



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Ceannasaí Náisiúnta Oibríochtaí Meabhairshláinte
Ospidéal Naomh Lómáin Baile Phámar Baile Átha Cliath20.
T 01 6207304 R: jim.ryan1@hse.ie

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St Loman's Hospital, Palmerstown Dublin 20
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28th August 2020,
Deputy Pat Buckley,
Dail Eireann
Dublin 2.

PQ Number: 20686/20

PQ Question: To ask the Minister for Health the percentage of staff currently in place as they relate to recommended staffing levels laid down in A Vision for Change broken down by service and profession and by CHO.

Dear Deputy Buckley,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

Data is captured on a monthly basis against a Vision for Change recommendations from community Mental Health services (CAMHS, General Adult & POLL). At the end of June (subject to validation) percentages for these services by discipline by CHO are as follows. It is also worth noting other disciplines not recommended in Vision for Change are also working within these services.

CAMHS WTEs	Administrative Support Staff	Child/Social Care Worker	Clinical Psychologist	Consultant Psychiatrist	Non Nursing	Nurse	Occupational Therapist	Other Staff	Other Therapist	Registrar/SHO	Senior Registrar	Social Worker	Speech & Language Therapist	Total	Total Clinical
CHO 1	54.6%	45.9%	32.5%	79.5%	N/A	106.6%	53.0%	N/A	N/A	168.6%	0.0%	61.4%	34.9%	63.1%	64.6%
CHO 2	61.4%	24.6%	45.8%	74.9%	N/A	44.7%	61.4%	N/A	N/A	201.1%	33.5%	50.3%	49.2%	58.3%	57.7%
CHO 3	38.3%	39.0%	49.3%	64.9%	N/A	94.8%	51.9%	N/A	N/A	176.6%	39.0%	55.8%	51.9%	60.9%	65.0%
CHO 4	56.7%	51.9%	69.7%	66.7%	N/A	33.4%	65.3%	N/A	N/A	189.9%	14.8%	59.0%	87.5%	63.3%	64.5%
CHO 5	49.9%	26.6%	25.7%	85.5%	N/A	60.4%	60.8%	N/A	N/A	133.1%	19.0%	31.8%	42.8%	50.8%	51.0%
CHO 6	66.1%	21.5%	46.8%	69.9%	N/A	68.9%	63.4%	N/A	N/A	163.9%	21.5%	47.3%	87.1%	61.4%	60.5%
CHO 7	46.8%	59.8%	32.2%	92.7%	N/A	42.1%	52.8%	N/A	N/A	155.9%	107.1%	45.9%	55.4%	55.9%	57.5%
CHO 8	54.3%	46.4%	24.7%	84.1%	N/A	71.8%	39.4%	N/A	N/A	220.5%	31.9%	54.4%	31.2%	58.3%	59.1%
CHO 9	31.8%	8.6%	61.0%	88.4%	N/A	49.5%	67.0%	N/A	N/A	171.7%	85.9%	47.7%	67.8%	57.0%	61.5%
National	51.1%	36.9%	43.3%	79.2%	N/A	60.8%	57.0%	N/A	N/A	177.3%	40.7%	50.3%	57.0%	58.7%	60.0%



