



Oifig Cheannasaí Meabhairshláinte, Feidhmeannacht na Seibhíse Sláinte, Eagraíocht Cúram Sláinte Pobail Baile Átha Cliath Theas, Cill Dara & Iarthar Chill Mhantáin, Teach Darach, Páirc na Mílaoise, An Nás, Co. Chill Dara. Éirchód W91KDC2

Office of Head of Mental Health, Health Service Executive, Dublin South, Kildare & West Wicklow, Community Healthcare Oak House, Millennium Park, Naas, Co. Kildare. Eircode W91KDC2. ☎: 045 880 416

Fiona O'Loughlin T.D.
Dáil Eireann,
Leinster House,
Kildare Street,
Dublin 2

06/06/2019

PQ22194/19 – Re: Recruitment Initiatives in CHO7 particularly in Lakeview Unit and CAMHS in Kildare town.

Dear Deputy O'Loughlin,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question which you submitted to the Minister for Health for response.

Dublin South, Kildare and West Wicklow includes the former Dublin West/South West Mental Health Service (Loman's / Tallaght), the Dublin South City Mental Health Service (St James's) and Kildare West Wicklow serving a total population of almost 700,000; the service also includes Child and Adolescent Mental Health Services.

Adult Mental Health Service Kildare West Wicklow

The Kildare West Wicklow Service Adult Mental Health Service is significantly under resourced in comparison with services serving similar populations nationally and, as a consequence, each facet of the service operates under severe pressure. The Lakeview Acute Unit in Naas Hospital can only operate with the assistance of access to up to 10 additional beds in Portlaoise as well as the cooperation of its sister services in Tallaght and St James' Hospitals.

The following table outlines the breakdown of the Community Mental Health Service provided across the Kildare West Wicklow service through 5 geographically based teams:

Mental Health Community Team – Kildare West Wicklow

Teams	Population	Actual Clinical WTE April 2019
Kildare Mid East	66,559	13.0
Kildare Mid West	48,253	15.9
Kildare North East	44,085	15.3
Kildare North West	33,725	9.0
South Kildare	39,457	22.0
Total	232,079	75.2

Child & Adolescent Mental Health Services

Child & Adolescent Mental Health Services are delivered in three Community services for the catchment area.

A New Mid West Kildare Team has commenced operation in February 2018 and will bring the catchment population of the 5 teams to 68,197. It will be based initially in the Kildare PCC with the South Kildare Team pending relocation to premises in Clane.

Child & Adolescent Mental Health Services

Teams	Population	Actual Clinical WTE April 2019
Linn Dara Mid Kildare (Kill)	16,722	7.3
Linn Dara North Kildare (Celbridge)	14,403	6.8
Linn Dara West Kildare	12,200	4.8
Linn Dara South Kildare (Athy)	24,872	9.3
Total	68,197	28.2

The 24 bed Linn Dara CAMHS Inpatient Unit, based on the Cherry Orchard Hospital Campus, is one of the 4 HSE funded Child and Adolescent Mental Health Inpatient Units nationally, and is an approved centre under the Mental Health Act (2001)

Recruitment Initiatives for Child & Adolescent Mental Health Services

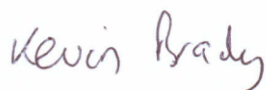
- Rolling National Staff nurse campaign in NRS to recruit staff for CAMH's
- In 2018 5 CNS post were recruited for the service in 2018
- There is a local campaign for to place intern nurses that will be run June 2019, annually there capacity in CAMH's to accept intern nurse and training placements. The hope is following placement and training that these staff would be recruited as post grads.
- National Clinical Nurse 2 Campaign to recruit Clinical Nurse managers has just completed and CAMH's services will be accessing this new panel of nurses to fill vacancies.
- 1 new additional nurse was recruited through Bring them home campaign in December 2018 and a number of interviews were carried out to recruit nurses for CAMH's.
- Post Graduate Programme in partnership with UCD resulted in 2 post grad nurses being recruited in September 2018. The next intake will take place in September 2019.
- Nurse management in CAMH's are actively promoting training placements in CAMH's within Colleges, the latest College visited was Galway Mayo Institute of Technology.

Recruitment Initiatives Kildare West Wicklow Mental Health Services

- The Post graduate programme initiative with UCD brought in addition 8 staff nurses in 2018 for Kildare Adult services.
- Rolling staff nursing recruitment campaigns are constantly advertised on the HSE website
- Staff continue to be recruited through the “Bring them Home” campaign albeit with limited success, 1 Nurse recruited in 2018 for Kildare area.
- 2 clinical nurse specialist development posts approved and filled in 2018 for adult services.
- There is a now a local bespoke campaign launching with the aim of recruiting nursing staff locally for adult mental health in 2019. This campaign is to be run and managed locally and will is expected to be more flexible and expeditious than a larger national campaign

I trust this information is of assistance to you but if you have any queries or should require any further information please do not hesitate to contact me.

Yours sincerely



Kevin Brady
Head of Mental Health