

CC/VAW/MMcM

Email: [pgmidwestacute@hse.ie](mailto:pgmidwestacute@hse.ie)

14<sup>th</sup> August 2020

Ms Violet Anne Wynne TD  
Dáil Eireann,  
Leinster House,  
Kildare Street,  
Dublin 2

Re: PQ 20881/20

**\* To ask the Minister for Health the number of vacancies at the University Hospital Limerick hospital group; the grade of each vacancy; the length of time of each vacancy in tabular form; and if he will make a statement on the matter. -Violet-Anne Wynne**

Dear Deputy Wynne,

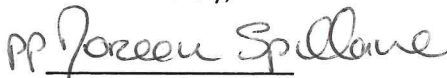
The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question which you submitted to the Minister for Health for response.

Staff turnover and resultant vacancies is an ever evolving process. The turnover rate for 2018 (most readily available HSE data) for UL Hospitals Group depicted an adjusted turnover\* rate of 6.3%, the third lowest of the 7 Hospital Groups. ULHG actively endeavours to fill deficits as part of an ongoing recruitment process. Underpinning this is the necessity to comply with the HSE Pay and Numbers Strategy by which we are mandated to adhere to a WTE ceiling and accordingly must account for any deviations from same. In relation to current vacancies, the Nursing WTE is dynamic as is the largest workforce. The position for this discipline as of the end of July 2020 was -91.7 WTE permanent vacancies. The length of a vacancy can vary for a number of reasons i.e. approval to hire, interested applicants, prospective employee notice period, reference checks, affiliated discipline registration (e.g. IMC) health clearance and approved garda vetting.

*\* Adjusted Turnover = excludes NCHDs and Pre-Registration Student Nurses as the majority of these personnel are on fixed-term or specified purpose training contracts.*

I trust this clarifies the position. Please contact me if you have any further queries.

Yours sincerely,



Colette Cowan  
Chief Executive Officer  
UL Hospitals Group