

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte Ospidéal Dr. Steevens' Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive Dr. Steevens' Hospital Dublin 8

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26th November 2019

Dara Calleary Dáil Éireann, Leinster House, Kildare Street, Dublin 2.

PQ 46406/19

To ask the Minister for Health the number of occupational therapists by hospital; the number of occupational therapy vacancies by hospital and permanent vacancies and temporary vacancies, respectively; the number of occupational therapists employed by county in non-hospital settings; the number of occupational therapy vacancies by county in non-hospital settings by permanent vacancies and temporary vacancies, respectively; the number of occupational therapists on interview panels by county awaiting appointments as of 31 October 2019, in tabular form; and his views on the provision of occupational services nationwide.

Dear Deputy,

I refer to your recent parliamentary questions above which was sent to the HSE for reply.

Health Service employment is reported on a monthly basis through the Health Services Personnel Census (HSPC) which is the official employment count for the public sector covering the HSE and Section 38 Voluntary Hospitals and Agencies. Numbers equating to service levels are expressed as whole-time equivalents (WTE) taking account of part-time working, whereas headcount figures give the number of individuals.

As Health Care Services are not organised on a county basis but on the basis of Hospital Groups and Community Healthcare Organisations, this response is formatted on the basis of this configuration. Details as requested by this organisational structure are set out on the table on **page two** of this reply.

The staffing environment of the HSE, and organisations funded by it are subject to the requirement to operate within the funding envelope provided in line with government policy. The vacating of a position does not in itself create a vacancy as the work of the position may be covered through redeployment, restructuring or reallocation. In addition, where a post has been approved for filling the duties may be covered by agency or overtime in the meantime. It is not possible, therefore, to give a definitive figure for vacancies and information on vacant positions is not routinely collected in the manner sought by the Deputy

Occupational Therapists by Service Delivery Area: Sep 2019

| Occupational Therapists by dervice belivery Area. Gep 2013 | | | |
|--|-----------------|-----------------|--|
| Hospital/ Hospital Groups, CHOs / Care Group, HWB & Corporate Function | WTE Sep 2019 | No. Sep 2019 | |
| Total Occupational Therapists | 1,570 | 1,793 | |
| CHI at Temple Street | 10 | 11 | |
| CHI at Crumlin | 9 | 10 | |
| CHI at Tallaght | 1 | 1 | |
| Children's Health Ireland | 19 | 22 | |
| St. James's | 31 | 35 | |
| Tallaght University Hospital | 22 | 24 | |
| Naas General | 8 | 8 | |
| MRH Tullamore | 4 | 5 | |
| MRH Portlaoise | 1 | 1 | |
| Dublin Midlands Hospital Group | 65 | 73 | |
| Mater Misericordiae University | 19 | 19 | |
| St. Vincent's University | 14 | 15 | |
| Cappagh National Orthopaedic | 10 | 10 | |
| St. Columcille's | 6 | 9 | |
| MRH Mullingar | 4 | 5 | |
| St Luke's General Kilkenny | 4 | 4 | |
| St. Michael's | 4 | 4 | |
| Our Lady's Navan | 4 | 5 | |
| Wexford General | 2 | 2 | |
| Ireland East Hospital Group | 66 | 73 | |
| Beaumont | 29 | 30 | |
| Connolly | 11 | 11 | |
| Our Lady of Lourdes | 10 | 11 | |
| Louth County | 7 | 8 | |
| Cavan General | 3 | 3 | |
| Monaghan | 2 | 2 | |
| RCSI Hospitals Group | 63 | 65 | |
| Galway University | 22 | 24 | |
| Sligo University | 14 | 16 | |
| Letterkenny University | 10 | 10 | |
| Mayo University | 6 | 6 | |
| Portiuncula University | 2 | 2 | |
| Roscommon University | 1 | 1 | |
| Hospital Group HQ | 1 | 1 | |
| Saolta University Hospital Care | 56 | 60 | |
| Cork University | 16 | 18 | |
| UH Waterford | 12 | 13 | |
| Mercy University | 6 | 7 | |
| South Infirmary Victoria University | 5 | 7 | |
| UH Kerry | 3 | 3 | |
| Bantry General | 1 | 1 | |
| South Tipperary General | 1 | 1 | |
| Mallow General | 1 | 1 | |
| South/South West Hospital Group | 45 | 51 | |
| UH Limerick | 6 | 7 | |
| University of Limerick Hospital Group | 6 | 7 | |
| Acute Services | 320 | 351 | |
| CHO 1 | 122 | 145 | |
| CHO 2 | 116 | 135 | |
| CHO 3 | 91 | 102 | |
| CHO 4 | 170 | 197 | |
| CHO 5 | 116 | 131 | |
| CHO 6 | 128 | 156 | |
| CHO 7 | 177 | 201 | |
| CHO 8 | 138 | 158 | |
| CHO 9 | 181 | 207 | |
| other Community Services | 10 | 10 | |
| Community Services | 1,250 | 1,442 | |
| Community Services | 1,230 | 1,-4-42 | |

Workforce levels are updated monthly and are available at: https://www.hse.ie/eng/staff/resources/our-workforce-reporting/

I have contacted the HSE HBS Recruit service and they have advised the following. The Figures below outline the number of occupational therapists (Staff & Senior grades) on interview panels awaiting appointments as of 31 October 2019. Please note panels are created by care group not by geographic location. It should also be noted that a percentage of these candidates are currently working with the Health Service Executive in a temporary capacity and are seeking permanency or seeking a move of location

| Location | No of Active Candidates OT, Staff Grade | No of Active Candidates OT, Senior | |
|---------------------------------|--|---------------------------------------|--|
| Carlow/Kilkenny | 19 | 26 | |
| Cavan/Monaghan | 19 | 32 | |
| Clare | 16 | 8 | |
| Cork | 150 | 86 | |
| Donegal | 12 | 12 | |
| Dublin | 256 | 205 | |
| Galway | 94 | 53 | |
| Kerry | 30 | 18 | |
| Kildare/West Wicklow | 15 | 25 | |
| Laois/Offaly | 13 | 12 | |
| Limerick | 45 | 34 | |
| Longford/Westmeath | 18 | 14 | |
| Louth | 16 | 15 | |
| Mayo | 18 | 13 | |
| Meath | 13 | 17 | |
| Roscommon | 4 | 6 | |
| Sligo/Leitrim | 20 | 19 | |
| Tipperary North / Limerick East | 7 | 5 | |
| Tipperary South | 11 | 5 | |
| Waterford | 14 | 13 | |
| Wexford | 10 | 11 | |
| Wicklow | 5 | 14 | |
| Did not chose location | 13 | 0 | |

If you require any further clarification please do not hesitate to contact me.

Yours sincerely

Marie O'Sullivan

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National HR