



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Corporate Employee Relations Services
Health Service Executive
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Ms. Róisín Shortall
Dáil Eireann,
Leinster House,
Dublin 2

12th June 2019

Re: PQ 22590/19

*** To ask the Minister for Health his plans to ensure that the HSE is in full compliance with its obligations under parental leave legislation and in particular the extension of unpaid parental leave on the implementation date of 1 September 2019, in view of the fact some staff are being told that there may be a delay in making the leave available to staff on this date***

Dear Deputy Shortall,

I refer to your PQ to the Minister for Health which was referred to the HSE for reply.

The HSE has issued communication to managers to advise them of the forthcoming changes to the parental leave entitlements as a result of the:

- Paid Parental Leave and Benefit Bill 2019
- Parental Leave (Amendment) Act 2017

Further communication will issue in due course to ensure that managers and staff are aware of the new entitlements. Parental leave in the health service is granted in accordance with the legislation.

Yours sincerely,

Norah Mason

Assistant National Director of Human Resources – Employee Relations