



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

Aengus O'Snodaigh, T.D.

28th October 2020

PQ29645/20 To ask the Minister for Health the detail of the 12,500 additional health care staff posts following the recent announcement by the HSE in view of the fact that almost €1 million is spent daily on agency staff; and if all posts will be directly employed by the HSE - Aengus Ó Snodaigh.

Dear Deputy,

I refer to your recent parliamentary questions above which was sent to the HSE for reply.

The HSE 2020/21 Winter plan identifies the recruitment of an additional 12,500 staff. This will require a multi pronged approach to resourcing and recruitment. This will include a blend of directly employed health staff and indirect employment via third party agency including those recruiting directly on behalf of the HSE. The multi-pronged approach will include targeted recruitment campaigns nationally and internationally to deliver on the initiatives set out in the plan.

The Deputy should note that all health systems have a level of reliance on agency staffing in order to deliver safe and effective services over 365 days, 24 hours a day, when dealing with gaps in recruitment, critical staff shortages, short term crises etc.

The HSE is currently considering the options available in relation to working with the agencies to convert locum staff working in our services and provide them with HSE contracts.

Yours sincerely,

A handwritten signature in cursive script that reads 'Marie O'Sullivan'.

Marie O'Sullivan
National HR