

17th September 2020

Deputy Brendan Griffin
Dáil Eiréann,
Leinster House,
Kildare Street,
Dublin 2.

Health Business Services, HR
Aras Sláinte Chluainin
Manorhamilton
Co.Leitrim, F91 AP57
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Re: To ask the Minister for Health the measures he is taking to fast track the recruitment process for medical professionals throughout the health service; his views on the slow recruitment process; and if he will make a statement on the matter

Dear Deputy Griffin,

Many thanks for your representation in relation to the fast tracking of the recruitment process for medical professionals.

Recruitment activity currently within the HSE is managed through recruitment units in both Hospital Groups and CHOs and is supported by a shared service recruitment unit HBS Recruit. Annually HBS Recruit undertakes approximately 40% of recruitment activity for the HSE.

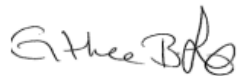
From the outset of the Covid pandemic the HSE has taken a pro-active approach to the recruitment process for all categories of staff to ensure that the increasing demand for resources was immediately and could continue to be met.

Measures taken at HBS Recruit include streamlining the recruitment process for emergency appointments, prioritising and fast tracking the approach for all Covid related appointments and collaborating with existing partners to enhance the digital infrastructure and capacity necessary to support more efficient recruitment processes.

The result of these measures has evidenced a 100% increase in posts filled by HBS Recruit since March 2020 in comparison with 2019 volumes for the same period

If there is anything further you require in relation to this or any other matter, please do not hesitate to revert.

Yours Sincerely,



Eithne Fox
Assistant National Director HBS HR