



**Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna**  
Feidhmeannacht na Seirbhíse Sláinte  
Ospidéal Dr. Steevens'  
Baile Átha Cliath 8

**Office of the National Director of Human Resources**  
Health Service Executive  
Dr. Steevens' Hospital  
Dublin 8  
Tel: 01 6352319 Email: nationalhr@hse.ie

Richard Boyd Barrett T.D.,

17<sup>th</sup> November, 2020

**PQ32538/20 To ask the Minister for Health if the Health Business Services is the only body within the HSE with responsibility for recruitment and filling of positions; and if so, the number of positions the Health Business Services has filled for tracking and tracing staff; and if he will make a statement on the matter. -Richard Boyd Barrett**

Dear Deputy,

I refer to your recent parliamentary questions above which was sent to the HSE for reply.

Recruitment within the HSE is conducted through multiple channels including through HR departments within the Hospital Groups and Community Health Organisations and coupled with recruitment activity delivered through HBS the shared service division of the HSE. HBS conducts approx 40% of recruitment within the HSE and the remaining activity happens across the organisation. Annually HBS recruits approx. 5000 posts.

HBS also supports the services in the recruitment for the Test and Trace through the recruitment of Swabbers and Contact Tracers. To date 174 Swabbers have been appointed with a further 76 commencing next week and 283 Contact Tracers appointed and 80 commencing next week. These additional Test and Trace resources are supplementary to resources recruited locally.

In order to increase capacity over the period of the pandemic the HSE is working closely with the CPL recruitment group. Recruitment within the HSE is conducted through multiple channels including through HR departments within the Hospital Groups and Community Health Organisations and coupled with recruitment activity delivered through HBS the shared service division of the HSE.

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Yours sincerely,

A handwritten signature in cursive script that reads "Marie O'Sullivan".

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**Marie O'Sullivan**  
National HR