



Pleanáil agus Faisnéis Straitéiseach d'Fhórsa

Ionad Gnó Shoird
Bóthar Bhaile Anraí, Sord.
Co. Átha Cliath, K67D8H0

Strategic Workforce Planning & Intelligence

Health Service Executive
Swords Business Campus, Balheary Road Swords,
Co. Dublin, K67D8H0

9 April 2019

Deputy Joan Burton
Dáil Éireann
Leinster House
Dublin 2

PQ 13409/19: To ask the Minister for Health if an aged based analysis of nursing staff employed in the HSE by grade will be provided in tabular form (details supplied)
PQ 13410/19: To ask the Minister for Health if an aged based analysis of nursing staff employed in section 38 organisations by grade will be provided in tabular form
PQ 13411/19: To ask the Minister for Health if an aged based analysis of nursing staff employed in section 39 organisations by grade will be provided in tabular form
PQ 13412/19: To ask the Minister for Health if an aged based analysis of nursing staff employed in private sector organisations by grade and parameters (details supplied) will be provided in tabular form

Dear Deputy Burton,

I refer to your recent parliamentary question in relation to numbers of personnel employed in the health service which was forwarded to the HSE by the Department of Health for direct reply.

Firstly, I should point out that staffing figures provided generally relate to direct employment levels as returned through the Health Service Personnel Census (HSPC), which is the official employment count for the public health sector (HSE and Section 38 Voluntary Hospitals & Agencies). Numbers equating to service levels are expressed as whole-time equivalents (WTE) taking account of part-time working, whereas headcount figures give the number of individuals.

A 31st December 2018, there were 135,742 personnel (equating to 117,857 WTE) directly employed in the provision of Health and Social Care Services and of which almost one-third were nurses. In terms of the Deputy specific query age related data is centrally available for 28,249 HSE staff only and not for personnel employed by other Health & Social Care services (i.e. Section 38 Voluntary Hospitals & Agencies, Section 39 Agencies and the private sector). The Deputy may wish to note that further information in relation to the profile of registered Nurses & Midwives would be available from the Nursing and Midwifery Board of Ireland (18/20 Carysfort Avenue, Blackrock, Co. Dublin, A94 R299).

Details, for Nursing & Midwifery (headcount) by Staff Group by 5 year age band as requested by the Deputy are set out in the following table:

HSE Nursing & Midwifery Personnel by staff group & age band (Dec 2018)

Staff Group\ 5 Year Age Range	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	% of Total Nursing & Midwifery
20 - 24	0.0%	0.2%	4.2%	0.0%	38.9%	0.0%	3.4%
25 - 29	1.3%	0.5%	10.2%	1.8%	21.5%	0.6%	7.7%
30 - 34	6.2%	8.6%	12.2%	12.6%	21.2%	5.0%	11.0%
35 - 39	11.8%	14.9%	14.6%	13.9%	8.3%	7.2%	14.0%
40 - 44	17.5%	19.2%	16.2%	20.5%	5.6%	16.6%	16.7%
45 - 49	19.8%	21.0%	14.9%	20.3%	3.5%	12.2%	16.2%
50 - 54	20.3%	18.8%	11.9%	13.4%	0.9%	28.2%	13.8%
55 - 59	16.4%	13.3%	9.8%	10.5%	0.0%	19.3%	11.2%
60 - 64	6.4%	3.3%	5.2%	6.1%	0.0%	9.9%	5.4%
65+	0.4%	0.2%	0.8%	1.0%	0.0%	1.1%	0.7%
Overall Result	18.3%	4.5%	68.9%	6.4%	1.2%	0.6%	100%

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,



Des Williams
General Manager