



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhíse Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

Colm Burke, T.D.

26th March, 2021

PQ 13707/21 To ask the Minister for Health if his Department and the HSE will conduct anonymous exit surveys with staff to assess the reasons for staff leaving the health service and systems that could be put in place to support staff; and if he will make a statement on the matter. -Colm Burke

Dear Deputy,

I refer to your recent parliamentary questions above which was sent to the HSE for reply.

Local line managers in the HSE do engage with all staff leaving the service and are keen to learn more about why staff leave. Oftentimes the reason for leaving is to take up a role in another part of the HSE or the health service.

However, to advise the Deputy that, we do not have a plan at this time for a centralised system for exit interviews and recording of same. To undertake this would require a detailed scoping exercise to inform how it could be undertaken, the appropriate system that could be used, and would also require significant resources to undertake the exit interviews, record them, analyse them etc. However, this matter is being given consideration.

Yours sincerely,

A handwritten signature in cursive script that reads "Marie O'Sullivan".

Marie O Sullivan
National HR