



Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhíse Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

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Louise O'Reilly, T.D.

19th November, 2020

PQ 34435/20: To ask the Minister for Health if the contract secured by a group (details supplied) to hire additional healthcare and administrative staff to deal with the Covid-19 crisis went through the proper tender procedures and process; if not, the reason that is the case; and the way in which the group was chosen - Louise O'Reilly.

Dear Deputy,

I refer to your recent parliamentary questions above which was sent to the HSE for reply.

Due to the immediate nature of the unprecedented emergency in February 2020, coupled with the additional strain already being felt by the HSE recruitment services, it was necessary to engage outside agencies to assist in this work.

The 'Be on Call for Ireland' initiative was developed using existing HSE Procurement Frameworks. CPL have an existing framework agreement for other recruitment services with the HSE, and the requirement for this programme was immediate and therefore did not allow for a competitive tender applications process.

This temporary contract was entered into in line with Regulation 2014/24/EU Article 32(C).

The CPL group were engaged to manage both the online platform build for this project and manage the subsequent recruitment process.

This included validating the professional registration, telephone interviews, screening processes, compliance processes such as Garda Vetting and Occupational Health assessments and finally issuing of an agency contract. CPL also manages the payroll and invoices the HSE for payment against a central cost centre.

Yours sincerely,

A handwritten signature in black ink that reads "Marie O'Sullivan".

Marie O'Sullivan
National HR