



Pleanáil agus Faisnéis Straitéiseach d'Fhórsa
Ionad Gnó Shoir
Bóthar Bhaile Anraí, Sord.
Co. Átha Cliath, K67D8H0
Strategic Workforce Planning & Intelligence
Health Service Executive
Swords Business Campus, Balheary Road
Swords,
Co. Dublin, K67D8H0

21 December 2021

Deputy Colm Burke

Dáil Éireann

Leinster House

Dublin 2

PQ: 62029/21 : To ask the Minister for Health the number of persons employed within the health service by categories (details supplied) for the year ending 31 December in each of the years 2014 to 2020 and at 30 October 2021; and if he will make a statement on the matter.

Dear Deputy Burke,

I refer to your recent parliamentary question in relation to staffing levels, which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

The HSE conducts a monthly census of public health services employment across all services with the vast majority employed in the front facing services of Hospital, Ambulance, Community Health & Wellbeing, Screening, Environmental Health PCRS etc. and the remainder in central areas such as Finance, Human Resources, ICT (including eHealth), Cancer Control, Clinical Strategy etc.) together with Health Business Services (Recruitment, Estates, Procurement, Payroll etc.). Full details are routinely published at <https://www.hse.ie/eng/staff/resources/our-workforce/workforce-reporting/>. The Deputy will be interested to note that, employment levels at the end of October 2021 show there were 130,126 WTE (equating to 150,034 personnel) directly employed in the provision of Health & Social Care Services by the HSE and the various Section 38 hospitals.

The latest available staffing details together with the equivalent month in 2010 are by staff category are as set out in the following table:

Staff Category/ Staff Group	WTE Dec 2010	WTE Oct 2021	Headcount Dec 2010	Headcount Oct 2021
Total Health Service Staffing	112,202	131,126	135,004	150,034
Consultants	2,412	3,583	2,805	3,920
Registrars	2,549	4,115	2,625	4,245
SHO/ Interns	2,242	3,589	2,271	3,748
Medical/ Dental, other	893	804	1,256	1,124
Medical & Dental	8,096	12,090	8,957	13,037
Nurse/ Midwife Manager	6,952	8,735	7,715	9,581
Nurse/ Midwife Specialist & AN/MP	993	2,455	1,136	2,749
Staff Nurse/ Staff Midwife	26,192	27,177	30,972	31,265
Public Health Nurse	1,554	1,543	1,829	1,856
Nursing/ Midwifery Student	450	874	617	1,334
Nursing/ Midwifery other	362	343	428	389
Nursing & Midwifery	36,503	41,128	42,697	47,174
Therapy Professions	4,054	5,846	4,594	6,776
Health Science/ Diagnostics	3,916	4,912	4,341	5,467
Social Care	3,319	3,060	3,888	3,604
Social Workers	2,386	1,278	2,622	1,447
Psychologists	768	1,088	857	1,249
Pharmacy	718	1,258	807	1,415
H&SC, Other	1,195	1,280	1,339	1,655
Health & Social Care Professionals	16,355	18,723	18,448	21,613
Management (VIII & above)	1,210	2,154	1,243	2,222
Administrative/ Supervisory (V to VII)	3,847	6,536	4,179	6,987
Clerical (III & IV)	12,241	12,632	14,233	14,461
Management & Administrative	17,297	21,322	19,655	23,670
Maintenance/ Technical	1,522	1,196	1,571	1,232
Support	9,891	8,776	12,094	10,204
General Support	11,413	9,972	13,665	11,436
Health Care Assistants	13,142	19,184	15,788	22,090
Home Help	4,234	3,552	9,916	5,211
Ambulance Staff	1,420	1,956	1,435	2,008
Care, other	3,741	3,200	4,443	3,795
Patient & Client Care	22,537	27,892	31,582	33,104

Source: Health Service Personnel Census

Note 1: Health Sector staffing figures relate to direct employment levels as returned through the Health Service Personnel Census (HSPC) for the public health sector (HSE & Section agencies)

Note2: Figures relating to service levels are expressed as whole-time equivalents (WTE) in order to take account of part-time working.

