



Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

18th September 2020

Mairead Farrell, T.D.

PQ 22459/20: To ask the Minister for Health the number of non-Irish full-time staff that have left since the onset of Covid-19; and the number that were replaced with agency staff. -

Dear Deputy

I refer to your recent parliamentary question which was passed to the HSE for response.

The HSE is the largest employer in the state with over 143,000 staff. The HSE records an annual turnover rate of approx. 6%, as staff leave and enter the service. This means that, each year and at any one time, people will be moving in and out of about one in 20 posts across the health service. This can be for a range of reasons. People may simply move to a new location while remaining within the HSE. Other reasons include retirement or resignation or taking up other types of leave.

The HSE has identified 95** staff who have left the service during the period March-Aug 2020 who identify as non Irish. However, there are caveats to this detail

**This does not include data from the South/Southeast as nationality data in this regard is not collated.*

**These staff may have reengaged with the health service in another area/hospital – this is not recorded.*

The Deputy should note that any health system will have a certain level of reliance on agency staffing in order to deliver services over 365 days, 24 hours a day, when dealing with gaps in recruitment, critical staff shortages, short term crises and the demands of delivering safe and effective services while addressing the risk assessments inherent in such delivery. Agency reliance at a certain level will always be necessary.

A handwritten signature in cursive script that reads "Marie O'Sullivan".

Marie O Sullivan
National HR

