



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna  
Feidhmeannacht na Seirbhíse Sláinte  
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Louise O Reilly, T.D.

17<sup>th</sup> July 2020

**PQ 14193/20:** To ask the Minister for Health the average recruitment time for a doctor to a public hospital in 2019. -Louise O'Reilly

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Dear Deputy,

I refer to your recent PQ which was forwarded to the HSE for reply.

The average recruiting times for doctors to a public hospital in 2019 for posts managed by HBS National Recruitment Service is detailed below:

#### Medical Interns

The timeline for recruitment to this grade is between the end of October and the end of July annually as follows:

Stage 1 application process opens end of October, closing early November Eligibility assessment is conducted for Non Irish Medical School applicants Stage 2 process opens end of February, closing mid March for eligible applicants to choose their post and location preferences A match process is undertaken and the screening and contracting process progressed with Interns starting in post during the second week in July

#### Consultants

The timeline for the recruitment of consultants varies depending on the individual requirements and circumstances of each appointment which has a significant impact on averages, however for 2019 the the average time to hire for Consultant posts for contracts issued in 2019 was 766 Days (25 Months).

Yours sincerely

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HSE National HR