



6th April, 2021

Mr. Neale Richmond T.D.
Dáil Eireann
Kildare Street,
Dublin 2

Re: PQ ref 16777/21

PQ ref 16716/21 – “To ask the Minister for Health the reason vaccinators must register with third party agencies to work in vaccine hubs given they are already employed by the HSE; and if he will make a statement on the matter.”

Dear Deputy,

The Health Service Executive (HSE) has been requested to reply directly to your above Parliamentary Questions which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

The National Campaign for the COVID-19 Vaccination Programme is making every effort not to put at risk existing health service provision, specifically our response to COVID-19 surge, our ability to maintain our service continuity programme, the delivery of the commitments in our National Service Plan and Winter Plan and specifically not target existing healthcare staff in public or private healthcare. Our recruitment programme is aimed at targeting new resources and individuals for Vaccinator roles for a 3 or 6-month temporary contract to enable us to deliver our National COVID-19 Vaccination Programme rather than targeting existing healthcare workers.

The National Campaign was launched on Thursday 18th February to source new Vaccinators from outside the health services for the national roll-out of the COVID-19 Vaccination Programme. This national campaign primarily focuses on the supply of services to vaccination clinics. The recruitment link is as follows: <https://hbsrecruitmentservices.ie/vaccinators/>. This campaign is managed by Cpl Healthcare and all candidates appointed will be Cpl Healthcare employees and will receive Cpl Healthcare temporary contracts of employment. However, new Vaccinators may also be sourced through existing vaccination teams or via alternative Agencies.

Existing HSE employees who are interested in increasing their working hours should firstly discuss with their line manager whether they can increase their hours in their substantive role. If this is not required, candidates should contact their local Vaccination Lead to offer their services as a part time Vaccinator to be recruited locally on the Vaccinator role sanctioned by the Department of Health.



Yours sincerely,

A handwritten signature in black ink, appearing to read 'Frances McNamara', written over a light blue horizontal line.

Frances McNamara
Assistant National Director,
Office of the Chief Operations Officer