



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhíse Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

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Bernard Durkan, T.D.

PQ 24094/20 : To ask the Minister for Health the number of posts at all levels awaiting to be filled throughout the public health sector in hospitals and community care; the extent to which numbers have been augmented in the past year to date; and if he will make a statement on the matter.

Dear Deputy,

I refer to your recent parliamentary questions above which was sent to the HSE for reply.

As the government's response changes to the COVID challenge, changes in roadmap and testing requirements, so too will the HSE's response in terms of workforce and its deployment. The workforce requirement is under ongoing review in response to government decisions and subsequent HSE operational and strategic service delivery decisions. The HSE is conscious that the new healthcare landscape will require a service response that encompasses both a COVID and non-COVID approach.

Please see attached table that identifies the changes in staffing levels in the health service since Dec 2019

Staff Category / Group	WTE Dec 2019	WTE Jul 2020	WTE change since Dec 2019	No. Dec 2019	No. Jul 2020	No. change since Jul 2017
Total Staffing	119,817	124,490	+5,495	137,770	143,672	+5,902
Medical & Dental	10,857	11,805	+1,323	11,607	13,636	+2,029
Consultants	3,250	3,402	+249	3,564	3,710	+146
Registrars	3,679	3,904	+294	3,771	4,619	+848
SHO/ Interns	3,116	3,687	+742	3,165	4,185	+1,020
Medical/ Dental, other	812	813	+38	1,107	1,122	+15
Nursing & Midwifery	38,205	39,755	+1,662	43,861	45,368	+1,507
Nurse/ Midwife Manager	7,984	8,234	+227	8,760	9,054	+294
Nurse/ Midwife Specialist & AN/MP	1,996	2,139	+170	2,257	2,414	+157
Staff Nurse/ Staff Midwife	25,693	25,946	+529	29,816	30,066	+250
Public Health Nurse	1,537	1,493	+17	1,845	1,795	-50
Nursing/ Midwifery Student	644	1,581	+687	796	1,635	+839
Nursing/ Midwifery other	350	362	+31	387	404	+17
Health & Social Care Professionals	16,774	17,319	+738	19,219	19,769	+550
Therapy Professions	5,234	5,458	+216	6,068	6,306	+238
Health Science/ Diagnostics	4,558	4,762	+233	5,087	5,288	+201
Social Care	2,710	2,734	+53	3,214	3,232	+18
Social Workers	1,165	1,190	+44	1,309	1,341	+32
Psychologists	1,004	1,026	+31	1,144	1,166	+22
Pharmacy	1,038	1,126	+119	1,170	1,263	+93
H&SC, Other	1,065	1,024	+42	1,227	1,173	-54
Management & Administrative	18,846	19,261	+422	21,082	21,583	+501
Management (VIII & above)	1,842	1,926	+128	1,893	1,979	+86
Administrative/ Supervisory (V to VII)	5,199	5,540	+438	5,595	5,959	+364
Clerical (III & IV)	11,805	11,795	-143	13,594	13,645	+51
General Support	9,416	9,920	+477	10,914	11,392	+478
Support	8,234	8,718	+452	9,696	10,155	+459
Maintenance/ Technical	1,182	1,202	+25	1,218	1,237	+19
Patient & Client Care	25,719	26,429	+873	31,087	31,924	+837
Health Care Assistants	17,396	18,435	+1,091	19,992	21,182	+1,190
Home Help	3,569	3,267	-294	5,712	5,390	-322
Ambulance Staff	1,828	1,835	+58	1,874	1,884	+10
Care, other	2,926	2,891	+18	3,509	3,468	-41


Source: Health Service Personnel Census

Note¹: Health Sector staffing figures relate to direct employment levels as returned through the Health Service Personnel Census (HSPC) for the public health sector (HSE & Section 38s)

Note²: Health Care Assistants includes Student Nurse Year 1-3 contracted as HCA's

Note³: Pre-registration Student Nurses on clinical placement are recorded @ 50% actual WTE in line with a WRC agreement whereas when these personnel are employed as HCAs they are reported under the same methodology as other grades

Yours sincerely



Marie O Sullivan
National HR