



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

21 July 2020

Deputy Louise O'Reilly
Dáil Éireann
Leinster House
Dublin 2.

Rannan na nOspideil Ghearmhíochaine
Aonad 4A – Áras Dargan
An Ceantar Theas
An Bothar Mileata
Cill Mhaighneann
BÁC 8

Acute Operations
Health Service Executive
Unit 4A - The Dargan Building
Heuston South Quarter
Military Road
Kilmainham
Dublin 8.

PQ 14192/20* *To ask the Minister for Health the average recruitment time for a nurse to a public hospital in 2019.*

Dear Deputy O'Reilly,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response.

I wish to advise you that there is no centralised national data available to allow a calculation of the average time as requested. However, I am advised by the Hospital Groups that the recruitment time for nurses varies across the Groups. I am advised that, in general, the process takes between 5 to 12 weeks from the advertisement to pre clearance stage.

Pre-clearances to appointment timeframe can vary significantly as it is dependent on the candidate returning documentation in a timely manner, the requirement for overseas clearances, visas, stamp 4, return of references from referees and notice period to be worked. Pre-clearances can take a minimum of 2 weeks (if all documentation is submitted as requested), however it can take significantly longer if all of the aforementioned documentation is required.

Some candidates can be available for an immediate start with other candidates having to provide 3 month notice. This can significantly delay the date of commencement.

I trust that this is of assistance

Yours sincerely,

Carol Ivory
General Manager, Acute Operations