



Pleanáil agus Faisnéis Straitéiseach d'Fhórsa
Ionad Gnó Shoir
Bóthar Bhaile Anraí, Sord.
Co. Átha Cliath, K67D8H0
Strategic Workforce Planning & Intelligence
Health Service Executive
Swords Business Campus, Balheary Road
Swords,
Co. Dublin, K67D8H0

16 September 2020

Deputy David Cullinane
Dáil Éireann
Leinster House
Dublin 2

PQ 21878/20: To ask the Minister for Health the number of whole-time equivalents by occupation and by directly employed and agency staff, respectively working in the health service; and if he will make a statement on the matter.

Dear Deputy Cullinane,

I refer to your recent parliamentary questions in relation to staffing numbers which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

Health services employment is reported on a monthly basis through the Health Services Personnel Census (HSPC) which is the official employment count for the public health sector covering the HSE and Section 38 Voluntary Hospitals & Agencies. Information in this response is as per the staff category and staff groupings assigned in HSPC returns with numbers equating to service levels expressed as whole time equivalents (WTE) taking account of part-time working and headcount equating to the number of individuals.

At 31th July 2020, there were 143,672 personnel (equating to 124,490 WTE) directly employed in the provision of Health and Social Care Services by the HSE and the various Section 38 organisations. This represents a WTE increase of 4,673 (+3.9%) over the period 31 December 2019 to 31 July 2020. The latest available details of directly employed personnel by occupational group, as requested by the Deputy, are set out in the following table:

Staff Category / Group	WTE Dec 2019	WTE Jul 2020	WTE change since Dec 2019	No. Dec 2019	No. Jul 2020	No. change since Jul 2017
Total Staffing	119,817	124,490	+4,673	137,770	143,672	+5,902
Medical & Dental	10,857	11,805	+948	11,607	13,636	+2,029
Consultants	3,250	3,402	+152	3,564	3,710	+146
Registrars	3,679	3,904	+225	3,771	4,619	+848
SHO/ Interns	3,116	3,687	+570	3,165	4,185	+1,020
Medical/ Dental, other	812	813	+1	1,107	1,122	+15
Nursing & Midwifery	38,205	39,755	+1,551	43,861	45,368	+1,507
Nurse/ Midwife Manager	7,984	8,234	+250	8,760	9,054	+294
Nurse/ Midwife Specialist & AN/MP	1,996	2,139	+143	2,257	2,414	+157
Staff Nurse/ Staff Midwife	25,693	25,946	+253	29,816	30,066	+250
Public Health Nurse	1,537	1,493	-45	1,845	1,795	-50
Nursing/ Midwifery Student	644	1,581	+937	796	1,635	+839
Nursing/ Midwifery other	350	362	+12	387	404	+17
Health & Social Care Professionals	16,774	17,319	+546	19,219	19,769	+550
Therapy Professions	5,234	5,458	+224	6,068	6,306	+238
Health Science/ Diagnostics	4,558	4,762	+204	5,087	5,288	+201
Social Care	2,710	2,734	+23	3,214	3,232	+18
Social Workers	1,165	1,190	+26	1,309	1,341	+32
Psychologists	1,004	1,026	+22	1,144	1,166	+22
Pharmacy	1,038	1,126	+88	1,170	1,263	+93
H&SC, Other	1,065	1,024	-41	1,227	1,173	-54
Management & Administrative	18,846	19,261	+415	21,082	21,583	+501
Management (VIII & above)	1,842	1,926	+84	1,893	1,979	+86
Administrative/ Supervisory (V to VII)	5,199	5,540	+341	5,595	5,959	+364
Clerical (III & IV)	11,805	11,795	-10	13,594	13,645	+51
General Support	9,416	9,920	+504	10,914	11,392	+478
Support	8,234	8,718	+484	9,696	10,155	+459
Maintenance/ Technical	1,182	1,202	+20	1,218	1,237	+19
Patient & Client Care	25,719	26,429	+711	31,087	31,924	+837
Health Care Assistants	17,396	18,435	+1,040	19,992	21,182	+1,190
Home Help	3,569	3,267	-302	5,712	5,390	-322
Ambulance Staff	1,828	1,835	+7	1,874	1,884	+10
Care, other	2,926	2,891	-35	3,509	3,468	-41

Source: Health Service Personnel Census

Note¹: Health Sector staffing figures relate to direct employment levels as returned through the Health Service Personnel Census (HSPC) for the public health sector (HSE & Section 38s)

Note²: Health Care Assistants includes Student Nurse Year 1-3 contracted as HCA's

Note³: Pre-registration Student Nurses on clinical placement are recorded @ 50% actual WTE in line with a WRC agreement whereas when these personnel are employed as HCAs they are reported under the same methodology as other grades

Health service agency staffing resources are collated on the basis of expenditure. Overall agency WTE figures are not centrally collated and therefore are not available. Details for agency expenditure for 2019 together with year-to-date 31st July 2020, as provided by HSE Finance, are as set out in the following table:

Grade Category	Full Year 2019	YTD 2020 (Jan - Jul)
Agency Expenditure	€423.3 M	€248.8 M
Administrative	€32.0 M	€23.5 M
Medical & Dental	€102.8 M	€61.0 M
Nursing & Midwifery	€119.4 M	€63.5 M
Paramed	€29.6 M	€20.0 M
General Support/ Patient & Client Care	€139.6 M	€80.8 M

Note¹: Source: HSE Consolidated Financial Intelligence System (CFI)

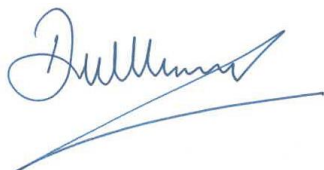
Note² Comprises HSE Statutory & Voluntary services

Note³: 2020 figures are draft, unaudited and subject to change

Finally, workforce levels are published monthly and are available at:
<https://hse.ie/eng/staff/resources/our-workforce/>

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,



Des Williams

General Manager