

Oifig Cheann na nAcmhainní Daonna Baile Átha Cliath Theas, Cill Dara & Iarthar Chill Mhantáin – Cúram Sláinte Pobail Teach Darach, Páirc na Mílaoise, An Nás, Co. Chill Dara, W91 KDC2

Head of Service, HR

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Mark Ward TD Leinster House Kildare Street Dublin 2

RE: PQ 22062/21

To ask the Minister for Health the reason given by clinicians leaving CHO7 in their exit interviews in the past five years; and if he will make a statement on the matter. - Mark Ward

Dear Deputy Ward,

The HSE wishes to acknowledge your PQ detailed above. I have examined the matter and the following outlines the position:

There are a variety of methods used to capture reasons why clinicians leave the employment of CHO Dublin South, Kildare & West Wicklow.

Exit interviews are amongst the methods used and these are carried out on a formal and informal basis by the relevant line managers. Amongst the reasons cited are:

- Promotional opportunities
- o Job opportunities closer to home /commuting distance
- Cost of living in the geographical area of CHO Dublin South, Kildare & West Wicklow, including rent and accommodation price and availability

Yours sincerely,

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David Tully Head of Service, Human Resources Dublin South, Kildare & West Wicklow Community Healthcare

