

Date 20th July 2020

Deputy Louise O'Reilly
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Email: louise.oreilly@oireachtas.ie

PQ14194/20 To ask the Minister for Health the average recruitment time for a radiographer to a public hospital in 2019

Dear Deputy O'Reilly

Many thanks for your query.

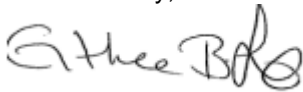
Recruitment across the HSE is conducted through HBS Recruit (approx 40%), together with appointments being made locally throughout the Hospital Groups and CHOs. Local recruitment equates to about 60% of recruitment activity. Therefore HBS Recruit can only provide information on timeframes for recruitment managed centrally.

HBS Recruit holds national panels for both Staff and Senior Grade Radiographer. It should be noted that the panel for Senior Grades is for Senior Radiographer Mammography posts. Any requests received by HBS Recruit to fill Senior Grade posts are filled from this panel. With panels already in place the recruitment timeline is approximately 11 weeks to appointment.

However please note that recruitment time frames can vary as it depends on the clearance's required by any given candidate. For example if a candidate has resided outside the jurisdiction of the Rep of Ireland for a period of more than 6 months they will need to seek overseas Police Clearance. Clearances such as this can sometimes take a significant length of time and therefore can increase the recruitment time. It is important to note that applicants are advised at application stage of the requirement for overseas clearance should they be successful in securing a post. However in most cases applicants usually don't begin this process until such a time as they have been offered a post.

I hope this has provided you with the information you have requested and should you require any further information or clarification please do contact us.

Yours sincerely,



Eithne Fox
Assistant National Director HBS HR