



**Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna**

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

**Office of the National Director of Human Resources**

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

Richard Boyd Barrett T.D.,

17<sup>th</sup> November, 2020

**PQ32539/20 To ask the Minister for Health the number of jobs or positions the HSE has filled or hired; the number of these positions were filled by HBS versus the number were filled by outside agencies; and if he will make a statement on the matter. -Richard Boyd Barrett  
Please supply numbers for the periods: a) 2019-2020, and b) during COVID measures (from March to date).**

Dear Deputy,

I refer to your recent parliamentary questions above which was sent to the HSE for reply.

At outset of the pandemic and to improve recruitment capacity within the HSE, the HSE explored all available channels to increase recruitment capacity inclusive of redeployment, exploring existing panels, increased the hours of part time staff and rehiring of recently retired clinicians. Recruitment within the HSE is conducted through multiple channels inclusive of local recruitment units with the Hospital Groups and Community Health Organisations but also through HBS Recruit the recruitment shared service for the HSE. The shared services conducts approx 40% of all recruitment activity. Over the period of the pandemic 5586 appointments were made by HBS. The HSE has worked closely with CPL to increase its capacity through the Be on Call for Ireland and other initiatives. This has resulted in a further 283 appointments to the HSE Payroll for Community Swabbers together with 453 supplementary agency personnel for Contact Tracing and Be on Call.

Yours sincerely,

A handwritten signature in cursive script that reads "Marie O'Sullivan".

---

**Marie O'Sullivan**  
**National HR**