

## Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte Ospidéal Dr. Steevens' Baile Átha Cliath 8

## Office of the National Director of Human Resources

Health Service Executive Dr. Steevens' Hospital Dublin 8

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Bernard Durkan, T.D.

17<sup>th</sup> November 2020

PQ33784/20 To ask the Minister for Health the degree to which he expects to increase staffing levels throughout the HSE in order to ensure the smooth delivery of services in all areas nationally with particular reference to the development of Slaintecare; and if he will make a statement on the matter. - Bernard J. Durkan

Dear Deputy,

I refer to your recent parliamentary questions above which was sent to the HSE for reply.

The HSE's Winter Plan for 2020-2021 aims to mitigate the extraordinary challenges brought about by the COVID19 pandemic. The scale of the challenges and demands that our health system will face requires a recruitment plan and associated investment of unprecedented proportions.

The wider Pandemic Plan is focused on restoring our services in a prioritised manner with investments targeted at redesigning and rebuilding services guided by the vision, principles, approach and priorities of Sláintecare. A main aim is to shift the services we provide from predominantly hospital environments to community based delivery. This "shift left" principle also underpins to this Winter Plan.

To this end, the HSE Winterplan provides for an increase in workforce. A national Recruitment Taskforce has been established to support the winter plan. The National Service Pan which will be published shortly, will build on this work.

Yours sincerely,

Marie O'Sullivan
National HR

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