Full details for each staff group working in the health service for each of the dates as requested by the Deputy are set out in the attached table.

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,



Des Williams

General Manager

Health Sector Workforce (Dec 2014 – Oct 2021):

Staff Category/ Staff Group	Dec 2014	Dec 2015	Dec 2016	Dec 2017	Dec 2018	Dec 2019	Dec 2020	Oct 2021
Total Health Service Staffing	103,028	107,273	110,258	114,296	117,857	119,817	126,174	131,126
Consultants	2,635	2,724	2,862	2,971	3,096	3,250	3,458	3,583
Registrars	2,689	2,944	3,130	3,316	3,476	3,679	3,876	4,115
SHO/ Interns	2,708	2,870	2,930	3,014	3,076	3,116	3,594	3,589
Medical/ Dental, other	786	798	801	820	820	812	833	804
Medical & Dental	8,817	9,336	9,723	10,121	10,467	10,857	11,762	12,090
Nurse/ Midwife Manager	6,602	6,947	7,279	7,434	7,799	7,984	8,344	8,735
Nurse/ Midwife Specialist & AN/MP	1,332	1,475	1,579	1,706	1,860	1,996	2,299	2,455
Staff Nurse/ Staff Midwife	24,423	24,749	24,768	25,315	25,595	25,693	26,763	27,177
Public Health Nurse	1,460	1,501	1,499	1,514	1,541	1,537	1,557	1,543
Nursing/ Midwifery Student	404	387	405	500	533	644	592	874
Nursing/ Midwifery other	289	295	305	308	317	350	362	343
Nursing & Midwifery	34,509	35,353	35,835	36,777	37,644	38,205	39,917	41,128
Therapy Professions	4,254	4,540	4,823	5,057	5,232	5,234	5,565	5,846
Health Science/ Diagnostics	3,935	4,168	4,260	4,337	4,449	4,500	4,731	4,912
Social Care	1,908	2,070	2,321	2,467	2,607	2,710	2,909	3,060
Social Workers	969	1,071	1,130	1,148	1,172	1,165	1,238	1,278
Psychologists	815	887	921	964	985	1,004	1,066	1,088
Pharmacy	735	807	854	899	975	1,038	1,164	1,258
H&SC, Other	1,025	1,035	1,055	1,078	1,077	1,123	1,134	1,280
Health & Social Care Professionals	13,640	14,578	15,364	15,950	16,496	16,774	17,807	18,723
Management (VIII & above)	1,185	1,326	1,444	1,609	1,747	1,842	1,969	2,154
Administrative/ Supervisory (V to VII)	3,620	3,793	4,051	4,450	4,857	5,199	5,821	6,536
Clerical (III & IV)	10,306	11,043	11,271	11,655	11,901	11,805	12,038	12,632
Management & Administrative	15,110	16,162	16,766	17,713	18,504	18,846	19,829	21,322
Maintenance/ Technical	1,241	1,223	1,189	1,177	1,180	1,182	1,200	1,196
Support	8,179	8,271	8,258	8,276	8,275	8,234	8,676	8,776
General Support	9,419	9,494	9,448	9,454	9,454	9,416	9,876	9,972
Health Care Assistants	13,627	14,643	15,543	16,222	17,091	17,396	18,554	19,184
Home Help	3,703	3,390	3,173	3,502	3,552	3,569	3,543	3,552
Ambulance Staff	1,556	1,601	1,640	1,745	1,782	1,828	1,877	1,956
Care, other	2,647	2,716	2,765	2,811	2,867	2,926	3,011	3,200
Patient & Client Care	21,532	22,350	23,122	24,281	25,292	25,719	26,985	27,892

Source: Health Service Personnel Census

Note 1: Health Sector staffing figures relate to direct employment levels as returned through the Health Service Personnel Census (HSPC) for the public health sector (HSE & Section agencies)

Note 2: Figures relating to service levels are expressed as whole-time equivalents (WTE) in order to take account of part-time working.