



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhíse Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

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18th September 2020

Alan Kelly, T.D.

PQ 22903/20: To ask the Minister for Health the amount spent on agency staff in 2020 to date across the health service; the breakdown for the amount spent on nursing agency staff to date in 2020; his plans to address this matter; and if he will make a statement on the matter.

Dear Deputy,

I refer to your recent parliamentary questions forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

The Deputy should note that all health systems have a level of reliance on agency staffing in order to deliver safe and effective services over 365 days, 24 hours a day, when dealing with gaps in recruitment, critical staff shortages, short term crises etc.

Please see below table which identifies the Agency Spend in 2019 and the Agency spend in 2020 Jan-July 2020.

Grade Category	Full Year 2019	YTD 2020 (Jan - Jul)
Agency Expenditure	€423.3 M	€248.8 M
Administrative	€32.0 M	€23.5 M
Medical & Dental	€102.8 M	€61.0 M
Nursing & Midwifery	€119.4 M	€63.5 M
Paramed	€29.6 M	€20.0 M
General Support/ Patient & Client Care	€139.6 M	€80.8 M

Note¹: Source: HSE Consolidated Financial Intelligence System (CFI)

Note²: Comprises HSE Statutory & Voluntary services

Note³: 2020 figures are draft, unaudited and subject to change

Finally, workforce levels are updated monthly and are available at:

<https://hse.ie/eng/staff/resources/our-workforce/>

Yours sincerely,

Marie O Sullivan
National HR