	9	10	1	645,293	12	13	1	82,991	3	6	3

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CHO 8	172,373	11	11	0	616,229	17	12	-5	74,258	5	6	1
CHO 9	145,581	8	10	2	621,405	17	12	-5	71,761	2	5	3
Total	1,190,502	71	79	8	4,761,865	114	95	-19	637,567	31	48	17

I trust this information is of assistance to you but should you have any further queries please contact me.

Yours sincerely,

Dr Sinead Reynolds
General Manager Mental Health Services