



National Director, Community Operations  
Dr. Steevens Hospital, Dublin 8, DO8 W2A8  
Tel: 01 6352596 Email: communityoperations@hse.ie

Stiúrthóir Náisiúnta, Oibríochtaí Pobail  
Ospidéal Dr. Steevens' Baile Atha Cliath 8, DO8 W2A8  
T 01 6352596 R: communityoperations@hse.ie

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**PQ 32475/20 “To ask the Minister for Health his plans to address staff recruitment issues in homecare provision; if he has engaged with an organisation (details supplied) on this matter; and if he will conduct a social care workforce capacity review”**

**-Róisín Shortall**

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Dear Deputy Shortall,

The Health Service Executive (HSE) has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for response.

The HSE has established a Recruitment Governance Committee to provide oversight for the recruitment of the significant additional resource to support the HSE in managing the Health Service in tandem with Covid 19.

Reporting to the Recruitment Governance Committee the HSE has established a Recruitment Taskforce to identify the recruitment processes to meet the demands.

A number of options are being progressed including Local Recruitment, National Recruitment through the National Recruitment Services, engagements on-going with Public Appointment Services to run some competitions for the HSE, engagements with Section 38 and Section 39 providers to ascertain their Recruitment Processes for the staffing associated with the allocated resources to their agencies. Consideration is also being given to the engagement of a Managed Service Provider to support the recruitment mechanisms as outlined above.

Strategic Workforce Planning is associated with all of the above processes to identify what grades are required in what specialities in what locations around the country.

I trust this information is of assistance to you.

Yours sincerely,

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**Jacqueline Nix**

*Assistant National Director, HR Community Operations*