



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

Holly Cairns, T.D.

7th May, 2021

PQ21054/21 To ask the Minister for Health the way in which his Department and agencies under his remit encourage and facilitate employees to use active travel to commute to work; and if he will make a statement on the matter. -Holly Cairns

Dear Deputy,

I refer to your recent parliamentary question above which was sent to the HSE for reply.

Information on Sustainable and active travel - walking and cycling to work is available on:
<https://www.hse.ie/eng/about/who/healthbusinessservices/national-health-sustainability-office/sustainable-transport/sustainable-and-active-travel-walking-and-cycling/>

The Cycle to Work Scheme is a tax incentive encouraging employees to cycle to and from work. Under the scheme, employers pay for bicycles and bicycle equipment for their employees. The employee pays their employer back through a salary-sacrifice arrangement. The employee is not liable for tax, PRSI or Universal Social Charge on their repayments.

An overview of the Cycle to Work Scheme is available on <https://healthservice.hse.ie/staff/benefits-services/benefits/cycle-to-work.html> with HR Circular 058/2020 detailing the operation of the scheme - <https://www.hse.ie/eng/staff/resources/hr-circulars/hr-circular-058-2020-cycle-to-work-scheme.pdf>

It is the policy of the HSE to provide facilities at the workplace for staff bicycles.

Over the period 2017-2020, HSE H&W have provided once-off funding to support staff health and wellbeing initiatives including the provision of facilities to support active commuting. The annual HSE Steps to Health campaign includes advice and tips to promote active travel.

Yours sincerely,

A handwritten signature in cursive script that reads "Marie O'Sullivan".

Marie O'Sullivan
National HR
