



Seirbhísí Gnó Sláinte, AD

Aras Sláinte Chluainin

Cluainín Uí Ruairc

Co. Liatroma, F91 AP57

4th May 2021

Deputy Peadar Tóibín

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Dublin 2

HR Shared Services, National HR

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PQ18659/21 To ask the Minister for Health the number of persons that have signed up to the Be on Call for Ireland database in each county; and the number that signed up that have been recruited to work in the health service in each county.

Dear Deputy Tóibín

Many thanks for your query in relation to the 'Be on Call for Ireland' recruitment initiative.

The majority of COVID-19 related recruitment is undertaken by the HSE National Recruitment Service and local recruitment offices in Acute and Community Services. To date approximately 9539 additional staff have recruited through NRS in response to COVID-19 management and the provision of continuing health and social care services to the population of Ireland. 'Be on Call for Ireland' was an additional recruitment stream to on-going HSE recruitment to harness any additional relevant healthcare sourcing outside national and local recruitment.

As requested, please see below Table 1 outlining a table outlining the number of persons that have signed up to the Be on Call for Ireland database in each county and Table 2 outlining the number that signed up that have been recruited to work in the health service in each county

Table 1 - Number of persons that signed up to 'Be on Call for Ireland' by county

Geographic Location 1	Record Count
Dublin South	12541
Dublin North	10741
Cork	8106
Galway	4345
Louth / Meath	4224
Limerick	3374
Kildare / West Wicklow	2879

Donegal	2595
Laois / Offaly	2328
Kerry	2211
Sligo / Leitrim	2196
Carlow / Kilkenny	2060
Wexford	2039
Longford / Westmeath	2009
Waterford	1998
Mayo	1956
Cavan / Monaghan	1875
Clare	1539
Wicklow	1405
Tipperary South	1198
Tipperary North / East Limerick	984
Roscommon	768
No geographical preference indicated	912
Total	74283

The number of applications for the 'Be on Ireland on Call' initiative was approximately 74,000+, however over 44,000 of the applications were either administrative/support/volunteers. Fortunately the management and administration requirements were met through redeployment both across the health services but also across the broader civil and public service. It was important that the HSE targeted its efforts to provide health services and therefore many of the essential support (non- health care) services were provided through Volunteer Ireland and other well established networks such as the GAA. The 15,000+ volunteer applicants were redirected towards Volunteer Ireland.

When examining the remaining applicant pool of 30,000 it was essential that the HSE took a broad view of the health services and did not in any way destabilise existing services by depleting other parts of the services i.e. private hospitals, voluntary organisation or private nursing homes.

Of this number it was immediately established over 10,000 were already working in the health services- 1,000 were not registered with the relevant body and therefore could not work. A further 3,000 were undergraduates and over 1,000 withdrew. This left a residual number of approximately 15,000. It was this approximately 15,000 that became the focus of the initiative to provide the additional resources to the HSE as needed. Further on line screening was undertaken to ascertain who were available to work as required by HSE services and passed the screening interview, this left an active candidate pool of approximately 2,000 candidates. Candidates who remained interested in working in the HSE during the pandemic progressed through the recruitment clearances and were offered roles as they arose. Cpl aimed to match candidate availability with HSE service requirements.

Table 2 – Number of persons that have been recruited from 'Be on Call for Ireland' in the health service by county

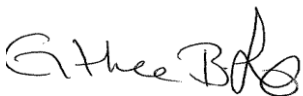
County	Total
Carlow	3
Cavan	0
Clare	4
Cork	11

Donegal	6
Dublin	160
Galway	16
Kerry	2
Kildare	4
Kilkenny	1
Laois	1
Leitrim	0
Limerick	63
Longford	0
Louth	4
Mayo	11
Meath	0
Monaghan	1
Offaly	9
Roscommon	4
Sligo	9
Tipperary	6
Waterford	3
Westmeath	5
Wexford	3
Wicklow	9
Total	335

It should be noted that 'Be on Call for Ireland' has provided a rich pool of candidates that have been drawn on for various other Covid significant recruitment initiatives such as Contract Tracers, Community Swabbers and Vaccinators.

I hope this clarifies the position. If you require any further information please do not hesitate to contact me.

Yours sincerely



Eithne Fox
Assistant National Director of HR, HR Shared Services