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General Adult WTEs	Addiction Counsellor	Administrative Support Staff	Clinical Psychologist	Consultant Psychiatrist	Mental Health Support Worker	Non Nursing	Nurse	Occupational Therapist	Other Staff	Other Therapist e.g. SLT Creative/Recreational	Registrar/SHO	Senior Registrar	Social Worker	Total	Total Clinical
CHO 1	109.0%	159.4%	52.6%	95.1%	15.8%	N/A	137.1%	74.8%	N/A	N/A	243.4%	71.0%	79.9%	110.5%	105.9%
CHO 2	135.7%	128.3%	80.8%	93.8%	27.6%	N/A	104.8%	91.6%	N/A	N/A	325.5%	60.7%	93.2%	106.5%	103.4%
CHO 3	39.0%	89.1%	74.7%	77.3%	6.5%	N/A	82.7%	67.5%	N/A	N/A	200.0%	59.7%	54.5%	76.8%	75.0%
CHO 4	0.0%	67.8%	86.9%	70.2%	3.6%	N/A	67.9%	72.0%	N/A	N/A	220.8%	29.0%	76.4%	70.8%	70.7%
CHO 5	64.6%	110.0%	58.3%	82.3%	9.0%	N/A	88.2%	68.8%	N/A	N/A	169.5%	0.0%	62.2%	82.1%	76.2%
CHO 6	0.0%	60.6%	75.6%	94.2%	0.0%	N/A	47.7%	74.2%	N/A	N/A	235.4%	47.1%	79.5%	63.3%	63.0%
CHO 7	0.0%	64.2%	64.9%	89.3%	3.8%	N/A	90.5%	67.6%	N/A	N/A	228.9%	45.0%	80.7%	79.9%	79.2%
CHO 8	94.0%	121.9%	71.4%	85.2%	0.8%	N/A	55.8%	62.5%	N/A	N/A	170.4%	56.8%	61.0%	73.1%	64.4%
CHO 9	0.0%	82.5%	85.7%	96.6%	6.0%	N/A	68.2%	80.9%	N/A	N/A	251.4%	68.4%	89.7%	76.7%	76.2%
National	44.2%	95.2%	73.2%	86.6%	7.4%	N/A	80.4%	72.9%	N/A	N/A	225.4%	47.5%	75.6%	80.8%	78.1%

POLL WTE data	Addiction Counsellor	Administrative Support Staff	Clinical Psychologist	Consultant Psychiatrist	Mental Health Support Worker	Non Nursing	Nurse	Occupational Therapist	Other Staff	Other Therapist e.g. SLT Creative/Recreational	Registrar/SHO	Senior Registrar	Social Worker	Total	Total Clinical
CHO 1	N/A	111.5%	44.6%	111.5%	0.0%	N/A	83.7%	44.6%	N/A	N/A	133.9%	89.2%	66.9%	76.2%	73.0%
CHO 2	N/A	131.9%	64.5%	95.8%	9.8%	N/A	106.8%	86.0%	N/A	N/A	263.9%	117.3%	96.8%	93.5%	90.0%
CHO 3	N/A	95.8%	24.0%	95.8%	0.0%	N/A	70.7%	86.2%	N/A	N/A	143.7%	95.8%	71.9%	65.8%	63.1%
CHO 4	N/A	33.9%	44.7%	66.4%	6.8%	N/A	35.9%	33.9%	N/A	N/A	81.3%	0.0%	37.9%	34.6%	34.6%
CHO 5	N/A	77.5%	50.5%	108.2%	0.0%	N/A	70.8%	66.7%	N/A	N/A	162.3%	36.1%	55.9%	62.3%	60.9%
CHO 6	N/A	78.4%	62.7%	112.0%	0.0%	N/A	67.2%	44.8%	N/A	N/A	134.5%	44.8%	62.7%	59.9%	58.3%
CHO 7	N/A	72.4%	18.1%	90.5%	0.0%	N/A	63.4%	36.2%	N/A	N/A	108.6%	72.4%	63.4%	54.3%	51.8%
CHO 8	N/A	133.5%	72.2%	108.3%	0.0%	N/A	92.8%	86.6%	N/A	N/A	216.5%	36.1%	104.7%	89.1%	81.0%
CHO 9	N/A	56.0%	29.9%	125.1%	0.0%	N/A	60.7%	56.0%	N/A	N/A	149.4%	74.7%	37.3%	54.9%	54.8%
National	N/A	85.0%	45.8%	99.8%	2.1%	N/A	70.7%	58.8%	N/A	N/A	152.4%	58.8%	65.0%	64.1%	61.6%

I trust this information is of assistance to you, but should you have any further queries please contact me.

Yours Sincerely

Jim Ryan
Assistant National Director
Head of Operations
Mental Health