



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources
Health Service Executive
Dr. Steevens' Hospital
Dublin 8
Tel: 01 6352319 Email: nationalhr@hse.ie

Alan Kelly, T.D.

17th November 2020

PQ 33013/20 -To ask the Minister for Health the breakdown of the number of healthcare personnel that have been recruited by the HSE since March 2020 whose previous employment was in nursing homes and or caring for the elderly facilities by CHO area and by month, respectively; and if he will make a statement on the matter. (**Deputy Alan Kelly**)

Dear Deputy,

Application and Selection for Interview for posts in the HSE are open to all candidates that display the desired skills and qualifications for the post applied for.

Appointments to positions in the Health Service Executive, apart from those positions which are subject to the Local Authorities (Officers and Employees) Act 1926, are subject to the Codes of Practice published by the CPSA. The Codes of Practice set out how the core of principles of probity, merit, equity and fairness might be applied on a principle basis.

It is recognised that staff working in private healthcare facilities or Section 39 agencies apply for posts in the HSE. This is a personal choice and although no analysis has been completed on the reasons for this – the HSE would be an attractive work environment in terms of training opportunities, career advancement, locations of posts etc.

The following is a breakdown of the known number of healthcare personnel that have been recruited by the HSE since March 2020 whose previous employment was in nursing homes and or caring for the elderly facilities by CHO. The information is not routinely recorded or collected by services and is not available on a month-by-month breakdown.

CHO Area	No. of employees recruited	No. of employees commenced (of the no. recruited)
CHO 1	10	10
CHO 2	6	6
*CHO 3	4	4
CHO 4	None reported	
CHO 5	25	24 (1 still on hold)
CHO 6	1	1
*CHO 7	21	15 (6 are still on hold)
CHO 8	5	5
CHO 9	15	15

*CHO3 includes UL HG and CHO 7 includes Dublin Midland Hospital Group

The Deputy should note that over the period of the pandemic (March 2020 to Nov 2020) 5,586 appointments were made by HBS NRS.

All services, CHOs and Acute services, have made significant effort to engage with the former employing site to provide reasonable notice, and in the majority of cases delayed start dates were agreed between the former employing site and the receiving CHO site.

Yours sincerely,

A handwritten signature in cursive script that reads "Marie O'Sullivan".

Marie O'Sullivan
National HR