

29th March 2021

Deputy Róisín Shortall
Dáil Éireann,
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Dublin 2

HR Shared Services, National HR
Health Service Executive
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Re: To ask the Minister for Health if external recruitment agencies used by the HSE are required to follow the same codes of practice as the HSE during direct recruitment; the name of the codes of practice; if recruitment agencies are informed by the HSE of the codes of practice; and if he will make a statement on the matter.

Dear Deputy Shortall,

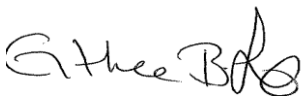
Thank you for your query in relation to whether recruitment agencies used by the HSE are required to follow the same Codes of Practice as the HSE during direct recruitment, the name of the Codes of Practice and if agencies are informed by the HSE of the Codes of Practice.

I can confirm that all staff recruited by a third party provider to be employed directly by the HSE are recruited in line with the CPSA Code of Practice for Appointment to Positions in the Civil and Public Service. Adherence of this Code of Practice is set out under the Public Service Management (Recruitment and Appointments) Act 2004.

The HSE have provided the relevant third party recruiters with information and templates to support recruitment in line with the CPSA code of Practice.

I hope this clarifies the position. If you require any further information please do not hesitate to contact me.

Yours sincerely



Eithne Fox
Assistant National Director of HR, HR Shared Services